

Empowering Education

Santa Rosa Junior College
From 2012-2023



SANTA ROSA
JUNIOR COLLEGE



Dear SRJC Community,

It is my great honor and privilege to introduce this comprehensive recounting of Santa Rosa Junior College's history from 2012 to 2023, a period that marks my tenure as Superintendent/President. This book not only chronicles the significant events and achievements of SRJC during these transformative years, but also captures the essence of our community's spirit, resilience, and dedication to education.

When I began my journey at SRJC in 2012, I was immediately struck by the deep sense of commitment and pride shared by our students, employees, and community. Over the past decade, we navigated numerous challenges and celebrated countless successes together. This book reflects the collaborative efforts that have shaped SRJC into a

beacon of educational excellence and community engagement.

During these years, we made significant strides in expanding access to education, enhancing student support services, and fostering an inclusive and equitable learning environment. From the establishment of new academic programs and state-of-the-art facilities to the strengthening of community partnerships and the resilience shown during natural disasters and a global pandemic, SRJC has continually evolved to meet the needs of our diverse student body.

I am particularly proud of the initiatives we have undertaken to support underserved and marginalized communities, ensuring that SRJC remains a place where every student has the opportunity to thrive. Our commitment to sustainability, innovation, and social justice has guided us in creating a campus culture that values and respects all individuals.

This book is a testament to the hard work and dedication of the entire SRJC community. It is a tribute to the students who inspire us with their aspirations and achievements, the faculty who enlighten and mentor, the staff who support and facilitate, and the many community partners and supporters who believe in our mission.

I want to thank Ellen Maremont Silver, Sarah Laggos, Amy Chetcuti, and Karolina Nazario for their work in writing and editing this book. While we can in no way capture every moment in SRJC's history during this time, this book reflects the major events, activities, accomplishments, and challenges of SRJC.

As you journey through the pages of this book, I hope you will gain a deeper appreciation for the remarkable progress we have made and the collective impact we have achieved. SRJC's story from 2012 to 2023 is one of perseverance, innovation, and unwavering commitment to excellence in education.

Thank you for being part of this incredible journey. I am confident that SRJC will continue to thrive and inspire future generations for many years to come.

With heartfelt gratitude,

A handwritten signature in black ink, appearing to read "Frank Chong". The signature is fluid and cursive.

Dr. Frank Chong
Superintendent/President Emeritus
Santa Rosa Junior College

CHAPTER 1

January 2012-June 2012



The beginning of 2012 saw the arrival of the fifth Superintendent/President of the Sonoma County Junior College District. Dr. Frank Chong began his 11 years leading Santa Rosa Junior College in January 2012. As the son of Chinese immigrants, he had dedicated his life to public service: social worker, Special Assistant to Speaker of the California Assembly Willie Brown, Deputy Assistant Secretary for Community Colleges at the U.S. Department of Education under Secretary Arne Duncan in the Obama years, and President for two California community colleges, Laney College and Mission College. Dr. Chong's formal installation as Superintendent/President took place at the end of the 2012 Spring semester at the annual President's Address to the Community hosted by the SRJC Foundation.

Dr. Chong's tenure began at a challenging time. SRJC experienced a significant decline in student enrollment following the 2008 recession. State budget cuts limited the number of enrichment classes community members could enroll in and the number of high school students taking college classes. The statewide cuts also reflected a push for students to complete their degrees, Career Education certificates, or transfers to four-year schools in a timely manner. SRJC had begun addressing the problem by the time Dr. Chong arrived, but it was far from solved.

The most significant trend in Sonoma County for the prior two decades had been the growth in the Latinx population. In Sonoma County's primary and secondary schools, Latinx students represented nearly half of the K-12 students, a nearly three hundred percent increase from 1995 to 2010. This trend would continue to impact SRJC in countless ways during the next decade and beyond.

SRJC was changing, yet was still an integral part of the community, offering high quality academics, extensive student services, beautiful buildings and grounds, activities and events for the community, and above all, hope for students to change their lives through higher education.

Academics

During 2012, SRJC continued to identify gaps in workforce development and create new academic programs to meet them. A new Fitness, Nutrition and Health major was designed for students interested in careers such as personal trainer, health and wellness coach, and group exercise instructor. Topics included health, nutrition, weight management, behavior modification, fitness testing and training, and program design.

For the new Farmer and Rancher Development Program, SRJC partnered with University of California Cooperative Extension and, locally, Latino Service Providers, to develop a nine-month program. Funded by a USDA grant, 25 students per year for three years learned to start or grow a successful farm or ranch and increase access to fresh, local and sustainable food.



SRJC also collaborated with the Santa Rosa Sunrise Rotary Club to offer a low-cost dental clinic for area children. The SRJC Dental Clinic and the Healthcare Workforce Development Program provided cleanings, checkups, dental care education, and referrals.

Due to the ongoing budget crisis and the resulting cuts in funding to the community college system, the Community Education department's College for Kids program, which had begun 16 years ago, was suspended for the summer 2012 session. In the past, the College for Kids Program was scheduled over two weeks in June offering twenty-eight fun and creative courses for children in grades 3 - 10.

A unique new opportunity for high school students to learn about sustainable agriculture was offered over the summer at Shone Farm called the Sustainable Ag Summer Academy (SASA). Participants

completed hands-on projects with livestock, compost, soils, greenhouse plants, insects, row crops, and vineyards, and learned about natural resources stewardship. The program included a field trip to Sonoma County farms to see sustainable agriculture practices, a canoe trip to study the Russian River watershed, and an overnight camping trip in the forest at Shone Farm. Twenty-four students were accepted into the program, which was free and included all materials and supplies. SASA was fully funded by a Career Technical Education (CTE) initiative grant through the California Community Colleges Chancellor's Office.

In 2011, SRJC had applied for a \$2.6 million grant from the US Department of Education, Office of Migrant Education to establish the High School Equivalency Program (HEP), which was awarded to SRJC in 2012. HEP helped migratory and seasonal farmworkers (and their children) who were 17 years of age or older and not currently enrolled in school to obtain the equivalent of a high school diploma and, subsequently, to gain employment or begin postsecondary education or training. HEP provided academic support such as preparation classes, personalized tutoring, support with testing fees, transportation assistance, books and supplies, as well as transitional services such as career exploration, resume writing, scholarship assistance, informational workshops and exposure to cultural events.

SRJC accomplished numerous state honors in Men's and Women's Swim/Dive competitions at CCCAA State for 2012: Men's Diver of the Year, Diving Coach of the Year, Men's Performance of the Year (200 medley relay, state record), and Women's Co Swimmer of the Year.

⌘ Student Services ⌘



SRJC hosted the Green Jobs Conference, bringing in multiple local and national speakers to discuss sustainable economic possibilities and the trending job market of the future.

Student Health Services was able to significantly expand reproductive health services to students beyond the regular distribution of condoms and birth control pills. In 2012, SRJC contracted with local community health centers to provide services at both Santa Rosa and Petaluma campuses. The community health centers were able to sign students up for same day, limited reproductive health insurance through Medicaid to cover birth control as well as the screening and treatment of sexually transmitted diseases. Long-acting, reversible, contraception like implants and IUDs were now available to students on campus. This laid the groundwork for Student Health Services to become a provider for this Medicaid program in 2021, expanding access for reproductive care during clinic days on the Santa Rosa campus. All college nurse practitioners were trained on the placement of birth control implants, so Student Health Services no longer depended on a few clinic days a week provided by an outside agency.

On January 24, 2012, SRJC contacted the International Space Station (ISS) and asked questions of ISS orbiting astronaut Commander Daniel Burbank. With support of government agencies like NASA, students from elementary schools in El Dorado County School system asked questions of the astronaut. SRJC provided the signal through a broadcast system in Lark Hall. The project at SRJC was run by a group of amateur radio operators and engineers, many of them SRJC employees, who monitor and operate the various signals and antenna.

Administration

SRJC submitted its Midterm Report to the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges (ACCJC/WASC) as part of the requirement in the third year of the accreditation process after a comprehensive evaluation, which was conducted in 2009. The Midterm Report described the resolution of the four team recommendations made for improvement, including a summary of progress on District-identified plans for improvement as expressed in the Self Study Report, and forecasts where the District expected to be by the time of the next comprehensive evaluation in 2015.

SRJC's recently retired Superintendent/President Robert Agrella was honored for his 22-year tenure at a benefit dinner and auction held at the Warren G. Dutton Jr. Agriculture Pavilion at SRJC Shone Farm near Forestville. The SRJC Foundation Ag Trust hosted the celebration, the proceeds from which established the Dr. Robert F. Agrella Scholarship Endowment and funded projects enhancing the agriculture department. Upon leaving SRJC, Dr. Agrella was named the first President Emeritus for SRJC.

SRJC Friends of Petaluma Campus Trust held its first annual Building Community breakfast, welcoming community members to see the Petaluma campus, including a new state-of-the-art theater, fitness center, library, and classrooms wired for the latest technology. The campus was renovated thanks to \$65 million from the 2002 bond Measure A.



The SRJC Foundation announced its largest donation ever: \$5 million received from an anonymous donor. At the time, it was also one of the largest gifts from an individual to the state's community college system. The donation would eventually provide scholarships for students and support the new Teaching Fellows program which would begin in spring 2013. Faculty members mentored the fellows with teaching opportunities, practical experience, best practices, and approaches to working with diverse populations. In 2017, the Foundation announced that the donor had been Robert and Shirley Harris.

At his death in 1948, Frank P. Doyle, the co-founder of Exchange Bank, placed his majority interest in the stock of Exchange Bank in trust. Mr. Doyle designed the Doyle Trust so that it would make continuing distributions of the dividends earned on its Exchange Bank stock to its charitable beneficiaries in perpetuity. He directed that most of the dividends be paid to SRJC to fund the Frank P. and Polly

O'Meara Doyle Scholarships. "The Doyle," as it is known, has helped over 120,000 students attend the college since it began. Following the 2008 financial crisis, Exchange Bank ceased paying dividends to the Trust. By 2012, Exchange Bank had hoped to reinstate funding to the Trust. Federal and state regulators approved the bank's plan to resume dividends, but the U.S. Treasury Department rejected the plan.

In June, the Board of Trustees voted unanimously to slow down exploring a parcel tax on the November 2012 ballot over concern for a lack of community support for a tax that would be placed on homes and other property. The tax was one potential new revenue source the District was examining to alleviate deeper cuts caused by the decline in state funding.

The new B. Robert Burdo Culinary Arts Center was formally dedicated in a ceremony held April 20. The 22,000-square-foot facility, formerly located in rented space in downtown Santa Rosa, trained aspiring chefs, bakers, and restaurant managers, and many found employment at restaurants, hotels, wineries and catering firms in Sonoma County, an international destination for food and wine aficionados. B. Robert Burdo was a member of the SRJC Board of Trustees for over 26 years. The Culinary Arts Center was completed with \$20 million in local bonds from voter-approved Measure A, which earmarked funds for construction projects at SRJC. The building had three state-of-the-art teaching kitchens, a production bakery, a fine dining café and bakery open to the public.

Events

Popular and well attended events in 2012 included Willie Brown, powerhouse political consultant, San Francisco's first Black mayor, and Dr. Frank Chong's mentor, who spoke to the SRJC community on Politics and Public Service, as part of SRJC's Black History Month's event series. The long-time public servant discussed overcoming adversity in a racist society, the opportunities of education, and how they led to his future accomplishments.



The Petaluma campus hosted a lecture from accomplished journalist Belva Davis about her life and career. The first female Black television reporter on the west coast, Davis interviewed five U.S. presidents, hosted the acclaimed KQED series, "This Week in Northern California," and was honored with a Lifetime Achievement Award from the National Academy of Television Arts and Sciences.

The 2012 featured commencement speaker was Dr. Martha Kanter, U.S. Department of Education Under Secretary. Her professional position included oversight of national postsecondary education policies and activities, adult, and career-technical education programs. Dr. Kanter called SRJC "among the best in the nation." The student speakers were Jasmine Geohegan-Poe and Benjamin Turconi.

CHAPTER 2

July 2012-June 2013

Academics

The new Teaching Fellows program, launched in the spring, was designed for low-income students with high grade point averages transferring from SRJC to four-year colleges. It included mentoring, best practices in teaching methodology in educational settings, and working with diverse populations.

Shone Farm had over 100 Community Supported Agriculture (CSA) produce box members, including employees and community members. The farm collaborated with the Burdo Culinary Café to include baked goods and value-added goods like quick pickles. The CSA was a hands-on program for students.

Three Shone Farm wines produced by students at SRJC won medals in the 2013 San Francisco Chronicle Wine Competition. Shone Farm 2010 Pinot Noir won a gold medal, while Shone Farm 2009 Syrah and Shone Farm 2011 Rosé won silver and bronze respectively in the competition.



SRJC's faculty Nancy Chinn and Monica Ohkubo presented a lecture, "Concussion Management in California Community College Athletics," at the third annual International Conference on Sport and Society held at Cambridge University in England. Dr. Chinn, chair of the SRJC Disability Resources Department, was an acquired brain injury specialist, and Ohkubo was SRJC head athletic trainer and program director of the college's sports medicine and athletic training program. Chinn and Ohkubo helped revamp SRJC's concussion management program, which supported approximately 500 students participating in 20 intercollegiate athletic teams yearly. In addition, Dr. Chinn's peer-reviewed article on concussion management in California Community Colleges was featured in *The Community College Journal of Research and Practice (CCJRP)*. The article was co-authored by Dr. Paul Porter of Sonoma State University.

SRJC's Physics Department hosted a presentation by Yasuteru Yamada, co-founder of the Skilled Veterans Corps for Fukushima. The group of several hundred retired engineers and technicians volunteered to help stabilize and decommission the Fukushima Daiichi Nuclear Power Station in the place of younger workers who were more vulnerable to the long-term effects of radiation exposure. The station was out of operation since it was struck by a devastating magnitude 9.0 earthquake in March 2011, damaging reactors and causing a nuclear meltdown of the facilities.

SRJC named the college's tennis courts in honor of coach and physical education teacher Izzy Derkos, with over 40 years of service to SRJC. Derkos took over the tennis program in 1971 and devoted all his coaching time to tennis from 1978 through 2003. The Bear Cubs posted a 466-148 record in his time as tennis coach.

The Emergency Medical Care Department hosted a daylong symposium on current developments in the EMS field on the Petaluma Campus. Nationally known experts provided critical information about trends in field care medicine, including community paramedicine, reconstructive microsurgery, pediatric emergencies, pre-hospital stroke care, cardiac arrest management, and spine immobilization.

— Student Services —

The Adelante program, in its 32nd season at SRJC, hosted hundreds of parents of students in the program open house. Dr. Frank Chong spoke about the importance of the Adelante students, who come from migrant families, continuing their education. At least 80 percent of the Adelante teachers and counselors were from migrant families and this program enabled them to serve as positive role models, inspiring students to go to college. SRJC's program was the only remaining migrant education program in the region.

SRJC Active Minds club and the Student Health Services department brought "Send Silence Packing," an outdoor exhibit of 1,100 donated backpacks, to the SRJC campus. Active Minds, Inc.'s Send Silence Packing® was an award-winning public education exhibit that represented the 1,100 college students who died by suicide every year.

— Administration —

There was a domino effect because of the 2008-09 recession: the decline in student enrollment meant a big drop in revenues, resulting in cuts in classes and employees. SRJC was far from alone. In 2008, California's community college system peaked with 2.7 million students; by 2012, it had dropped to 2.1 million, a 22% decline. In July 2012, the Board of Governors of the California Community Colleges approved changes to Title 5 limiting course repeatability in response to the recession. Colleges were asked to streamline their curriculum and to focus on the courses necessary for students to complete their transfer, occupational, or basic skills goals. For SRJC, this negatively impacted the local community, which was older than other counties, and which saw many residents take courses for lifelong learning, rather than academic or career goals. California's community college system also had to trim its budget, requiring a reduction of classes throughout the system. New students were required to develop an education plan and complete their college orientation and assessment to obtain a desired priority. Competition for classes was strong at SRJC.



Courses were not the only thing cut. Community partnerships also experienced the effects of the recession. One example included the Small Business Development Center, which had been based at SRJC for two decades, and had provided mentoring and training to thousands of businesses in Sonoma and Marin counties. But years of budget cuts forced the District to terminate the arrangement.

Despite these challenges, there was good financial news for students and the District. The anonymous donor who had donated a gift of \$5 million to SRJC in 2012 gave an additional \$1 million early in 2013 to be used for students in financial need, especially those in the new SRJC Teaching Fellows Program. After five years of economic recession, Exchange Bank announced they could begin providing dividends again, restarting the Doyle Scholarships.

By the end of the year, significantly more financial support was promised to help students and SRJC in the near future. The November 2012 California election included Proposition 30, the Schools and Local Public Safety Protection Act, a measure that temporarily increased taxes to support community colleges and K-12 schools. Following the recession, in addition to requiring significant course section reductions, SRJC was forced to reduce student services and employee wages, all of which resulted in turning away prospective students. SRJC's Board of Trustees voted unanimously to support Proposition 30 and fortunately, the measure passed successfully, restoring over \$300 million per year in funding for California community colleges statewide.

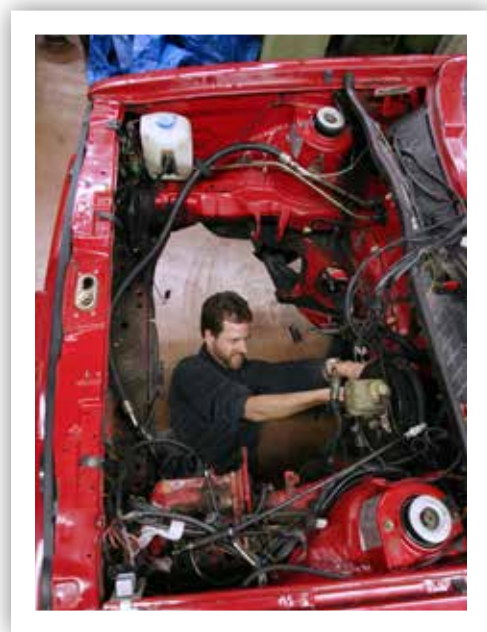
SRJC kicked off a strategic planning process to create the district's first ever strategic plan. As part of the process, SRJC hosted Community Conversations, during which students, alumni, residents, business owners, nonprofit and government leaders shared their vision for the District. The goal was to involve the community in SRJC's Strategic Plan and bring new voices into college planning.

The District Police Department was a full-service, fully certified police agency, staffed by sworn California peace officers 24 hours a day, every day of the year. District Police officer Jeffrey Holzworth was arrested on suspicion of felony, grand theft, and embezzlement in November 2012. He was eventually sentenced to a four-year prison term and ordered to repay the District's loss of more than \$285,000. Karen Holzworth, the former officer's wife, also served time. Immediately following Holzworth's arrest, District Police reinstated the collection procedures used by officers so that two people would always be present during parking meter collections. The District also purchased new parking machines and updated electronic systems to ensure the Accounting Department had accurate reports to reconcile with deposits.

Events

Shone Farm, celebrating its 40th anniversary, welcomed the community to its second Fall Harvest Festival. The event featured a wide range of attractions and products, including a petting zoo, arts and crafts, a tractor ride through a hay bale farm, and face painting for children. Fresh apple cider, wine (adults only), Shone Farm grass-fed beef burgers, a pick-your-own pumpkin patch, and fresh seasonal produce were for sale.

The Petaluma campus hosted acclaimed filmmaker Tiffany Shlain at a screening of her film "Connected: an autobiogography about love, death & technology." Shlain, whom Newsweek named one of the "Women Shaping the 21st Century," founded the Webby Awards and co-founded the International Academy of Digital Arts & Sciences.



Various employees and District Police participated in the Fall Evening Safety Stroll, begun in 2013, and discovered nearly 300 items of concern requiring attention. Managers from Environmental Health and Safety, Facilities Operations, and 26 others including Santa Rosa and Petaluma campuses, Public Safety Training Center, Southwest Santa Rosa, and Shone Farm participated. The previous year, which had included only the Santa Rosa campus, 400 items of concern were identified. The conclusion was that the program was having a positive effect and would lead the entire SRJC community to be and feel safer.

SRJC's Native American Heritage month featured two important speakers. Dr. Greg Sarris, current chairman of the Federated Indians of Graton Rancheria, received his PhD from Stanford University, and held the Federated Indians of Graton Rancheria Endowed Chair in Native American Studies at Sonoma State University. He had published several books, authored numerous scripts for stage and screen, and worked with the Sundance Institute.

Scott Gabaldon, tribal chairman of the Mishewal Wappo Tribe of Alexander Valley, spoke on "Battle for Wappo Tribe Recognition" and the struggle to have tribal status restored by the federal government. This was the last remaining Wappo Tribe in existence, with 340 living members. In 1851, there were some 8,000 members of

the Tribe who occupied the great valleys of Sonoma and Napa Counties.

Internationally acclaimed musicians thrilled audiences at the Santa Rosa and Petaluma campuses. Music faculty member Dr. Rudolf Budginas performed his unique program, "From Bach to Led Zeppelin" in Petaluma. Dr. Budginas, who had won many international awards and honors, joined the Music Department in 2012. Internationally acclaimed Calefax Reed Quintet performed "A Sublime Sense of Timing" in Santa Rosa. The Quintet was known for rearranging and interpreting music spanning eight centuries, including early music, classical, jazz, and world premieres.

"Sprint for Justice: An Evening with Olympian John Carlos," featured the bronze medalist in the 200-meter sprint at the 1968 Olympic Games, who raised his fist on the medal stand in silent protest of racism and economic injustice oppressing U.S. minorities. He spoke of his lengthy struggle and honored five decades of Redwood Empire track and field record holders during his talk. Carlos became a symbol of strength in the American civil rights movement, and an icon for future generations seeking social justice. The talk, held on the Santa Rosa campus, was co-sponsored by the Black Student Union and NAACP Sonoma County.

Larry Bertolini Day Under the Oaks, SRJC's day-long open house for the community, returned in May after a five-year hiatus due to the swine flu scare and the recession. Employees and students showcased science, math, art, humanities, health, agriculture, athletics, and many other programs. Families visited labs and classrooms and toured the newest buildings on the Santa Rosa campus. The event was named for the late former SRJC trustee and Day Under the Oaks co-founder who had

annually arranged the farm animal petting zoo.

SRJC alumnus Dr. Celestino Fernández was the featured speaker for Commencement. Dr. Fernández spoke about the impact SRJC had on his life and career. A native of Michoacan, Mexico, he had a distinguished, widely recognized career as an educator, administrator, author and composer of 50 corridos (ballads). Sylvia Bracamonte served as the student commencement speaker. Bracamonte was transferring to UC Berkeley to pursue a bachelor's degree in social welfare.

“The Magnitude of the Mahoneys: The Reach of One Family” featured photos and memorabilia in Herold Mahoney Library on the Petaluma campus. Herold Mahoney served on the SRJC Board of Trustees for ten years, including as president (1984-85). The 35,000-square-foot library was named in his honor, recognizing his guidance in developing the Petaluma campus. In 2007, Herold's wife Connie Mahoney was awarded the President's Medallion for her steady support of SRJC. The Mahoney Library's reading room was named after her, honoring her tireless and generous contributions to education.

The Santa Rosa Campus hosted the second annual Foster and Kinship All-Community Conference, “Matters of the Heart.” The conference addressed challenges facing the foster-kinship community with a series of workshops, panels, and guest speakers.

CHAPTER 3

July 2013-June 2014

Academics



SRJC added 500 classes back to its schedule for 2013-14, thanks to the successful passage of Proposition 30 in 2012. Additionally, the Board of Trustees had decided the previous spring to allow Sonoma County high school students to take classes in the fall and spring semesters at no fee. Available courses on the Santa Rosa and Petaluma campuses, Public Safety Training Center in Windsor, Southwest Santa Rosa, and Shone Farm in Forestville helped students with basic college preparatory skills, obtaining credits for successful transfer to four-year universities, and quality training to prepare them for their next careers.

Gateway to College, a national program, launched at the Petaluma Campus during the Fall semester. The program focused on students who had dropped out of high school, at risk of dropping or failing out, or were behind in credits towards high school graduation. Participants were able to enroll in SRJC courses tuition-free to complete their high

school diplomas, and could earn college credits toward a degree, certificate, or transfer pathway. SRJC partnered with Petaluma City Schools, Cotati-Rohnert Park Unified School District, and the Sonoma County Office of Education to identify youth who would benefit from the program.

The Summer Study Abroad program returned to SRJC after a six-year hiatus. For the first time, qualifying students would be going to Chile. Some financial assistance was available for the program, which had a price tag of over \$4,000.

SRJC was awarded a three-year National Science Foundation - Advanced Technology Education (NSF-ATE) grant for \$200,000. Starting in July 2013, the goal was to support advancing education in sustainable agriculture. Only two other community colleges in the U.S. had received NSF funding for sustainable agriculture education previously. The grant aimed to provide a streamlined education pathway from high school to community college to university in sustainable agriculture. High school students were able to earn college credit for high school courses. Then, in a two-week intensive program, they participated in the Summer Academy for Sustainable Agriculture program, experiencing “farm-to-table” learning at SRJC’s Shone Farm and B. Robert Burdo Culinary Arts Center. The grant was also designed to ease student transfers to California’s state-supported four-year institutions that had sustainable agriculture programs in both the University of California and California State University systems.

Shone Farm launched a wine club to build awareness and support for its award-winning wines and other Shone Farm products while training future wine industry professionals and enhancing the SRJC community. Wine Business students operated the club, learning management skills in a direct-to consumer (DTC) channel, adding to SRJC’s robust Wine Studies Program.

Two honors were bestowed on SRJC academic programs. SRJC was recognized as one of the top five Emergency Medical Technical Degree Programs with High ROI (Return on Investment) by Fire Science Online. The Oak Leaf, SRJC's student newspaper, won 10 awards at the annual Journalism Association of Community Colleges' NorCal conference at Sacramento State. This included a record five first place awards. In addition, SRJC was one of nine colleges to receive the General Excellence award.

The men's basketball team was named the 2013-2014 California Collegiate Athletic Association (CCAA) State Champions. In addition to a championship title, SRJC's head coach Craig McMillan also received the 2014 State Coach of the Year (North) and 2014 Big 8 Coach of the Year award.

Student Services



Southwest Santa Rosa launched Career Development/College Prep (CDCP) noncredit classes to adult English language learners, domestic workers, and newly arrived immigrants. This led to the establishment of a team which included faculty, classified and management, including a manager of the site in Spring 2014. The number of Southwest Santa Rosa employees continued to grow with implementing Adult Education classes in Fall 2016. In December 2021, SRJC conducted a management and classified professional reorganization to enhance the support of noncredit CDCP classes, resulting in the appointment of a site director and employees to support the Comprehensive Adult Student Assessment System Testing. By 2023, through advocacy, thoughtful planning, and financial support from Student Success and Support Program and the Student Equity Program funds, a team of eight regular employees provided comprehensive support to students and faculty. During the same time, academic programs expanded through collaboration with academic departments.

Student Government had already demonstrated its commitment to sustainability in prior years, and the Strategic Planning Task Force, developing its values and goals for 2014 through 2019, included a specific goal for sustainability. Members of SGA, Student Services Dean Robert Ethington, Philosophy faculty member Carla Grady, and others then formed the SRJC Sustainability Collaborative. The Collaborative

led successful initiatives including composting in the Bertolini Student Center (Fall 2013), participating in local climate marches, installing water bottle refilling stations (Fall 2014), adding a bike repair station on the Bertolini Quad (Spring 2015), and the development of 'Sustainable SRJC: A Greenprint for Creating a Culture of Sustainability' (Spring 2015). Dr. Frank Chong signed the 'Sustainable SRJC Greenprint', which the Board of Trustees approved in Fall 2016. The Greenprint identified 18 goals and objectives supporting the 2014-2019 Strategic Plan goal to establish a culture of sustainability.

SRJC developed the JumpStart Early College Preparation Program for high school seniors to streamline their SRJC enrollment and registration. The idea originated at Casa Grande High School in Petaluma, starting with one school in 2013. SRJC counselors helped students complete online applications, financial aid applications, provided an online orientation, and an education plan workshop. By 2023, it had expanded to include over 300 students from five schools in South Sonoma and Marin Counties. JumpStart was a highly regarded Student Success Program, known for its strong retention rates.

Administration

More than 400 employees, administrators, students, community partners, and Board trustees worked together to develop the Sonoma County Junior College District's first five-year strategic plan. At the October 2013 Board of Trustees meeting, the plan's mission, vision, values, plus strategic plan goals, were reviewed and approved. In Spring 2014, the plan moved toward implementation. There were eight overarching goals:

- Support the completion of students' educational and career goals
- Foster learning and academic excellence
- Serve our diverse communities and strengthen connections through engagement, collaboration, partnerships, innovation, and leadership
- Provide, enhance, integrate, and continuously improve facilities and technologies to enhance learning and working environments
- Establish a culture of sustainability that promotes environmental stewardship, economic vitality, and social equity

- Foster an environment focused on collegiality and mutual respect regarding cultural and individual perspectives;
- Pursue resource development and diversification while maintaining responsible fiscal practices and financial stability;
- Improve institutional effectiveness in support of SRJC's students, staff, and communities by focusing on the Strategic Plan process.

During this period, the explosive growth of the Internet and social media continued. Realizing an upgraded website and social media presence could eventually attract and support new and continuing students, SRJC invested in a dynamic social media presence by hiring professional staff to manage and grow its social media profile. At the same time, a website workgroup of classified staff, faculty, managers, and students was created to provide input and guidance to support continued improvements to the website.

In Fall 2013, the Latino Faculty and Staff Association (LFSA) was founded at SRJC. The initial goal was to increase the number of people of color who were hired as SRJC employees. Dr. Frank Chong, the first person of color to serve as SRJC's Superintendent/President, recognized the importance of supporting employee diversity for student success. One of the first goals of LFSA was to host the first annual Latinx Graduation in Spring 2014 to celebrate graduating students.

Kathleen Doyle was voted into office by the SRJC Board of Trustees. She replaced Onita Pellegrini of Petaluma, who resigned in January. With a six-to-one vote, Doyle rejoined the Board, on which she had served an 11-year stint until Pellegrini replaced her in 2005.

The Warren G. Dutton Endowment, a fund with the SRJC Foundation, reached \$1 million dollars, through the support of the community and the SRJC Foundation.

— Events —

The death of 13-year-old Andy Lopez, who was shot by a Sonoma County Sheriff's deputy in October, resulted in nearly 1,000 people protesting the killing one week later. As they marched from Courthouse Square to SRJC, and then to the Sonoma County Sheriff's office, the crowd swelled, with those who wanted to pay respects to Lopez, protest excessive force by police, or simply to support the Lopez family. Concerned citizens, parents and children, members of Occupy Oakland and other groups outside the Bay area participated. SRJC held a well-attended teach-in, "An Open Conversation about Gun Violence and Community Policing."

At the Renewable Strategies Conference, speakers including Sonoma County Supervisor and SRJC alumnus Mike McGuire, U.S. Rep. Jared Huffman (CA-02), and Dr. Frank Chong stressed the need to create and maintain sustainable methods of agriculture, energy consumption and job creation. Supervisor McGuire stressed how the younger generation was taking the lead when it came to green jobs and highlighted a promising development: the Sonoma County Energy Independence Program produced more than 1,000 private-sector jobs and was responsible for 7.7 megawatts of clean energy from 2010 to 2014.



SRJC partnered with Sonoma County's agricultural industry to advance sustainable initiatives. At the second annual *inov8* series conference, sponsored by the SRJC Foundation, a cheesemaker, a winemaker and a farmer shared the creative methods they used to move their businesses and community towards more sustainable agricultural practices. Redwood Hill Farm and Creamery, Inman Family Wines, and CropMobster, a social media service, shared their sustainability practices including using solar panels to power a farm, innovating ways to save significant quantities of water, and distributing food that would otherwise go to waste to hunger relief groups, schools, and elder care agencies.

The Black Student Union (BSU) hosted a forum on cultural identity with panelists including SRJC Professor Andre LaRue, local NAACP President Reverend Ann Gray Byrd, and BSU students. The powerful event included the history behind racism, Rev. Byrd's story of having descended from enslaved family, and many passionate, moving, and inspiring questions and responses from the attendees.

U.S. Congressman Mike Thompson (Fourth District) hosted an expert panel at SRJC to discuss concussions in sports education. Parents, coaches, educators, student-athletes, and clinicians were invited to attend, so they could understand the vital role

they played in the prevention, identification, and management of concussions in youth and collegiate sports. The Kinesiology, Athletics and Dance Department (KAD) and the Disability Resources Department (DRD) faculty, along with team physicians, were also speakers.

A popular fall event, the Sonoma County Book Festival, moved to SRJC this year. It included a full program of author appearances, including Dorothy Allison, author of the novel “Bastard Out of Carolina,” heralded for its powerfully graphic depiction of Southern poverty when it was published in 1992. The festival featured panel discussions, poetry readings, and a teen poetry slam with cash prizes.

In the fall, First Oaks, a new event welcoming students back to campus, was attended by more than 400 students and more than 50 SRJC employees representing departments from across SRJC. Visitors connected with returning students, employees, services, and programs in a fun and illuminative atmosphere. The goal was to help students be engaged, feel welcomed, and be successful in their SRJC experience.

“Passport to the World” featured U.S. Ambassador Lewis Lukens, the U.S. Department of State’s Diplomat in Residence for UC Berkeley, as the guest speaker. The event provided students with information about the benefits of international education, opportunities for studying abroad, and discussions on diplomacy. Ambassador Lukens discussed his career in the Foreign Service, which included posts in Africa, Canada, and Baghdad, as well as serving as Deputy Assistant Secretary and Executive Director of the State Department.

With school shootings on the rise across the country, SRJC offered trainings for employees and students in survival techniques through three active shooter situation training seminars in October.

SRJC hosted numerous free Día de los Muertos (Day of the Dead) events and activities. On the Santa Rosa campus, an SRJC Museum exhibit featured altars created by SRJC students and faculty, local K-12 students, and community members. At a Museum workshop, participants learned how to craft traditional Mexican folk art commonly displayed on El Día de los Muertos altars such as sugar skulls and Papel Picados (“perforated paper”). On the Petaluma campus, the day included a lecture on the “Aztec Concept of Death” by SRJC instructor Laura Larquè, a dance performance by Ballet Folklórico of Petaluma Paquiyollotzin, a performance by the young music and dance group Windsor Bloco, and a theatrical performance, “Pocho in the House: Bicultural Adventures of a Mexican-American,” written and performed by Joe Voltierra.

Project Censored taught both students and media consumers about the role of a free press in society, and the dangers of big corporate media. Each year their staff collected, vetted, and published a book of the top 25 most censored stories in Sonoma County. A new film, “Project Censored The Movie: Ending the Reign of Junk Food News”, brought those stories to life and was screened on SRJC’s Petaluma campus. The film profiled Sonoma State University’s popular journalism initiative examining the most censored stories in America.



SRJC Music Instructor Rudolf Budginas and friends performed a boundary-pushing benefit concert of classical piano, rock, jazz and electronic music to support students in the arts. Budginas was joined by Kenny Lee Lewis, guitarist for The Steve Miller Band, and John Whitney, drummer for Sonoma County band Kingsborough. Members of the SRJC orchestra, conducted by Nicholas Xenelis, and the SRJC Choir, conducted by Jody Benecke, also performed. Proceeds from the benefit concert went to the Friends of the Arts Fund to update equipment and support staffing in SRJC’s arts education programs.

Dr. Colleen Finnegan was the Commencement Speaker, a physician who was chief of Kaiser Permanente’s HIV Department in Portland, Oregon. Daniel Iriks served as the student speaker and was transferring to Sonoma State University, with hopes of earning a PhD in physics.

CHAPTER 4

July 2014-June 2015

Academics



SRJC received \$1.5 million as part of a California Career Pathways Trust (CCPT) grant to the Sonoma County Office of Education. CCPT was the beginning of the most significant funding in Career and Technical Education (later called Career Education) ever seen in California. CCPT aimed to support sustained career pathways programs that connected businesses, kindergarten through grade twelve schools (k-12), and community colleges, to better prepare students for the 21st century workplace. SRJC partnered with Sonoma County high schools and Northern California community colleges to develop or strengthen existing pathways in 12 areas, providing a clear path to successful employment: Manufacturing, Culinary, Hospitality, Tourism, Agriculture Business, Agriculture Mechanics, Plant Science, Digital Media, Health Occupations, Entrepreneurship, Engineering and Design, Energy and Power. The grant was paid over a three-year period, from 2014-2017. SRJC was a leader among the Bay Area community colleges, and at the state level. Members of SRJC's

leadership team worked with the Department of Education and the State Assembly to develop, maintain and secure long-term funding for Career Technical Education.

The first two Petaluma campus deans, one for Academic Affairs and one for Student Services, were hired in the Spring to help grow and support the Petaluma community, under the direction of the Vice President of the Petaluma Campus.

SRJC welcomed 13 new international students as part of The Community College Initiative (CCI) Program. They came from eight countries including Colombia, Ghana, India, Indonesia, Kenya, Pakistan, South Africa, and Turkey, and ranged in age from 18 to 27. SRJC was one of only four community colleges nationwide to receive a grant for the program. Students spent one year at SRJC, receiving an intensive orientation and ESL assessment, as well as completing academic coursework, professional development, community engagement, exploration of U.S. culture and society and 60-hour internships. The CCI Program equipped participants from underserved populations with technical proficiency in their field of study, employability skills, and leadership expertise to advance their country's development and promote mutual understanding between cultures. The Community College Initiative (CCI) Program was a program of the Bureau of Educational and Cultural Affairs (ECA) of the U.S. Department of State and was administered by International Research & Exchanges Board (IREX), an international nonprofit organization.

U.S. Rep. Mike Thompson (CA-5) announced SRJC's first grant under the Developing Hispanic-Serving Institutions (HSI) Program for \$2.65 million to expand educational opportunities and improve the academic attainment of Hispanic and low-income students. SRJC had been formally designated a Hispanic-Serving Institution by the U.S. Department of Education in 2014. The U.S. Department of Education HSI designation allowed colleges to be eligible for federal grant funding to support Latinx students in higher education, recognized as Title V, Developing Hispanic Serving Institution and Title III Science, Technology, Engineering, and Math (STEM) grants.

The October 2014 grant funded by the US Department of Education, Office of Post-Secondary Education, Title V focused on expanding educational opportunities and improving the academic attainment of Hispanic and low-income students. To increase academic opportunity and attainment for Hispanic and low-income students, SRJC introduced the Multicultural Education Transfer Acceleration or Meta4 goals:

Meta 1: Increase access, retention, and degree or certificate completion for Hispanic and low-income students.

Meta 2: Increase the number of Hispanic English Learners students enrolling in, and successfully completing, transfer-level composition courses.

Meta 3: Provide Hispanic and low-income students access to new technology advising and planning tools to increase their academic success, retention and graduation rates.

Meta 4: Improve the transition and continuing success of Hispanic and low-income students to the demands of college with an emphasis on improving student support and academic success.

During Spring 2014, more than 50 SRJC English as a Second Language (ESL) students took part in a Sonoma County Museum Exhibit entitled "Art and Storytelling: The Body Map Series." SRJC ESL and college skills instructor Leslie Mancillas and local artist Mario Uribe worked with local ESL students to create and decorate storytelling body maps to portray their immigration experiences. The exhibit was featured in the SRJC Museum in Fall 2015.

— Student Services —

As part of the HSI grant, SRJC established a multicultural center. In 2015, the Multicultural Innovation Center for Academic Success & Achievement (MI CASA) opened on the Santa Rosa campus, where students received counseling, tutoring, and career exploration support, and formed connections with fellow students. Between the first opening, and 2022, MI CASA was in various locations, including virtually during the pandemic. Finally, in Fall 2022, the newly designed Intercultural Center in Santa Rosa opened in Pioneer Hall. In 2023, it housed Asian Pacific American Student Success (APASS), Native American Center, Puente, Queer Resource Center, and Peer Coaches, and shared space next door with Umoja and Sawubona Black Student Support Center.



Student Trustee Omar Paz Jr. was elected President of the Student Senate for California Community Colleges (SSCCC). As President, Paz led a state-wide organization headquartered in Sacramento to protect the rights and interests of more than 2.1 million students enrolled in 112 community colleges across California. Paz organized biannual conferences, inspired students to get involved with and run for student senates across California, and served as the student voice of the community college systems.

The Student Success and Support Program (SSSP) began implementation, and the Student Equity Program, which had over \$1 million in categorical funding, was developed and implemented in 2014. These crucial programs significantly changed student matriculation, retention, and completion, and helped shift the institutional focus to an equity lens. SRJC established a much stronger infrastructure in critical service areas to guide and support students, especially those who were disproportionately impacted, through their educational journeys at SRJC. The first Student Equity Plan established new learning communities for Asian Pacific Islander and Black students. These communities created a safe and supportive learning environment for student populations through collaboration between academic support and student services.

The Dream Center opened to provide support to undocumented students when navigating educational opportunities at SRJC. It included personalized help with the California Development, Relief, and Education for Alien Minors (DREAM) Act, Deferred Action for Childhood Arrivals (DACA) verification, the AB540 affidavit and the overall enrollment process at SRJC. With an AB540 affidavit, undocumented students meeting certain requirements were exempt from paying non-resident tuition at California

universities and public colleges. Those students also were eligible for California DREAM Act scholarships, grants and waivers. DREAMer clubs on both the Santa Rosa and Petaluma campuses, as well as Extended Opportunity Programs & Services (EOPS) outreach staff, eagerly supported the expanded services to DREAMer and DACA students. DACA allowed some people who came to the U.S. as children to be considered for a two-year period of deferred action, which meant that they would not be deported. An SGA campaign among students resulted in success: students agreed to pay a new, small Student Center Fee, which would start in Fall 2016. The funds were limited by the Education Code to support only the Student Center programs and activities at Santa Rosa and Petaluma campuses. The funds doubled the SGA budget, supporting a free food pantry, library reserve programs that saved students textbook expenses, engaging activities, and student leadership conferences. The food pantry, initiated by the student club Phi Theta Kappa (PTK) in 2013 as a pop-up, distributed more than 1,000 pounds of healthy food for free to students each week, on the Santa Rosa and Petaluma campuses. Food came from SRJC's Shone Farm and PTK, which bought the groceries from Redwood Empire Food Bank.



SRJC's Foster Youth Success Program helped current and former foster youth succeed at SRJC. In 2014-2015, approximately 800 students self-identified as former foster youth. The support system of students who understood what it's like often made the difference between a former foster youth pursuing college and dropping out.

A basic need for many students was affordable and easier transportation options for getting to SRJC. SRJC worked with county representatives to create a pilot program that provided free bus service for college students for one year. The Sonoma County Board of Supervisors unanimously approved the Subsidized Fare Pilot Program in September, and the free rides on Sonoma County Transit began in January 2015. The program was popular with students. SGA, SRJC, and the Sonoma County Board of Supervisors all provided funds to extend the pilot program. Eventually affordable student transportation

options included the SMART (Sonoma-Marin Area Rail Transit) train and, from 2021 through 2023, free travel throughout the nine-county Metropolitan Transportation Commission (Clipper in the Bay Area).

The California Community College System (CCCS), in addition to SRJC's Student Success and Equity Program, provided \$40,000 in funds to the libraries in the spring, offering students on both the Santa Rosa and Petaluma campuses greater access to essential textbooks. The Frank P. Doyle Library received \$26,000, and the Herold Mahoney Library received \$14,000 to purchase additional reserve textbooks. SRJC library reserve desks contained materials instructors required their students to read for their course. The two libraries' reserve desks circulated textbooks nearly 29,000 times the prior year. Prior to the funding, fewer books were reserved, and then for two-hour library use only. Despite the additional funding, many textbooks on reserve were "desk copies," meaning they came directly from instructors who donated complimentary copies they received from publishers.

— Administration —

The results of the November 2014 election would positively impact SRJC for decades to come. Voters strongly supported Measure H, the \$410 million bond proposal, with nearly 62% voting yes. The largest bond passed to date in Sonoma County, Measure H supported an update of facilities and technology throughout the Sonoma County Junior College District, including all SRJC locations: the Santa Rosa and Petaluma campuses the Public Safety Training Center in Windsor, the Southwest Santa Rosa Center (SRJC Roseland), and Shone Farm in Forestville. See page 65 for more information on the Measure H bond.

The November 2014 election also saw two educators, Dorothy Battenfeld and Maggie Fishman, plus former SRJC Student Trustee Jordan Burns, win election to the seven-member Board of Trustees in an election upset. Fishman and Battenfeld increased women's representation to two for the first time, and Burns was the only Latino on the Board. Kathleen Doyle, Don Zumwalt, and Bob Burdo, long-time Trustees, lost their seats, while Board President Jeff Kunde was re-elected in an uncontested race. The three newcomers were aligned in their vision for the District and community, agreeing to consider committing to using union labor on campus construction projects funded with bond money, which had been rejected by the previous Board. In subsequent years, the trustee membership continued to change significantly, with greater representation of women, people of color, age ranges, and community experience.

SRJC was honored as one of the Great Colleges to Work For 2013 based on a nationwide survey of college employees conducted by the Chronicle of Higher Education. SRJC was the only California community college to earn this distinction, and one of only 12 community colleges throughout the entire country to be named on the Honor Roll.

With the growth in the Latinx student and county resident populations, providing better representation of the student body and community on the Board of Trustees came to the forefront as an important issue. During the Spring, a redistricting study session was held. The Sonoma County Junior College District was divided into five areas. The area of concern was Santa Rosa, where there had never been any Latinx representation on the Board, yet residents comprised more than 25% of Santa Rosa's population. Further, more than 33% of SRJC students were Latinx. Students, faculty members, and community groups spoke about various options to fix the problem. However, experts explained that the cost of redistricting, which would be borne by SRJC, could be as much as \$80,000.



In March 2015, a trained team of fellow community college educators representing the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges (ACCJC/WASC) visited SRJC for four days as part of the seven-year cycle of accreditation reaffirmation process. SRJC had been preparing for the accreditation visit since Fall 2013 through the self-evaluation process. Based on the Institutional Evaluation report, interviews with SRJC employees and students, observations of SRJC campuses and centers, and their collective research and discussion, the team wrote an evaluation report on behalf of ACCJC/WASC. ACCJC/WASC reaffirmed SRJC's accreditation which is the highest grading level possible. ACCJC/WASC was an institutional accrediting body recognized by the Council for Higher Education Accreditation and the U.S. Department of Education.

SRJC received two recommendations to increase effectiveness including expand access to and increase the quality of comprehensive student data, including the disaggregation of student achievement data and student learning outcomes assessment results by instructional modality; and expand and make comprehensive its assessment of student learning outcomes, and the use of assessment results to make continuous and timely improvements in student learning. SRJC received three recommendations to fully meet the Commission's standards including assure

comprehensive, reliable, and equitable student support services regardless of location or means of delivery, include effectiveness in producing student learning outcomes as a component of all faculty evaluations, and develop and implement a plan for ongoing financial stability and a contingency plan for financial emergencies.

SRJC received two Actionable Improvement Plan Recommendations including develop and implement a plan to widely promote the College mission statement, vision, and core values in ways that allow dialogue and a deeper understanding and connection by faculty, staff, students, and the local community and complete the transition from College Initiatives to Strategic Plan Goals and Objectives by way of a Strategic Plan Implementation and Accountability Plan. In an External Evaluation Report, SRJC was commended for unique and innovative programs, successful efforts to create, implement, and maintain the SRJC Sustainability Initiative, numerous multicultural activities, and modernizing its physical plant while preserving its identity.

After months of negotiating, the District and SEIU reached an impasse over negotiations related to salary and cost of health benefits. The California Public Employment Relations Board (PERB) accepted the impasse and assigned a mediator. After many multi-day sessions in mediation, the District and SEIU came to a tentative agreement in July 2015.

Alumnus Jonny Gomes was honored by the Community College League of California (CCLC) with the Distinguished Alumni Award at the 2014 Annual CCLC Convention. The prestigious California Community College Distinguished Alumni Awards are presented to alumni who are accomplished professionals and citizens of their communities. The Petaluma native was recognized for his career achievements, contributions to the community, and diligence as a student at a community college, which helped him achieve his educational and professional goals. Gomes attended SRJC after graduating from Casa Grande High School and was later drafted in the 18th round of the 2001 Major League Baseball (MLB) draft by the Tampa Bay Devils. In 2013 as a left fielder for the Boston Red Sox, Gomes hit a crucial three-run home run on the road in Game 3 of the World Series and finally captured a World Championship ring.

Events

Author Naomi Klein drew a large audience to the Santa Rosa campus in October when she spoke about the peril to our climate, and the radical choices that need to be made to save the planet, as detailed in her book, "This Changes Everything: Capitalism Vs. The Climate." Klein said that it was not too late to avoid catastrophe, but if we were to do nothing, we would be facing radical changes to our physical world.

The SRJC Alumni and Friends Association hosted the Classes of the 1950s Reunion, gathering 10 years of SRJC alumni (who had graduated between the years of 1950 to 1959). Activities included a brief presentation of SRJC and Sonoma County through the years, tips for writing an autobiography, a social activity entitled “Memory Lane,” a concert of 1950’s music presented by SRJC students, a walking tour of the SRJC campus, and an ice cream social to conclude the evening.

SRJC alumnus Kevin Jorgeson and his climbing partner Tommy Caldwell set the world record in January as the first to free climb the Dawn Wall route of El Capitan, a 3,000-foot vertical route, at Yosemite National Park. Considered the hardest climb in the world, the pair accomplished their dream after five years of preparation and 19 days of climbing. Jorgeson was a professional climber, public speaker, instructor, entrepreneur and co-founder of Pro Climbers International, whose mission was to develop and inspire generations of climbers.



The first SRJC Wine Classic, held in February, included a tasting reception with 25 Sonoma County wineries, live music, and gourmet appetizer buffet. The fundraiser supported SRJC Wine, Culinary Arts & Hospitality students and student scholarships for three years. In 2015, Honorary co-chairs Rich Thomas and Joe Martin, who each had decades in the county’s wine industry, were recognized as long-time SRJC supporters. Thomas developed the state’s first full-time viticulture program as a model for California community colleges. Martin, a longtime SRJC supporter and guest lecturer, founded St. Francis Winery.

Featured commencement speaker was State Senator Mike McGuire (District 2), an SRJC alumnus who at 35 years old was one of the youngest members of the Legislature. He paid tribute to his grandmother, “a hard-nosed rancher” from Healdsburg, who took him and his mom in after his parents’ divorce. He also praised his mother

and grandmother for instilling in him the idea “to always fight to make sure that your best days are still ahead.” The student commencement address was given by Elias Hinit, co-chair of the SRJC Black Student Union/NAACP chapter.

Student Erika Hernandez, a fellow of Organizing for Action (OFA), attended the OFA Fellowship summit in Washington, D.C., where she met President Barack Obama in April 2015. President Obama spoke to OFA fellows like Hernandez from around the country. OFA was a non-profit advocacy organization dedicated to educating and engaging community members across the country to empower the American people. Hernandez also represented students in her SRJC community from MEChA and the Black Student Union.

For the holiday season, SRJC’s Theatre Arts Department presented the blockbuster epic, “Phantom of the Opera”. Andrew Lloyd Webber’s most popular score filled the air of Burbank Auditorium, celebrating its 75th year, as it was transformed into a grand 19th century Parisian opera house. The longest-running Broadway musical in history, the beloved adaptation of Gaston Leroux’s classic French novel had captivated, shocked, and enchanted thousands of audiences for decades. SRJC’s “Phantom of the Opera” was directed by John Shillington, choreographed by Tamara Grose, with vocal direction from Jody Benecke and musical direction by Janis Dunson Wilson.

CHAPTER 5

July 2015-June 2016

Academics

SRJC expanded access to higher education for the spring semester with additional online classes, and continued to offer the Weekend College program, a flexible degree completion program that provided people with demanding schedules increased opportunities to earn an associate degree almost entirely on the weekends and online.



Science, Technology, Engineering and Math (STEM) was SRJC's largest cluster. One of the challenges facing science education was to provide early engagement opportunities for students in laboratory research, which they needed to pursue education and careers in STEM successfully. Financial support from the National Science Foundation (NSF) started with a trial grant in Fall 2015, which faculty used to create small research projects based on what students were learning in classes like chemistry, physics, and biology. That small test led to an NSF Scholarship-STEM grant of \$650,000 in Fall 2017, which included scholarships for low income, high achieving students, as well as mentoring and internships. Students learned how to move from studying science to doing scientific research at a four-year university. They learned that getting excellent grades would not be enough: whether they would go on for advanced degrees or work directly for companies, they would need experience doing hands-on research. With financial support for providing these experiences, SRJC STEM realized significant student retention.

As part of the student-run, community-supported agriculture (CSA) class at Shone Farm, each week ag students shared their organic vegetables at a booth in the Santa Rosa campus quad. Shone Farm provided exceptional opportunities for students to learn how to work and succeed in all aspects of the agriculture industry, from growing to business management. SRJC won the 2015 Green Community College

Leadership Award in the category of "Student Engagement." The award recognized SRJC's Sustainable Agriculture Program and the hands-on organic farming education that SRJC students received at Shone Farm.

SRJC instructor Nicholas (Nick) Anast, who died in a kayaking accident in March, received recognition for a 17-foot re-articulated giraffe skeleton, housed at the SRJC Petaluma Herold Mahoney Library. The giraffe, named Fresno, was a popular resident at Safari West. The skeleton, which was re-articulated by biology students under Anast's guidance in 2010, caught the attention of an Oakland Zoo docent. The docent used Fresno as a guide to help construct PVC pipes into a skeleton, so that children had a hands-on activity of building a re-articulated giraffe. The skeleton was used as a teaching tool in Oakland Zoo's Education Department's programming, World Giraffe Day, school tours, and internships at Oakland Zoo, and displayed for the public.

The Sonoma County Adult Education Consortium, led by SRJC and the Petaluma Adult School, was approved for continued funding supported by the AB86 planning grant. SRJC received \$1.5 million to provide Basic Skills (Adult Basic Education),

English as a Second Language (ESL), short-term Career and Technical Education (CTE), and pre-apprenticeship instruction throughout the county due to new legislation, the AB 104 Adult Education Block Grant. Adult Education opportunities were greatly reduced in many areas of the state since the recession and this grant provided county residents with improved and more extensive educational opportunities than ever before.

— Student Services —

For the first time in SRJC's history, SGA proposed a Public Service Fellowship Program to pay student representatives serving on student government or shared governance committees for the first time in SRJC's history. This program, approved by the Board of Trustees for the 2015-16 academic year, opened the door to students who, for financial reasons, could not afford to volunteer the many service hours required for student government. The financial incentive resulted in an explosion of diverse members, from different ethnicities, experiences, and age groups. It was a significant improvement to student governance representation.



SRJC's HSI initiative launched the HSI Connections Program, highlighting assistance that helped students graduate in three years or less. The program was designed for low-income and Latinx students enrolled in at least 12 units a semester. Students received an exceptional diversity of services, including financial aid, scholarships, counseling and student health services. Extended Opportunity Programs and Services (EOPS), also part of HSI Connections, included support for current and former foster youth and CalWORKs (California Work Opportunity and Responsibility to Kids) families, helping them with housing, food, utilities, or medical care needs.

The expanded food program started in the spring, and included food vouchers, the SRJC Feed the Bears Food Pantry, and CalFresh, a state-wide food benefit program. Staffed by volunteers, program expenses were supported by the Student Government Assembly, student club Phi Kappa Theta, and the Student Equity program. State grants and

a partnership with Redwood Empire Food Bank funded the SRJC Feed the Bears Food Pantry in later years, which eventually moved to a permanent kiosk at Bailey Field. As needs continued to grow, the term "basic needs" encompassed food, housing, transportation, health resources, and case management. Basic Needs staff eventually included a full-time Director, social workers, and specialists.

An intercultural center called Our House opened in 2015 on the Petaluma campus, a counterpart to MI CASA on the Santa Rosa campus. It was designed to support diverse students to form bonds across differences and find a sense of home. By 2023, it was serving marginalized and disadvantaged communities, including LGBTQI (Lesbian, Gay, Bi, Trans, Queer and Questioning, Intersex), Indigenous, Native American, Black, and Latinx students. Our House offered consciousness-raising activities, multicultural events that included musical performances, art workshops, and an annual social justice conference attended by over 500 people. It also provided a comfortable place to study, meet with other students and employees, and access SRJC services, including mental health appointments.

SRJC Petaluma created the District's first Student Success Team with peer coaches. SRJC Petaluma also developed the college's mobile app, which eventually went District-wide.

Second Chance, a student club providing support and resources for formerly incarcerated students at SRJC, began with approximately 30 students. Originally a concept housed in EOPS beginning in 2005, it had evolved over the years into a support team of employees that supported this population. In Fall 2018, Student Services designated Second Chance an official Student Services Program and appointed a dedicated counselor and coordinator. With the motto "Education Not Incarceration," the Second Chance Program and Club created a caring and supportive community for formerly incarcerated students, who faced challenges of re-starting school, overcoming substance abuse, and dealing with life issues like housing, employment and family. Second Chance Program and counselors provided scholarships, expungement coaching, school supplies, refurbished iPhones, and education guidance, as well as directed members to volunteer opportunities, social justice conferences, scholarships, free legal clinics, and other resources.

The International Students Program continued to grow in 2015, supporting 162 students from 52 countries. The International Student Club helped connect international students with each other and the greater community, helping them enjoy life in northern California.

SGA passed a resolution committing \$30,000 to continue the free county-wide college student bus program and SRJC matched the student reserve contribution. The Sonoma County Board of Supervisors pledged the remaining ongoing annual funding to allow college students and veterans to ride the Sonoma County Transit for free through December 2016.

SGA members attended a student government conference in Sacramento, during which time three members used alcohol, which was prohibited for the Student Senate of California Community Colleges trip. The SGA removed the implicated students before administrators completed student conduct hearings related to the event. All delegates had signed contracts stating that they would not use alcohol. SGA also passed a vote of no confidence against the Student Trustee on SRJC's Board of Trustees, who was among the three who used alcohol. He later resigned from his position on the Board.

The Valley Fire tore through Middletown in Lake County in September. Starting as a small afternoon brush fire due to faulty wiring of a hot tub near the town of Cobb, the fire spread to over 76,000 acres, killing four people and destroying nearly 2,000 homes, apartment buildings, businesses, and additional buildings. The Mendocino County Health and Human Services Agency and the American Red Cross operated a shelter in Ukiah, where they provided meals, medical and mental health assistance to evacuees. Nearly 400 SRJC students and approximately 30 employees lived in Lake County. SRJC offered emergency grants to Valley Fire students for those who lost books, homes, or other necessities.

Out of more than 7,000 students in HEP nationwide, the High School Equivalency Program/College Assistance Migrants Program National Association awarded SRJC student Margarita Garcia the Student Champion Award and a \$300 scholarship.

Administration

SRJC conducted several more Board Study Sessions to review the redistricting boundaries for the five trustee areas. The District hired legal counsel and a demographer to investigate the issues, provide historical perspective, an overview of process and costs, and explore possible adjustments in the boundaries to create seven individual trustee areas. The Trustees also listened to community input on the potential for boundary adjustments. Based on information received and the likelihood that boundaries would need to be revised with the upcoming Federal Census in 2020, the Board of Trustees decided to address this matter at that time. The boundary adjustments would then reflect the up-to-date 2020 Census Data and avoid multiple adjustments to boundaries, potential voter confusion, and significant additional costs to the District. As the District had recently cut 4% of its general fund budget to address lowered income due to declining enrollment, it made the most economic sense to enact boundary changes in 2020.



According to a survey conducted by The Chronicle of Higher Education, SRJC was one of the best colleges to work for in the nation. This year marked the third consecutive year SRJC received the distinction and was named an honor roll institution. The results, released in The Chronicle's eighth annual report on The Academic Workplace, were based on a survey of 44,000 employees at 281 colleges and universities nationwide. Out of the 281 applicants, 86 colleges were recognized for workplace quality. Forty-two of those 86 recognized colleges, including SRJC, received honors in multiple categories, and earned a spot on the Honor Roll. SRJC was one of two California community colleges to earn this distinction, and one of only four large community colleges nationwide to be named on the Honor Roll. SRJC stood out in seven out of 11 possible categories. SRJC won honors in the categories of Collaborative Governance, Compensation and Benefits, Confidence in Senior Leadership, Job Satisfaction, Respect and Appreciation, Supervisor or Department Chair Relationship, and Teaching Environment. SRJC was also one of only 24 community colleges nationwide to be recognized as a "Great College to Work For."

While SRJC may have been considered a great college to work for, in some areas, it still struggled to create an inclusive environment. In the 2015 Campus Pride Index, SRJC scored 2 out of 5 stars for how unwelcoming the District was for the LGBTQ+ community. After that report, it became important for SRJC to respond swiftly to address the challenges found in the report at the highest level of governance by creating a Presidential Advisory Committee (PAC) and an Academic Senate Consultation Committee. The LGBTQ+ PAC deepened SRJC's institutional understanding of why gender and orientation play important

roles in the lives of students and employees. The PAC helped advise and guide SRJC leadership to institutionally support the LGBTQ+ community by creating a Queer Resource Center, hiring a coordinator, expanding LGBTQ+ curricular offerings, and supporting professional development for employees.

At the annual President's Address to the Community, the SRJC Foundation publicly launched the SRJC 100th Anniversary Campaign with Campaign Co-Chairs Al Maggini and Pam Chanter with a goal to raise \$15 million by the end of 2018. The Campaign focused on support for four areas: student scholarships and support, faculty development, instructional programs and equipment, and endowment growth.

Events



The SRJC Foundation and SRJC Student Financial Services celebrated the 21st Circle of Honor Reception with over \$1.7 million awarded to students. Funds came from SRJC Foundation's Scholarship Endowment, across 500 individual scholarships, internships, and program awards. Community and business organizations provided nearly 525 scholarships, which exceeded \$450,000. The reception was designed to facilitate an opportunity for scholarship recipients and donors to meet face to face. Students discussed their educational goals with their donors and expressed appreciation for their scholarship awards.

In the fall, SRJC held a town hall meeting in response to a school shooting at Umpqua Community College. The discussion focused on short-term emergency preparedness efforts and long-term strategies to reduce societal violence, improve mental health, destigmatize mental illness, and develop community support resources for at-risk youth.

A 2015 collaboration of the SGA, Superintendent/President Dr. Frank Chong, MEChA, and SRJC Inter-Tribal Council, resolved to recognize the importance of indigenous roots with a dedicated, annual event to replace Columbus Day. Its purpose was to reflect on the ongoing struggles of indigenous people and to celebrate the thriving culture and value that indigenous nations add to our county. The first annual Indigenous Peoples' Day celebration was held on October 12 on the Graduation Stage & Lawn, native land to the Pomo Nation.

At the third Annual Wellness Fair, students were given a chance to explore the seven realms of wellness: physical, intellectual, emotional, spiritual, social, occupational and environmental wellness.

The annual Healthcare Symposium was a day filled with workshops, healthcare agencies, and guest speakers for anyone interested in a career in mental health. Attendees had the chance to speak with different healthcare agencies to discuss job and internship opportunities.

The Classes of the 1970s Reunion welcomed back alumni from the decade for an opportunity to tour campus, share memories from college days, and hear from SRJC faculty.

The Dental Programs, in collaboration with the Community Action Partnership of Sonoma County, hosted their free Give Kids A Smile event to the community. The program was designed to meet the oral health needs of the children of Sonoma County and provides free dental exams and treatment for children 0-18 years old. This program was for low income and/or uninsured children who did not have a regular dentist or clinic.

The first Celebrate Career Education (Celebrate CE) was held on the Friday before Commencement, after much planning and work led by the Career Technical Education Department, and it was a great success. No other community college in the state had ever hosted an event that celebrated students who were studying for a certificate, rather than a degree or for transfer. Over 600 students participated as their families watched with pride. A live band led all the Career Education Deans and the Superintendent/President onto the stage while the students paraded in with their certificate discipline peers and faculty coordinators. For the first time in over 100 years, the CE certificate completers were acknowledged and celebrated.

The Commencement speaker was SRJC alumnus Dr. Douglas Hofmann, the Principal Investigator of the Materials Development and Manufacturing Technology Group at NASA's Jet Propulsion Laboratory (JPL), and the student speaker was Alexandra Dubinin, who had majored in chemistry and biology.

CHAPTER 6

July 2016-June 2017

Academics



Strong Workforce Program (SWP) funding by the state and the largest annual financial support to all community colleges for career education programs in the U.S., was a game-changer, building on the success of the previous California Career Pathways Trust grants. From 2016-17 through 2021-22, SRJC received over \$4 million through SWP. Career Education programs like welding, fire technology, and automotive technology all require tools to use, which are very costly to keep updated and usable. SWP funds allowed SRJC to invest heavily and modernize many areas, including building a new dental lab, purchasing new ambulances for the Public Safety Training Center in Windsor, purchasing new auto racks in Automobile and Diesel Technology, and overhauling all the machinery in Machine Tool Technology. SWP also supported STEM-related courses like surveying, engineering technology, wastewater, and interior design. The funding enabled a safer and modernized environment, where students could learn in professional surroundings like those they would face in their careers.

To meet the demand for more adjunct (part-time) faculty in many fields including math, chemistry and English, SRJC hosted its first-ever open house to recruit new adjunct faculty. Attendees had the opportunity to meet and hear remarks by Superintendent/President Dr. Frank Chong, hear a panel discussion followed by a question-and-answer session, and enjoy a reception with refreshments. The free

event provided guests the opportunity to explore teaching possibilities at SRJC, meet faculty and administrators, and become familiar with the hiring process. The open house also allowed SRJC to continue supporting the College's Equal Employment Opportunity Advisory Committee (EEOAC) goals of broadening outreach and diversifying faculty and staff.

Educators from the Bay Area learned about Unmanned Aerial Systems (drones) and their uses in industry and education at the SRJC sponsored Bay Area Drone Symposium. The event featured a drone demonstration, curriculum development workshops, educational sessions, vendor exhibits, Drone Try it/Fly it area, information about SRJC's drone course, as well as meeting drone pilots, teachers, and vendors. The conference, along with the development of a drone training course at SRJC, was funded by a regional grant from the California Community College Strong Workforce Program (SWP) grant.

After a small fire the previous year in the SRJC Multicultural Museum, the Museum re-opened with refreshed spaces, new backdrops, and a reimagined visual experience for visitors. The Museum featured an updated exhibit space that highlighted an expanded collection celebrating multicultural influences. The exhibit shared a contemporary look at African fashion influenced by past indigenous arts, as well as tiny baskets with intricate patterns down to the size of a freckles, made by members of Pomo tribes.

SRJC was supporting three different Learning Management Systems (LMS) at the time: CATE, Moodle, and Canvas. CATE was first developed internally by SRJC and became outdated, using technology that was no longer supported. Moodle was an open-source system that did not have any external support services and relied on its user community for ongoing development. Canvas had an intuitive interface, a history of strong completion and success rate for students, and high faculty user adoption rates. SRJC had joined the statewide California Community Colleges Online Education Initiative (OEI) to ensure that significantly more students were able to complete their educational goals by increasing both access to and success in high-quality online courses. The decision to join the OEI was recommended and endorsed by the District Online Committee (a Standing and Senate Consultation Committee) and in collaboration with input from stakeholders and constituent groups, recognizing the benefits of using a single state supported LMS system. Part of joining the OEI was agreeing to phase out CATE and Moodle, agreeing to exclusively use Canvas as the District's sole supported LMS system.

— Student Services —



The Student Support Services (SSS) program known as TRiO Health Occupation Preparation Education Program (HOPE), which advocated for minority and underserved students interested in careers in health sciences, returned in the Fall semester with the opening of the new center in Emeritus Hall. The program had previously supported first generation, low-income students, and students with disabilities. Despite its previous success, funding for TRiO HOPE had run out until \$1.1 million in TRiO grants, as well as a significant grant from Kaiser Permanente regional offices that focused on high school programs, became available. The renewed HOPE program supported current high school and SRJC students taking health science classes and former participants. Students received tutoring, academic and personal counseling, and laptops. Kaiser Permanente also provided an emergency fund for students.

PEERS (People Empowering Each other to Realize Success) was a program within Student Health Services that utilized the authentic and creative voices of students to increase the conversation about mental health at SRJC. In the fall, Student Health Services (SHS), with the support of Sonoma County Behavioral Health, presented a full-day training to PEERS Coalition students and employees, who received certification in mental health first aid. The goal was for PEERS members to better support students who faced depression, anxiety disorders, panic attacks, substance abuse, and schizophrenia. The training aimed to prevent mental health crises and perform interventions when necessary. It included assessing suicide and risk of harm to self and others, non-judgmental listening, and encouraging appropriate professional help and self-help.

Following campaign violations related to the May 2016 Student Government Assembly (SGA) elections, the SGA President was suspended from his duties as president for the final month of the Fall 2016 semester. The SGA President also was required to complete 20 hours of college community service. The Board of Review found violations including exceeding the campaign spending limit, failure to report in-kind donations, and promises to club officials of financial incentives for endorsing the Justice League slate of candidates. When the SGA President returned from suspension, he worked on building support for California Assembly Bill 1995, which would let any enrolled community college student take showers on campus, providing support for students without housing. The law passed and was implemented in January 2017.

SRJC Petaluma started a multi-year process of building out comparable services to those offered on the Santa Rosa campus in the fall semester. In addition to adding services, the Petaluma campus changed the model of delivery, with more full-time employees working in multiple roles on the Petaluma campus, rather than having Santa Rosa employees visit Petaluma to provide student services.

A new schedule planning tool called the Schedule Planner launched. The online tool allowed students to create and compare multiple class schedules for a given semester, based on course preferences and other commitments such as work, sports, or family schedules. The SRJC Schedule Planner generated every possible schedule for students, maximizing their course selections and keeping them on track toward their graduations. Students compared up to four possible schedules. After selecting their preferred schedules, students used it as a reference when they registered for classes in the SRJC student portal.

Administration

In the November election, Dr. Mariana Martinez became the first Latina elected to the Board of Trustees, thus increasing minority and female representation on the Board. Martinez, representing West Santa Rosa, was a Chicano studies professor at Sonoma State University. In a three-way race for two open SRJC Trustee seats, she won 34.3 percent of the vote. Attorney Don Edgar, SRJC alum and current board chair, won 34.2 percent of the vote. Trustee Rick Call, who had served on the Board for 24 years, lost his seat, winning 31.5 percent of the vote.

In February, SRJC submitted its Follow Up Report to ACCJC/WASC in response to the July 8, 2016 Action Letter in which the Commission identified Standard III.D.1.b as the remaining standard to be met, stating: “During its review, the Commission noted that the College has operated in deficit spending and with reduced reserves. There are structural operating losses and reduced enrollments which may place the district at financial risk. Therefore, the Commission determined that Standard III.D.1.b was not yet met.” The Commission’s concerns related to SRJC’s deficit spending, reduced reserves, structural operating losses, and reduced enrollments.

In response, SRJC developed an actionable plan to eliminate the District’s structural operating loss and maintain its fund balance while addressing the \$3.2 million projected deficit. The plan included:

- Sufficient reductions to provide the District an increase of \$620 thousand to help cover future increased expenses.
- A mix of various savings ideas, including one-time reductions to help the District get through the phase-in.
- It was important to note that the plan was only to address the 2016/17 deficit, not new ones created in future years.

The Board of Trustees passed a resolution that demonstrated SRJC’s commitment to creating a safe learning environment for all, free from harassment and discrimination. “Affirming SRJC as a Safe Haven for Undocumented Students and Marginalized Populations,” or Resolution 5-17, heard powerful comments of support from Dr. Frank Chong, Trustees, students, and employees. National events had led to fear among undocumented students who worried that they would be deported to a country that is not their home, that their families would be split apart, and that going to college made them targets of the federal government. SRJC committed to protecting students and doing everything possible to ensure that students could learn and succeed. California Community Colleges Chancellor Eloy Ortiz Oakley also addressed these issues, as many California students had stopped applying for financial aid for fear of what may happen. He affirmed that California Community Colleges had always embraced the values of diversity and inclusion. SRJC hosted a Town Hall addressing topics including Safe Haven Status, Representing All Students, Undocumented Student Services, SRJC Non-Discrimination Policy, District Police Response, and Academic Freedom & Free Speech.



The Human Resources (HR) department implemented a curriculum titled “Embracing a Culture of Inclusion” (ECI), to provide a welcoming and equitable work environment where all cultures and perspectives could thrive. The first training took place at Fall 2016 Professional Development Activities Day (PDA), and Human Resources later offered ECI and Inclusion, Diversity, Equity, Anti-Racism and Accessibility (IDEAA) training during new hire orientations. ECI started collaborating with employee affinity groups in 2020-21, and the trainings and workshops were offered jointly since then. The ECI program was recognized by California Community College Council for Staff and Organizational Development as an outstanding program in Staff Development in 2018.

The Purchasing Department was the recipient of the prestigious 21st Annual Achievement of Excellence in Procurement® (AEP) Award from the National Procurement Institute (NPI), Inc. The award was earned by public and non-profit organizations that obtained a high application score based on standardized criteria. SRJC was the first and only California Community College to receive the AEP award in the past 12 years. It was granted in recognition of the work that the Purchasing Department did to establish practices that promote innovation, professionalism, e-procurement and productivity. These practices aligned with the initiatives established by the SRJC Strategic Plan and met several goals including

implementing continuous improvement strategies to achieve greater transparency, effectiveness, efficiency and participation, and incorporate best practices to enhance the working environment.

Alumna Gaye LeBaron was honored by the Community College League of California (CCLC) with the Distinguished Alumni Award at the 2016 Annual CCLC Convention. The prestigious California Community College Distinguished Alumni

Awards were presented to alumni who were accomplished professionals and citizens of their communities. LeBaron had made immeasurable contributions to the culture and history of Sonoma County as a reporter, columnist, historian, lecturer, SRJC instructor, and author during her 60-year career with The Press Democrat, Sonoma County's local newspaper. Her daily column in The Press Democrat had been a "must-read" for generations of Northern Californians. LeBaron's celebration of the people, places, and stories of Sonoma County preserved the unique history of the region for future generations and continued to leave an indelible impression on the community.

After more than \$1 million in losses, and years of declining sales, the Bookstores in Santa Rosa and Petaluma were closed and re-opened under the management of international retail college bookseller Follett Corporation. The switch meant cheaper book prices and a greater offering in used books, e-books, and rentals. All student employees were offered new positions in Follett's campus bookstores, and the nine previous full-time bookstore employees found new jobs at SRJC.

The Board of Trustees voted 4-3 to open negotiations with labor groups to see if the District could strike a deal requiring union rules, benefits, and oversight of a major construction project paid for with some of the \$410 million in Measure H bond funds. The standing-room-only meeting saw passions flare on both sides of the controversial issue, often called a project labor agreement.

— Events —

The Black Student Union (BSU) hosted its Inaugural Pan-African Night. The ideology of Pan-Africanism encouraged global solidarity of all decedents of Africa and emphasized that they all have a common history. BSU members embraced this belief and exemplified it in the event to share Pan-African culture with the community in an interactive fashion.

Fifteen years following the September 11th attacks in New York City and Pennsylvania, firefighters-in-training at SRJC's Public Safety Training Center in Windsor commemorated the 343 firefighters who lost their lives that day. A color guard raised the American flag, then lowered it to half-mast. Class members took turns reading the names of the fallen heroes.

School shootings continued to raise demand for more extensive security training. An upgrade of Active Shooter training that began three years earlier took place in Fall 2016 at Professional Development Activities (PDA) day. SRJC District Police offered the workshop, presented by officers who were trained in defensive tactics and firearms and assisted by student cadets. The workshop explored survival decisions for an active shooter on campus, including the importance of knowing where the exits are and when to run, hide, or fight.

Student clubs hosted the annual Take Back the Night event, a night dedicated to raising awareness about rape culture and sexual violence. This night showed that not only women, but all genders and races, the importance of being aware of these issues.



Alumni, former students, their families, and friends were invited to the Santa Rosa campus for Alumni Spirit Night. The event provided alumni the opportunity to reconnect with classmates and faculty, enjoy an alumni barbecue on Bailey Field, make spirit signs to cheer the Bear Cubs to football victory, and show their school spirit during the game's half-time Salute to Alumni.

Student Government Assembly, Office of Student Success and Equity, and the Office of Student Affairs & Engagement Programs presented the first-ever SRJC One Love Diversity Festival. The festival aimed to create unity through community. As an open access institution, SRJC had a long history of welcoming students from diverse backgrounds. The One Love Diversity Festival supported the College's Strategic Plan goals of supporting student success, serving our diverse communities, and fostering academic excellence.

Black History Month continued to produce high quality events, including genocide survivor and renowned humanitarian Deogratias "Deo" Niyizonkiza. Deo was the subject of The New York Times best-seller "Strength in What Remains," written by Pulitzer Prize winning author Tracy Kidder. His talk was called, "Where There is Health, There is Hope: Thoughts on Community-Based Approaches toward Social Progress."

Modern & Classical Languages and American Sign Language departments continued to host a World Languages Fair (WLF). The free event included presentations in different languages, music, dances, children's games, and an "International Café" area providing free food. Acclaimed Los Angeles-based poet Mariano Zaro read original poetry at the World Language Fair. Events like the WLF were essential in better understanding and accepting diverse communities (both local and global), multiculturalism, and multilingualism.

Chase Iron Eyes, member of the Standing Rock Sioux Tribe, water protector, environmental activist, politician, and attorney for the Lakota People's Law Project, spoke about the water protectors of Standing Rock and their resistance to the Dakota Access Pipeline (DAPL), along with his involvement over the past several months from the front lines. He shared his experience in hosting tribal leadership, providing legal services, and joining the water protectors in prayerful and peaceful protest. This event was intended to educate students, faculty, staff, and the community on the current struggles and challenges within the Native American community. The lecture provided an insightful afternoon and learning opportunity in civil rights, environmental issues, tribal governance, and social justice.



In Spring, SRJC Petaluma created the District's first We the Future Social Justice Conference. Co-presented with the North Bay Organizing Project, the event included more than 25 presentations from SRJC employees and community activists. Wide-ranging topics included Engaging Student Leaders in Social Change, Media Literacy in a Community Context, Micro-Aggressions: Steps on the Path to Becoming More Anti-racist, and LGBTQI/Queer Writing. The annual free conference event continued to raise consciousness and inspire action on different themes each year. We the Future offered an opportunity to build solidarity among activists of color, working-class individuals, interfaith allies, feminists, members of the LGBTQ+ community, immigrants and the undocumented, labor organizers, and environmentalists whose diverse work is united by a desire to build a more just and humane world.

The Commencement speaker was California Community Colleges Chancellor Eloy Ortiz Oakley, and the student speaker was John Die, who was transferring to the University of California, San Diego to pursue a Bachelor of Science in Psychology with a minor in mathematics.

CHAPTER 7

July 2017-June 2018

Tubbs Fire - Special Section



Photo credit: Anne Belden



Photo credit: Anne Belden

On October 8, 2017, at 10 p.m., the Tubbs Fire erupted in a wildland area north of Calistoga. By early morning, thousands of Sonoma County residents, mostly in Santa Rosa, had fled their homes in the middle of the night. Driven by strong winds from the northeast, it took just a few hours for the fire to travel about 12 miles into densely populated neighborhoods in Santa Rosa. Witnesses reported fire tornadoes that flipped vehicles, ripped trees from the ground, and flung garage doors into the street. More than 6,000 structures were destroyed or damaged by the Tubbs fire in Sonoma County, mostly within the first 8 hours. By the end of the week, nearly 1,000 SRJC students, employees, and retirees had lost their homes. By the time of its containment on October 31, the fire was estimated to have burned 36,810 acres in Sonoma County, and at least 22 people were believed to have lost their lives because of the fire. None of SRJC's sites were damaged from the fires and a rapid response by Facilities Operations employees prevented excess smoke from entering SRJC buildings and risking the health of students and employees. At the time, the Tubbs Fire was the most destructive in California history, with an estimated property loss value of \$5 to \$7 billion.

SRJC swung into swift action to meet the needs of students, employees, and community members devastated by fires, even while the District closed for two weeks to deal with the ongoing fires, evacuations, and loss. The Emergency Operations Center was activated and daily meetings, briefings, and messaging provided by the Public Relations department gave updates on campus closures, financial relief, and support services. Southwest Santa Rosa employees personally called Spanish-speaking students to update them with similar information. Faculty adjusted curriculum to provide students with the skills and instruction needed

to fulfill state educational requirements, despite the loss of two weeks in the academic calendar. SGA expanded funding for the food pantry and advocated for undocumented students who didn't qualify for federal disaster relief. The Rotary Center for Student Leadership was converted into a free store where students could obtain free clothing, school supplies, non-perishable food, and more. The Burdo Culinary Arts Center opened as an emergency food kitchen for two weeks with 50 volunteers preparing meals during the evacuations and closures. The Bookstore donated books and school supplies to those who lost homes in the fires. Thirty additional laptops were added to the loaner service program, and bikes were offered to students who lost their means of transportation. SRJC opened its campuses to offer support to students affected by the fires, including access to academic and crisis counseling, financial aid, showers, Wi-Fi, student health services, and admissions and records support. These are just a few of the ways SRJC took care of its community during a time of crisis.

The local, national, and worldwide response to the destruction was astonishing. The SRJC Fire Relief Fund began with \$100,000 from the SRJC Foundation. It provided grants for students, employees, and retirees who lost their homes and important supplies like laptops and textbooks. Then, nearly \$500,000 was raised from individuals, community organizations, businesses, and alumni, from as far away as Japan and Indonesia. The use of the hash tags #SRJCstrong and #SRJCFuerte underscored the impact of social media, widely used by students and employees in communicating about the fires.

On October 19, to welcome students and employees back to SRJC before the re-opening on October 23, SRJC hosted a community event, SRJC Strong, providing free food, wellness resources such as massages, and helped with student grant applications. The Human Resource department provided similar support services to employees who were affected by the fires. During the first week back in session, SRJC offered therapy dogs on the Santa Rosa and Petaluma campuses to ease the trauma experienced by students and employees.

The devastating impacts of the October 2017 fires, and subsequent fires, would be felt for years. The loss of homes, the destruction to the county's economic drivers, the loss of population, and the lack of affordable housing would exacerbate the challenges already facing Sonoma County, the City of Santa Rosa, and SRJC for years to come.

— Academic —

The Computer Studies Department began offering Game Development and Game Design courses leading toward a full Associate's Degree in Digital Media: Game Programming.

The Kinesiology, Athletics and Dance department on the Petaluma campus partnered with Career Education to launch the Yoga 200-Hour Teacher Training Certificate. The program, included in SRJC's "Year to Career" offerings, could be completed in as few as two semesters. The demand for classes was high, with certified students beginning teaching careers at yoga studios, fitness facilities, senior centers, resorts, spas, or as self-employed instructors.



For the third year in a row, SRJC students won the "Big Ad Challenge," sponsored by the North Bay Business Journal (NBBJ) and Wells Fargo Bank. The competition paired small businesses and non-profit organizations with marketing, advertising, and graphic design students from local colleges and universities. The team of students was tasked with developing a semester-long creative media campaign that addresses the organization's needs within the budget guidelines for the competition. The winning business/non-profit organization, Community Child Care Council (4Cs) of Sonoma County, received a \$25,000 ad campaign in NBBJ. SRJC's winning team was comprised of five international students.

The National Science Foundation (NSF) funded a five-year program at SRJC to provide 60 academically talented, low-income students with academic support and scholarships in the Science, Technology, Engineering, and Mathematics (STEM) fields, in the amount of \$650,000. The new scholarship program, STEM MILES (Mentoring Innovative Learning Experiences for Students) sought to increase the number of low-income, academically talented students in STEM and to improve the education of future scientists and engineers. Included in the STEM MILES grant was a study on the impact of identified factors or evidence-based curricular and co-curricular activities and their effect on the success, retention, transfer, academic, and career pathways, and graduation in STEM of low-income students.

The Associate Degree in Nursing program celebrated 75 years as a nursing program. To celebrate this milestone, they invited

nursing alumni and community members to join in an afternoon tea. The program honored faculty and administrators who educated thousands of well-qualified and compassionate healers over the years. It also recognized SRJC for making significant contributions to the nursing workforce for several decades and brought the community together to celebrate nursing and its positive influence on healthcare labor force.

The Forensics Team won the overall National Collegiate Debate Championship in the 2018 season sweepstakes, a first for a two-year institution in the 25-year history of the National Parliamentary Debate Association.

Career and Technical Education (CTE) programs were honored by the California Community Colleges' Strong Workforce Stars at the Gold, Silver and Bronze Star levels in 25 programs. From well-known courses of study such as Nursing and Police Academy, to less prominent but still impressive programs such as Human Resource Administration, the CTE department achieved significant success in improving student employment and wage outcomes. Strong Workforce Stars was an annual recognition for career education programs, also known as career technical education, within the California Community Colleges system, whose graduates showed significant gains in factors important for advancing social mobility. The 2018 Strong Workforce Stars were given to career education programs throughout the state in 12 industry sectors, based on earnings gains, living wage attainment, and employment in a field of study.

With support from Congressman Mike Thompson, SRJC received a \$2.3 million federal grant to continue the High School Equivalency Program (HEP), which supported migratory and seasonal farmworkers and their children who aimed to complete a high school equivalency degree. The program included English and Spanish tutoring for the students, assistance obtaining housing, Consulate IDs, and other services.

— Student Services —

Students could now ride for free on any Sonoma County bus line, at any time, by showing their valid SRJC CubCard to bus drivers. The free service was available for all trips and not restricted to travel to and from school. SGA passed a resolution to assess students a transportation fee to help support the free service. The transportation fee reduced fares for students using public transit provided by common carriers or municipally owned transit systems, including Sonoma County Transit, Santa Rosa City Bus and Petaluma City Bus (\$1 per unit, not to exceed \$10 per semester and up to \$5 for the summer term). The participating transit agencies also provided funds to cover the cost of the services.



SRJC received a \$1.6 million award from the California Community Colleges Chancellor's Higher Education Innovation Awards Program. The awards recognized innovations that improve student success, with a particular focus on underrepresented and underserved groups; demonstrated revolutionary learning or student support models; and were sustainable and capable of being scaled across the state. The Petaluma campus's Student Success Team was one of only 11 projects out of 65 submissions to be selected. The award money was used to take the Student Success Team model developed at SRJC Petaluma throughout the District. The Student Success Team moved beyond traditional Student Ambassador programs and utilized peer Student Success Coaches to welcome, guide, and engage each student from the moment of application to successful completion of the first semester and re-enrollment in the next. It provided on-going support to help students complete their educational goals. The program focused on students who were underrepresented in higher education, such as those

who are low-income, from underrepresented schools and neighborhoods, first-generation, current or former foster youth, and those with disabilities. Program outcomes showed marked improvement in matriculation step completion, course retention, and semester-to-semester persistence, particularly for Latinx (Latino) and first-generation students.

— Administration —

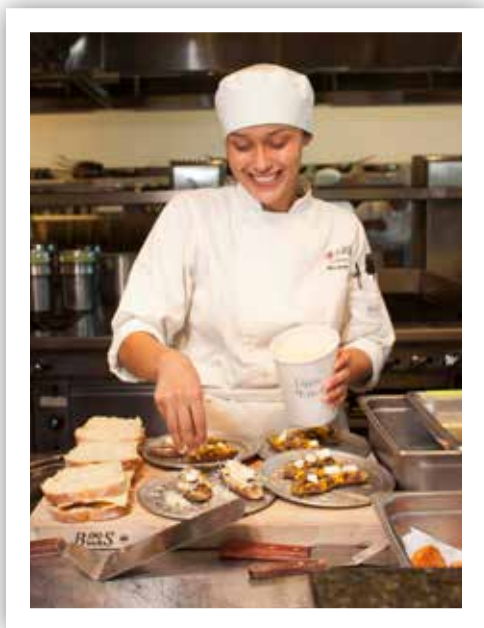
Enrollment had decreased for 8 consecutive years due to the increased cost of living, an aging population in Sonoma County, lack of affordable housing, wildfires, and a strong job market. Efforts to reverse the decrease had been unsuccessful and SRJC's resulting \$6.5 million deficit, a result of the lower enrollment, became the eye of the storm in April. The District identified one strategy to reduce the deficit in part by eliminating half of SRJC's summer courses. The reduction would have taken place just as students were about to register for summer and fall classes for 2018.

The last-minute cancellation of so many classes caused an uproar. Students and employees protested at the Superintendent/President's office, sent emails, and contacted members of the Board of Trustees. Dr. Chong soon apologized, reversed the decision, and within days, registration proceeded as originally planned. Nevertheless, the Academic Senate approved a vote of no confidence for Dr. Frank Chong and SGA approved a resolution condemning the Superintendent/President and Vice Presidents.

This seeming low point set the stage for a period of reflection, learning and growth, relationship rebuilding, and a collective recommitment to a culture of engagement, consultation, respect and communication by the Board, the Superintendent/President, and administration with the entire college community. The President's Consultation Council was created with representatives from every constituency group to provide input on a variety of District wide topics from diverse perspectives. The Trustees also created an administration review committee for the next year, and Dr. Chong and other senior administrators took salary reductions.

Yet financial challenges persisted. The deficit from the prior year still existed and there also were new expenditures to deal with. The District received one-time funding from the state and planned a one-time money transfer from other funds, which allowed additional time to address the problem. To cover a portion of the deficit, the District cut vacant positions, eliminated Management Team raises, implemented 3% pay reductions for Vice Presidents and a 5% pay reduction for the Superintendent/President, and reduced operational expenditures from non-instructional areas.

The impact from the 2017 wildfires continued to result in enrollment losses. Working with the Chancellor's Office, SRJC secured a fire waiver, which held SRJC harmless for its lower enrollment numbers for three fiscal years. The 2017 Fires Emergency Conditions Allowance (ECA) from the October 2017 Tubbs Fire protected SRJC's full time equivalent students (FTES) report level at the 2017-2018 P2 report of 19,451 FTES for 2017-2018, 2018-19 and 2019-20. The state also committed to providing COLA during that time period. In October 2019, the waiver was extended at 100% for 2020-2021 and 2021-2022. In August 2021, the waiver was extended a second time at 100% for 2022-2023 and 50% for 2023-2024. The intent of the waiver was to give the SRJC community time to recover and rebuild and to give the District time to assess the anticipated size of its student population, reducing expenses to align with the probable reduction in revenue over three years.



To fully address the fiscal challenges, and meet Accreditation standards, SRJC adopted the Long Range Plan to Fiscal Stability. The guiding principles of the plan were to create a sustainable budget, competitive salaries, maximize revenues, base long-term planning on data and demographics, be proactive rather than reactionary, increase fund balance, and keep the District united and moving forward. The five-year strategy outlined using the first few years of fire waiver to allow time for discussion and planning, including using reserves, realigning finances to number of students served, scheduled reductions, program discontinuance (instructional and non-instructional), the elimination of vacant positions, and the corresponding elimination of workload. The goal was to become a fiscally sustainable District while remaining an excellent learning institution.

Other cost-saving measures included placing Day Under the Oaks, the community education fair and open house, on hiatus until the District's finances had recovered sufficiently.

At the same time, SRJC began to engage in the review and implementation of the California Community College's Guided Pathways initiative, which was officially launched by the Chancellor's office in 2017. The Guided Pathways initiative aimed to improve student success and completion rates by providing clear academic and

career pathways, personalized support, and structured guidance to help students choose, enter, stay on, and complete programs aligned with their goals efficiently and affordably.

One of the primary challenges was determining the appropriate governance model for Guided Pathways implementation. Due to initial faculty concerns with the initiative, SRJC placed the work under the auspices of the Academic Senate. The Academic Senate first convened a large cross-constituent steering committee composed of mostly faculty representatives to lead the inquiry. By spring 2019, the committee made recommendations on how to better welcome, guide, and engage students by creating greater clarity, utilizing student-centered approaches, and improving information management and application. Workgroups were formed in four specific areas: Course mapping and scheduling, student introduction to college, a student-centered website redesign, and creating better academic support.

The “Embracing a Culture of Inclusion” program was the recipient of the Outstanding Program award by The California Community College Council for Staff and Organizational Development organization (4CSD). The Outstanding Program Award recognized and rewarded excellence and innovation at the institutional level in staff, program and organizational development programs in the California Community Colleges. Embracing a Culture of Inclusion was developed as a coordinated professional development approach by a cohort of faculty, classified professionals, and management. ECI was a key component in facilitating the college’s vision to be an inclusive, diverse, and sustainable learning community that engages the whole person. The program offered support and training to promote inclusion and a culture shift for the college community. Participants interacted with their colleagues to understand their role in supporting an inclusive workplace. The training promoted awareness and understanding of what inclusion means and increased the ability to work more effectively to embrace a culture of inclusion at SRJC.

Despite the sense of community brought by the wildfires, the District faced challenges with employee relations with both Service Employees International Union (SEIU) and All Faculty Association (AFA). SEIU Local 1021 had made a complaint to the California Public Employees Relation Board (PERB) over the inappropriate use of short-term, non-continuing employees (STNCs). In December 2017, SRJC and SEIU came to an agreement to establish a new SEIU unit representing STNCs and a new contract was finally negotiated by 2021. In negotiations with AFA, the District had proposed the elimination of Rank 10 as a long-term cost saving measure. Rank 10 was a formula for calculating faculty salaries by comparing SRJC salaries to the salaries of the other community college faculty in the state and then placing SRJC full-time faculty at Rank 10 among the colleges. After reaching impasse, the District contacted PERB to certify the impasse and provide a mediator. As mediation continued, faculty refused to participate in the 100th Anniversary activities and events and sought strike authorizations. The District and AFA finally reached a tentative agreement in November 2018 on a salary schedule that honored Rank 10, while adding language to ensure protections for the District’s finances, with a May 2019 tentative agreement approved by the AFA membership.

Even with these challenges, the Chronicle of Higher Education named SRJC one of the best colleges to work for in the nation. This marked the fifth consecutive year that SRJC received the distinction and was named an honor roll institution which was every year SRJC participated in the survey.

Events



With a theme of “Pride, Purpose, and Progress,” the SRJC community celebrated its centennial founding throughout 2018. Events included the 100th Anniversary Opening Reception, celebrations, lectures, art exhibits, theatre performances, athletic events, and fundraisers hosted throughout the Sonoma County Junior College District.

The Opening Reception featured music, theatre, and cheerleading performances by SRJC students. Honored guests included Superintendent/President Dr. Frank Chong, Board of Trustees President Maggie Fishman, and Honorary 100th Anniversary Chair and former Board of Trustees President Rick Call, whose family had a long and deep history with the college.

There were numerous notable free activities. Instructor Michael McGinnis, a world-renowned artist and inventor, collaborated with

SRJC students and The Engineering Club (TEC) to create a dramatic new “Veritas” sculpture and time capsule on the Santa Rosa campus quad. There were museum exhibits in Santa Rosa and Petaluma and the production of the SRJC History Book, a new book of photos and images representing each decade of SRJC’s history. Additional events honored the founding of the college during Women’s History Month with talks including “History of Women at SRJC: By the Numbers,” a lecture by Dr. KC Greaney, SRJC Director of Institutional Research, providing fascinating facts about women as students, instructors, administrators, trustees, and more for the past 100 years; “What if women built a community college - and EVERYone came?” a lecture by Gaye Le Baron, Sonoma County historian, columnist and long-time SRJC community member; and “100 Years: Countless Stories” Art Reception & Exhibit, featuring SRJC alumni and the stories they share about the life-changing impact of the College.

Special events to raise funds for SRJC and its students included the 100th Anniversary Celebration Dinner on the Santa Rosa campus, sponsored by the SRJC Foundation; the 20th Athletic Hall of Fame Induction Dinner, sponsored by the SRJC Foundation's Bear Cub Athletic Trust; and the 7th Annual Building Community Breakfast at the Petaluma campus, sponsored by the SRJC Foundation's Friends of Petaluma Campus Trust. A major achievement for the SRJC Foundation was exceeding their goal and raising over \$20.8 million for the SRJC 100th Anniversary campaign to support students, faculty, departments, and programs.

The members of the 2018 Hall of Fame class included Bill Strong, Athlete 1971-1972 -Football/Wrestling, Rich Casarotti, Athlete 1986-1987 - Baseball, 2001 Men's Soccer Team, Athletes 2001 - State Champions, 2002 Men's Soccer Team, Athletes 2002 - State Champions, Katie Franci, Athlete 2006-2007 - Women's Basketball, and Bob Salisbury, Special Recognition.

SRJC's District Police provided updated training to students, faculty and staff on surviving an active shooter situation, following a mass shooting at a high school in Florida. On both Santa Rosa and Petaluma campuses, members of the District Police taught the "run, hide, fight" method and the importance of reporting suspicious activity to authorities. District Police themselves trained with the Sheriff's Department and local police departments to ensure interagency cooperation if an active shooter situation ever arose.



Interclub Council (ICC) consisted of one delegate from each active club on the Santa Rosa campus. They were a student-led council charged with handling club-related business including recognizing and activating new clubs. ICC focused on planning more activities and expanding student involvement. Students who joined clubs started seeing how they might become more empowered and SRJC saw a growth in clubs. At the peak, an exceptional 75 clubs led to other student initiatives. Their biggest event, which is still popular years later, was Club Days. Held on the Santa Rosa and Petaluma campuses, Club Days attracted hundreds of students, which in turn attracted many clubs, as well as departments, including Student Services and academic disciplines, who put up booths so they could reach out to students who might want their help and information. Free food, raffles, giveaways, and an upbeat atmosphere were always a draw.

Tim Wise, the author of "White Like Me," "Dear White America" and, "White Lies Matter: Race, Crime and the Politics of Fear in America," which charismatically explain the downfalls of white privilege, not just for people of color, but for whites as well, spoke to a packed Newman Auditorium as part of the 2018 Arts and Lectures Spring Program.

In Spring, Shone Farm opened its doors to the public for monthly events in the summer and fall, which were called Pick & Sip events. Activities included u-pick strawberries and apples, meet and greet farm animals, farm tours, a farm stand, and wine tasting on the patio.

Representatives from Verity, the Santa Rosa Police Department, and the Sonoma County Human Trafficking Task Force spoke about the conditions of Sonoma County's sex trafficking ring.

Students and community members marched for immigration rights from SRJC to Santa Rosa City Hall and demanded a clean Deferred Action for Childhood Arrivals (DACA) bill that would allow Dreamers to extend their temporary protected status (TPS). Representative Mike Thompson (CA-04) and Representative Jared Huffman (CA-02) hosted an immigration town hall to discuss the repeal of the Deferred Action on Childhood Arrivals (DACA) program, how the program had benefited the community, and how to protect DREAMers.

CHAPTER 8

July 2018-June 2019

Prominent food-justice and environmental activist Nikki Silvestri gave a presentation entitled “Food Systems, Communities, and You” to address questions such as “What is our responsibility to the food system in these chaotic political times, when so much environmental progress is at risk? How do we care for our communities as the ecosystem continues to change?” She helped the audience envision a path forward to a future that worked for all and fed all well.

Rotary International President Ian Riseley and local Rotary leaders joined members of the SRJC community in a tree planting ceremony and check presentation. Rotary Clubs of Santa Rosa (District 5130) donated \$10,000 to the SRJC Fire Relief Fund to help students, faculty and staff who lost their homes. The planting ceremony included a Valley Oak sapling, dubbed the Rotary Phoenix Tree. The sapling came from, and was planted in the same location as, an oak that was felled during a storm in 2014. The planting was a symbolic celebration of renewal and hope and a celebratory acknowledgement of the 100th anniversary celebration of SRJC.

The Commencement speaker was Gaye LeBaron, Sonoma County historian, Press Democrat columnist and SRJC alumna. The student speaker was Colin Hargrove, who was transferring to Sonoma State University.

Academic Affairs

The Distance Education Department opened the new Center for Teaching and Learning Studio. This space offered faculty an opportunity to create videos, screencasts, and more, and included the use of a Learning Glass which allowed faculty to face the camera while lecturing and writing on the glass. SRJC adopted Zoom Video Conferencing as the District-sponsored program for connecting employees and students for web conferences.



Shortly after receiving four medals at the 2019 San Francisco Chronicle Wine Competition, SRJC’s Shone Farm Winery launched a revamped wine club to provide students with real-world learning opportunities in the direct-to-consumer sales channel. The goal was to provide students with valuable experience utilizing wine club software, planning and managing winery events, and employing effective wine marketing techniques. At the time there was high industry demand for a trained workforce familiar with wine club management, tasting room operations, and other aspects of direct-to-consumer sales.

As part of the Strong Workforce Program grant funding, the Career Education Department (formerly the Career Technical Education Department) hired two new Job Developer positions to help CE students find meaningful employment in their certificate field, gave them tools to generate wage increases, and created pathways between community employers and students to close the employment gap.

SRJC offered two separate immigrant workforce preparation initiatives through the Adult Education Block Grant. An intensive language development program was run through the Contract Education Department in partnership with Sonoma County Job Link. This pilot program was made possible through several state and local grants. A partnership with the La Luz Organization, of Sonoma Valley, focused on preparing workers for the construction industry. The program offered courses in construction mathematics and building plan reading.

Three students were accepted by the prestigious NASA Community College Aerospace Scholars program for the Spring 2019 semester. The students passed the five-week online training offered by NASA and submitted complex projects aligned with NASA missions or proposing solutions for various space issues they selected to work on. The second portion of the program was a week-long on-site visit to one of the aerospace agency's sites across the US, where the scholars participated in various projects involving national student teams. All three students were members of the SRJC Mathematics, Engineering and Science Achievement (MESA) program, which was a statewide program with a mission to service educationally and economically disadvantaged students majoring in calculus-based majors to support their success in pursuing Science, Technology, Engineering and Math (STEM) degrees from four-year institutions.

SRJC Women's cross country won their first Conference Championship since 1979. They competed at the Big 8 Conference Championships at Hidden Valley Park in Martinez, CA. Coming into the meet where they ranked 3rd in the north and 12th in the state, the SRJC women looked to make their mark in the championship race. The victory was much more impressive considering it was the first Conference Championship for SRJC women since the Big 8 Conference was formed in 2007, and the first conference title for SRJC women's cross country in 39 years.

At the Journalism Association of Community College state conference in March, 14 SRJC student reporters for the Oak Leaf student newspaper received more than 20 awards for excellence in writing and journalism, including the Online General Excellence Award.

SRJC's Community Education partnered with Oakmont Lifelong Learning to offer a full schedule of enrichment classes, workshops, and seminars. A crowd of nearly 250 gathered at Oakmont in late August to kick off the inaugural season of enrichment courses offered by Oakmont in partnership with SRJC's Office of Community & Contract Education. Under the local community college's Contract Education model, the two organizations developed a Memorandum of Understanding (MOU) to outline SRJC's role as the educational provider for Oakmont lifelong learning, which formed an independent corporation earlier this year.



With the passage of Assembly Bill 705, SRJC adjusted its standards of placement for incoming students to make them immediately eligible to enroll in transfer-level math and English courses. AB 705 required colleges to maximize the probability that students entered and completed transfer-level coursework in English and math within a one-year timeframe. It also eliminated placement testing and required that colleges use high school coursework and grade point averages to place students into appropriate classes. The bill prohibited students from being placed into developmental, non-transfer level courses in mathematics or English unless they met several specific conditions to merit such placement. The legislation was developed in response to nationwide research showing that standardized placement exams were poor predictors of academic performance and that students who began college in transfer-level coursework, with adequate support systems, outperformed those who were placed into remedial course sequences. SRJC Math, English, English as a Second Language, and College Skills faculty members redesigned their respective curricula toward streamlined course sequences, support course features, and holistic learning components that were compliant with the new legislation. Faculty members engaged in deep professional inquiry, sharing teaching strategies and exploring new classroom approaches geared toward a new anticipated profile of students who would comprise transfer-level classes. The legislation was controversial for some at SRJC who opposed what they saw as an effective ban of pre-transfer level math and English classes.

Student Services

In 2018-19, several programs with similar goals consolidated, including the credit and noncredit Student Success and Support Program (SSSP), Student Equity Program, and Basic Skills Initiative, with the new name of Student Equity and Achievement (SEA) Program. The combined funding for SRJC then amounted to nearly \$5.9 million. SSSP and Student Equity programs accounted for over 90% of that total funding. The SEA Program sustained the infrastructure of student services and academic support at SRJC through funding more than two dozen student success initiatives. New flagship programs established during the early years of SSSP and Student Equity included student success peer coaching, intercultural centers, learning communities, Peer Assisted Learning Specialists (PALS), a textbook and technology loan program, and an online tutoring program. The SEA program also provided vital support to other critical areas including outreach, counseling, transfer center, instructional support, professional development, and institutional research. Overall, the SEA Program was a driving force behind innovative programs and initiatives focused on equitable student success at SRJC.

The International Student Program reached an enrollment peak this year, with 220 students from 48 different countries attending SRJC.

The Veteran Affairs office partnered with the San Francisco Veterans Affairs Health Care System (SFVAHCS) to expand services for SRJC's student veterans. Additional services included assistance with obtaining VA and community resources, assistance with enrollment in VA health care, and referrals for eligible student veterans and others at the SRJC location.

SRJC and the Santa Rosa City School District entered into an agreement to allow students at SRCS to participate in College and Career Access Pathways Partnerships (CCAP) classes to earn high school and college credit simultaneously, while also beginning coursework for college certificates and degrees. SRJC began offering three automotive technology classes at Maria Carrillo High School during the 2018-2019 academic year. These classes allowed students to begin initial coursework leading to the SRJC Automotive Technology Certificate or the Automotive Technology associate degree, with plans to expand Dual Enrollment opportunities to other high schools within the SRCS district.

The Feed the Bears food pantry and free farmers' markets provided more than 90,000 pounds of food to students in need, much of which was grown at Shone Farm by students in the Sustainable Agriculture program. The pantry expanded its offerings through the creation of a new demonstration garden, which provided additional food while teaching students that fresh produce can be grown, instead of purchased at the grocery store. An inaugural planting was held at the Bailey kiosk on the Santa Rosa campus. This effort was the result of a collaboration between the Office of Student Equity and the Sustainable Agriculture programs.

SRJC's College to Career (C2C) program was ranked most successful in California for student completion and subsequent employment. The SRJC C2C program provided opportunities for students with intellectual disabilities and/or autism to go to college and obtain competitive employment in the career area of their choice. SRJC's program led eight similar programs in the state in successfully closing student cases. Founded at SRJC in 2011, the C2C Program was entirely grant-funded by the California Department of Rehabilitation. Each year the program accepted roughly 20 students who began a three-year program, taking classes both in the Disability Resources Department (DRD) and courses with their non-disabled peers. In August 2018, the C2C program started its seventh cohort.



The California Community College Chancellor's Office awarded SRJC a \$113,000 grant in Spring 2019 to support educational efforts for current and formerly incarcerated students. The funds supported course materials, admissions support, and programming in both the Second Chance program, for formerly incarcerated students, and the IGNITE program, for currently incarcerated students. IGNITE, Inspiring Greatness Inside Through Education, served inmates at the Main Adult Detention Facility and the North County Detention Facility in Santa Rosa through a partnership with the Sonoma County Sheriff's Office to provide individual courses and certificate programs on-site at detention facilities. Students enrolled in courses like basic mathematics, culinary arts, writing and more. Students had access to counseling services, group workshops, individual sessions, and were eligible for fee waivers.

The Dream Center, on the Santa Rosa campus, launched a partnership with Vital Immigrant Defense Advocacy and Services (VIDAS), an organization that provided free legal advice and services to undocumented students. The mission of VIDAS was to offer free or low cost, quality legal services to undocumented immigrants in Sonoma County. Over the years, VIDAS had built a strong relationship of trust with SRJC undocumented students and had staff available onsite to assist the undocumented students with their legal service needs.

SRJC launched an enhanced campus-focused app at the start of the Spring 2019 semester, while also adding new features to the existing Petaluma campus app. The app allowed Santa Rosa students to access their student portal, schedule of classes, student resources and campus events, posts from clubs, and job postings, all of which were currently available in Petaluma's version.

First-time college students that signed up to take classes full time were eligible to receive their first year of tuition at SRJC in 2018-19 essentially "free". In October 2017, the California State legislature passed Assembly Bill 19, known as the California College Promise, which provided financial aid to first-time college students attending a California community college with a full-time course load of 12 or more units, regardless of income. This aid covered student enrollment fees of \$46 per unit for those who qualified. Additionally, students could receive the SRJC Doyle Scholarship, which provided financial assistance to eligible students who graduated from high school with an unweighted grade point average of 2.0 or higher. This assistance, totaling up to \$1,200 per student in 2018-19, was available for eligible students who enrolled full-time at SRJC. Together, these two programs allowed SRJC students to pursue an associate's degree, participate in a certificate program, or obtain the units necessary to transfer to a four-year institution, tuition-free.

Administration

In the Fall, the Camp fire burned over 153,000 acres, destroying most of the town of Paradise and killing 56 people in Butte County. While the fire was over 100 miles by air from Sonoma County, smoke from the fire caused closures at SRJC sites. The fire also impacted the SRJC community and beyond with difficult memories and renewed trauma from the 2017 Tubbs fire in Sonoma County.



New safety measures continued to be implemented across the District. The improvements included the installation of new locks, scheduling of more active shooter trainings and drills, instituting a new alert broadcast system, and the establishment of a workgroup dedicated to campus safety and preparedness. In mid-April there was a campus-wide test for an emergency broadcast that went through all speakers and phone systems on campus. The system can be used in the event of major safety issues on campus and would help to keep students and employees safe in emergency situations.

The Hispanic Outlook on Education Magazine listed SRJC as one of the nation's "Top 50 Community Colleges for Hispanics". According to the American Association of Community Colleges (AACC), there were currently about 1,132 community colleges in the U.S at the time. SRJC was particularly highlighted for having the greatest number of Latinx students receiving degrees and certificates (#28) and having the greatest total enrollment of Latinx students (#50).

The SRJC Foundation opened a new alumni center to provide programs and services for the college's 1.7 million alumni. Located on the edge of the Santa Rosa campus, the alumni center offered a quiet space for alumni to access SRJC services, connect to fellow alums, or use the private office and meeting venue. The center

also offered year-round seminars, workshops, and education programs and the SRJC Mentoring Program regularly met in the center.

Board of Trustees members and District administrators met in April with students to hear their concerns regarding student wages. At its April 2019 meeting the Board of Trustees approved the following accelerated phase-in of student wage increases:

- April 2019 - Increase from \$12 to \$13 per hour
- July 2019 - Increase from \$13 to \$14 per hour
- July 2020 - Increase from \$14 to \$15 per hour

The Board of Trustees unanimously approved an early retirement incentive (ERI) to trim and balance the District's budget and achieve fiscal stability under the Long Range Plan for Fiscal Stability. The ERI was open to faculty, classified employees, and managers over the age of 55 and with five or more years of SRJC employment to receive 80 percent of their salary, paid as a pension-type payout, as incentive for early retirement. 98 employees accepted the ERI, making up 12% of the total ongoing workforce of 815 employees, including full-time and part-time, but not temporary, employees, representing 1,954 years of service.

The ERI was one component utilized to address the ongoing financial challenges SRJC faced. In the fall, SRJC hosted multiple town hall meetings to update the college community about the financial challenges and present reorganization proposals to address the reduced workforce following the ERI. As part of the reorganization, departments that had been independently managed by Petaluma employees, like facilities, operations, and media services, were centralized and based in Santa Rosa. The District also sought feedback from employees for recommendations to eliminate or streamline services, events, and activities to meet the reality of a reduced workforce.

The planetarium, originally built in 1980, closed for the Fall 2018 semester to perform a technical and structural assessment of the facility. The planetarium had previously hosted thousands of attendees in its 38 years in existence, for public shows such as "How to Measure the Cosmos" and "Exploring the Depths of Our Summer Sky." Due to the age of the facility, which had never undergone structural renovation, the District performed a full assessment of the viability of the building and equipment. The planetarium remained closed for public shows while still providing access for instructional purposes.

The Office of Institutional Research was recognized as the best research office in the state, after being awarded the contract to study the employment outcomes for all 116 California community colleges' certificate programs.

The SRJC Foundation was recognized with several 2018 Educational Fundraising Awards from the Council for Advancement and Support of Education (CASE), an international membership association serving educational institutions and advancement professionals. The awards were presented each year to superior fundraising programs at educational institutions across the country. The SRJC Foundation was recognized in three categories: 2018 Sustained Excellence Educational Fundraising, Overall Performance - Public 2-year Institutions and Overall Improvement - Public 2-year Institutions.

In June, ACCJC/WASC accepted SRJC's Midterm Report. ACCJC had advised SRJC that the Midterm Report due date was changed to March 15, 2019, because of the new seven-year accreditation cycle. SRJC's Midterm Report described and provided evidence as to how each of the ten (10) self-identified Actionable Improvement Plans (AIPs) from the College's 2014 Comprehensive Self Evaluation have been integrated into the appropriate ongoing planning and implementation processes of the College. The Midterm Report also described SRJC's response to recommendations by the External Evaluation Team meant to increase institutional effectiveness (Recommendations 1 and 2), as well as SRJC's data and analysis of trends from the ACCJC Annual Reports and Annual Fiscal Reports for the years after the Comprehensive Evaluation visit.

The Student Centered Funding Formula (SCFF) was adopted in the 2018-19 state budget as a new way to allocate funding to community college districts. The new formula was based on three components, rather than the previous formula based almost exclusively on full time equivalent students (FTES). The three components of the new formula were the number of full-time equivalent students served (base), the number of students served that have financial need (supplemental), and the number of completion-based outcomes students achieved (success).



As part of the Long Range Plan for Fiscal Stability and in response to multiple years of declining enrollment, the component areas were allocated target reductions of \$3.3 million to be realized in non-instructional areas. These reductions were achieved and put forward as part of the 2018-19 adopted budget. SRJC continued to align the size of the college with the number of students served and created a multiyear approach to addressing these issues to make changes in a thoughtful manner. SRJC implemented several strategies including clear guidelines outlining the procedure for cancelling low-enrolled class sections, working with departments to thoughtfully and cooperatively reduce the spring 2019 schedule by 9%. An additional \$2 million in non-instructional reductions was also required over the remainder of this fiscal year. In collaboration with President's Consultation Council, two strategies were identified to address the budget deficit including contracting scheduled course offerings through a combination of strategies, including cancelation of low-enrolled

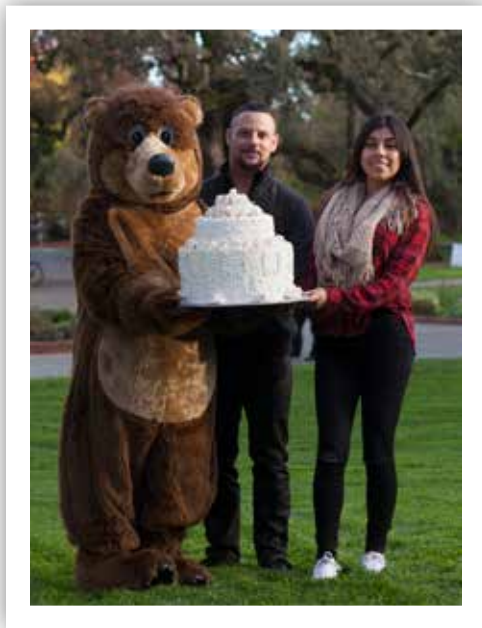
sections in summer and fall 2018, and the reduction of overall class schedule by 9% beginning in spring 2019 and continuing

through summer and fall 2019. The second strategy was a strategic consolidation of vacant management and classified professional positions. As a part of the consolidations, SRJC refocused on its core mission, acknowledging it could no longer be everything to everyone and needed to make some difficult decisions about what the District could no longer afford to do.

Events

SRJC hosted the fourth annual Christopher Silva SRJC Food & Wine Classic at the B. Robert Burdo Culinary Arts Center followed by a VIP Reception with Senator Mike McGuire, music by The Zins, special library wine tastings, and gourmet appetizers from well-known local chefs. This fundraising event featured over 20 premier Sonoma County wineries pouring a variety of award-winning wines and gourmet food prepared by guest chefs and SRJC Culinary Arts graduates. All proceeds went to support the Culinary Arts program as part of the SRJC 100th Anniversary Campaign. The event was renamed in 2018 to honor Christopher Silva, former president of Sonoma Valley's St. Francis Winery and longtime supporter of SRJC who passed away in June 2017. Silva was credited with founding the event in 2015.

The 100th Anniversary Celebrations continued with the "Spirit of SRJC Picnic." The free community, event styled after an old-fashioned picnic, included free parking, games, antique car show, photo booths, bounce houses, birthday cake, food for purchase, a plaque dedication of the Veritas Sculpture and time capsule, and music by the Steve Morris Band. Football fans attended the SRJC Homecoming game next door at Santa Rosa High School as well. Congressman Mike Thompson (CA-05) presented a Congressional Record Statement in honor of the college's 100th anniversary at the September 11th Board of Trustees meeting.



A Day of Remembrance and Gratitude was held in recognition of the one-year anniversary of the fires that burned large areas of Santa Rosa and surrounding areas in Oct. 2017. The free event included two showings of "Urban Inferno: The Night Santa Rosa Burned," a locally made documentary on the Tubbs fire. Guided healing activities including a sidewalk chalk art mural, small table conversations, reflective music and journaling, were also held.

A former SRJC instructor and survivor of sexual assault discussed psychological practices to help victims recover from sexual assault and gave supportive ideas to those who might know a survivor. "Surviving and Thriving after Sexual Assault: Creating Strength Out of Trauma" was attended by SRJC students, faculty and staff. With Title IX, the #MeToo movement, help from local law enforcement, and a Title IX position in the Human Resource department at SRJC, it had become easier to report sexual assault.

In the spring, Dr. Chong welcomed and facilitated an inspiring interactive lecture with labor leader Dolores Huerta in a full and bustling Newman Auditorium. The rich and impassioned discussion ended in electrifying chats of "¡Sí, se puede!". The event, sponsored by the Dede and David Del Monte Lectureship Endowment through the SRJC Foundation, was co-hosted by Student Government Assembly,

SRJC Arts and Lectures, SRJC Student Life, Equity, and Engagement, and Latinx Faculty and Staff Association (LFSA).

The 100th commencement ceremony featured commencement speakers Osvaldo (Ozzy) Jimenez and Christian Sullberg, alumni and co-founders & owners of three retail establishments in Sonoma County: Noble Folk Ice Cream and Pie Bar in downtown Santa Rosa and Healdsburg, and Moustache Baked Goods in Healdsburg. Jimenez and Sullberg met in their early 20s while attending SRJC, where they say they were motivated and supported by their professors. The student speakers were Sophia Porter and Nick Rilea.

CHAPTER 9

July 2019-June 2020

COVID-19 Pandemic - Special Section

The COVID-19 pandemic's global impact became apparent in early 2020, leading to widespread fear and uncertainty. On January 26, 2020, the Centers for Disease Control and Prevention (CDC) confirmed the first case in California, the third case in the U.S. On March 11, the World Health Organization (WHO) declared COVID-19 a pandemic, prompting governments worldwide to implement unprecedented measures such as nationwide lockdowns, travel restrictions, and social distancing mandates. These actions aimed to curb the virus's spread, but had profound effects on public health, economies, education systems, and social structures. Hospitals were overwhelmed with patients, essential supplies became scarce, and many countries experienced significant economic downturns as businesses closed and unemployment rates soared.

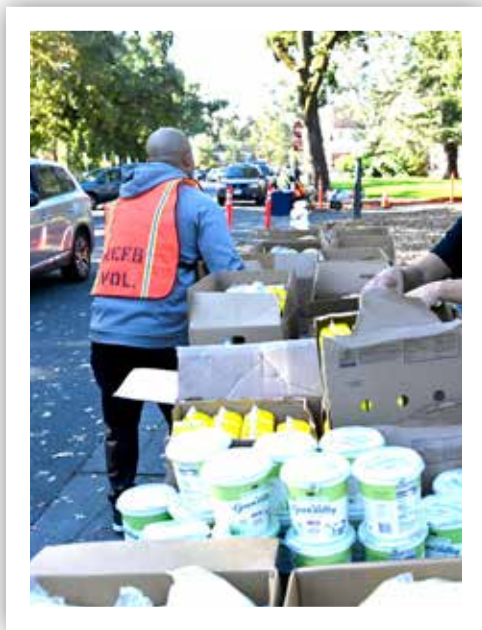


In Sonoma County, the pandemic's effect was significant and immediate. The county had its first positive coronavirus case on March 4th and issued its first stay-at-home order on March 17th, in alignment with California's state-wide mandate issued on March 19th. This lockdown, aimed at curbing the virus's spread, severely affected the local economy, which was heavily reliant on tourism and the wine industry. The restrictions led to a dramatic decrease in visitors, causing financial hardships for many wineries, restaurants, and small businesses, with some permanently closing their doors. The healthcare system in the county was also strained, with hospitals and clinics working tirelessly to manage the influx of COVID-19 patients while trying to maintain other essential services. Schools, including SRJC, transitioned to remote learning, posing challenges for students, teachers, and parents alike. Masking, testing, social distancing, contact investigations and other public health methods to prevent a surge of seriously ill people from overwhelming hospitals were a long-game

strategy. The pandemic also highlighted and exacerbated existing inequalities, particularly affecting low-income communities and marginalized groups within the county.

On March 12, in response to the pandemic, SRJC first temporarily suspended all classes, as well as on-campus activities and in-person student services, for two weeks, including spring break. Roughly 2,600 SRJC classes were initially suspended, and two weeks later about 2,500 were converted from in-person instruction to online learning, which began March 30 with eight weeks remaining in the semester. Ninety-two classes were canceled, mostly because they weren't able to translate well to a computer screen, like performing arts, welding and culinary. Some programs that trained essential workers like police, firefighters, and nurses, or rely on hands-on lab work, continued to meet in-person, but with severe restrictions that allowed for social distancing protocols, masking, and tracing. The transition to fully remote learning by shifting all in-person classes and student services to online formats to ensure the safety of students and employees was a herculean task, requiring the efforts of all employees, especially faculty and those in Distance Education and IT. The decision to continue with remote learning and student services was extended to Summer 2020 and later to Fall 2020 semester, with only a few programs returning in person.

This abrupt change posed numerous challenges, including adapting curricula to online platforms, ensuring all students and staff had access to necessary technology, providing more than 350 loaner laptops and over 500 loaner calculators directly to students, and offering support for those struggling with the transition. The campus closures also affected extracurricular activities, athletics, student services, and campus life, leading to a loss of the traditional college experience. Theatre Arts productions, Dance performances, Athletic events, and more were canceled for the Spring semester. Athletics adjusted classes and training to online activities and conditioning sessions.



Some events, including the Commencement Ceremony, were held virtually. In its first ever virtual board meeting, on April 16, 2020, the Board of Trustees voted to allow students to switch from letter grades to “pass or no pass” for up to 12 units at any time during the semester and until the Covid-19 emergency was resolved.

The first known COVID-19 case on campus was recorded on June 11. By then there were over 600 cases in Sonoma County with numbers eventually growing to over 27,000 by January 2021. In the Fall 2020 semester, SRJC saw a decline in enrollment, with student numbers dropping by approximately 10% compared to pre-pandemic levels. Financial strains were felt as well, with reduced enrollment and the cancellation of events further impacting the college’s budget.

Despite these challenges, SRJC endeavored to support its community by offering over 2,000 online classes, mental health services, and emergency financial assistance to students in need. By the end of Spring 2020 semester SRJC provided more than \$540,000 in emergency grant funding directly to 1,050 students, in the form of \$500 distributions. Funding for these grants had primarily come from the federal CARES Act allocation to SRJC. Because federal restrictions limit which students are eligible for CARES grants, the SRJC Foundation provided additional support through its Crisis Response Fund, to ensure that all students in need (including

undocumented, international, and part-time students) received support.

SRJC Petaluma opened a state-funded testing center on campus, offering free tests to all county residents, regardless of age, risk factors, or symptoms. SRJC also worked alongside the Redwood Empire Food Bank (REFB) to provide distributions on the Santa Rosa campus and the SRJC Foundation arranged for a weekly hot dinner distribution for unhoused and/or food insecure students, underwritten by donors and provided by the Wild Oak Saddle Club. Along with hot meals, these students received boxes of fresh produce, bread, dairy, and non-perishable pantry goods from the REFB. Additionally, SRJC partnered with Sonoma State University to offer multiple virtual career fairs each with a different focus: part-time and remote jobs, STEM; wine, hospitality, marketing and social services, non-profit and education.

The pandemic underscored the resilience and adaptability of the SRJC community while also highlighting the importance of flexibility and support in higher education during crises.

— Academics —

The Doyle Library participated in SRJCreedy, a three-day program for Underprepared and First-Generation students. Library faculty and staff created “Race to Escape the Library” where students had an hour to complete twelve tasks typical of college students using the library and were provided “clues” to complete these tasks. The library was closed to the public on this day and students said they were delighted to be allowed to run and make noise. Students reported higher levels of confidence about returning to use the library when classes resumed, were delighted to learn about all the incredible artwork throughout the building, and were happy to know how to print and find books including their textbooks on Reserve.

SRJC was awarded the 2019 Education Lifetime Champion of the Year award for excellence in engineering education by the American Council of Engineering Companies (ACEC) of California. The award was presented at the ninth Annual Engineering Excellence Celebration on October 17 at the historic De Turk Round Barn building in Santa Rosa. This event recognized members and community leaders who supported infrastructure and contributed to the built environment.

The Agriculture Department developed a new Hemp Agriculture program to train students in the cultivation of hemp (*Cannabis sativa* L.), with a goal of launching the program in Fall 2020. SRJC was the first community college in California to develop a certificate and degree program focused on hemp. Courses included Introduction to Plant Science, Soil and Plant Nutrition, Integrated Pest Management, Organic Crop Planning and Production, and several other courses for this new Hemp Agriculture certificate and degree.

Following the evaluation of the Licensed Vocational Nurse program through the 3.6 Program Review, Evaluation, Revitalization, and Discontinuance Policy, the program was ended.

The Arts and Humanities Cluster was reconfigured to consist of six departments: Art, Communication Studies, Computer Studies, Music, Theatre Arts & Fashion and Study Abroad.

Distance Education (DE) was awarded a Career Online Education Grant of over \$460,000 by the California Community Colleges Chancellor's Office to expand online pathways for career and technical education. This grant aided SRJC's Career Education (CE) program in creating more fully online CE courses and certificates. The DE Team worked with faculty to develop 30 online CE courses that included welcome videos, interactive discussion forums, and adaptive learning elements to engage students in the learning process and ultimately improve their chances of success.

SRJC Libraries received the 2020 ACRL Excellence in Academic Libraries Award in the community college category by the Association of College and Research Libraries (ACRL). The award recognized the staff of a college, community college, and university library for programs that delivered exemplary services and resources to further the educational mission of the institution. The SRJC Libraries submitted an extensive application which highlighted student participation in helping redesign spaces, services like the Research Hub which provided student support through guided practice and peer-to-peer learning, and the Textbooks on Reserve program for helping to decrease the equity in access gap.



The Wine Business Institute in the School of Business and Economics at Sonoma State University in partnership with SRJC launched a new bachelor's degree transition program to serve the community. The first of its kind in the region, the program combined well-established strengths of two of the San Francisco North Bay's leading institutions of higher education to provide state-of-the-art education for residents interested in careers in wine production and management. The joint program between SRJC and SSU will provide a four-year degree transition pathway for SRJC viticulture and oenology students and expand SSU's wine business program in SSU's School of Business and Economics by adding a wine production track. SRJC students could complete their general elective and wine production coursework at SRJC to earn an associate's degree before transferring to SSU to complete business and wine business classes for a bachelor's degree. SSU students already pursuing a bachelor's degree in business administration with a concentration in wine business strategies could

enroll in SRJC's oenology and viticulture courses to fulfill requirements for the new wine production track.

The Swedish Entrepreneurship program that brought Swedish exchange students from Boras, Sweden to SRJC each year since 1999 was put on hiatus in March 2020 and eventually suspended indefinitely.

The Park Ranger Academy program, which trained rangers for city, county and national parks across the country for more than four decades, was suspended due to declining enrollment and anticipated tighter budgets. The 18-week program was founded in 1978 and had paired law enforcement training with park ranger-specific education.

— Student Services —

In 2019, 72% of SRJC students reported they had experienced some sort of basic needs insecurity. In November, SRJC hosted a series of events to raise awareness for hunger and homelessness. For the first day, students were invited to participate in a clothing swap by bringing their gently used clothes and acquiring new threads in the future Intercultural Center in Pioneer Hall. Instead of Thanksgiving, the Center for Student Leadership hosted Thanks-taking, featuring thoughtful discussions on the holiday and a multicultural potluck. CalFresh hosted a Club Day with free food, a farmer's market, and a pop-up pantry.

As students grappled with financial, emotional, and educational stress, SRJC responded with a newly reformed rapid-response team to deal with potential crises on campus. The Behavioral Consultation, Assessment, Response & Education (B-CARE) team was prepared to provide resources and support to ensure that anyone in distress has the proper help. The team addressed many issues, especially mental health crises, basic needs, student grievances, Title 9 (including sexual misconduct) and free speech. B-CARE provided an outlet for students or faculty to anonymously report any sort of uneasy behavior or concerns. The team worked closely with district police, student health, student life and conduct, disability resources, academic counseling, and student grievances.

In October, SRJC extended its “SRJC for Free” initiative to second-year students in addition to those enrolling for the first time. The initiative aimed to help students pursue the community college degree tuition-free. Between Assembly Bill 19 (AB19), the California College Promise, and the SRJC Doyle Scholarship, many students became eligible for a full two years of tuition reimbursement. Students could use this reimbursement to pursue an associate’s degree, participate in a certificate program or obtain the units necessary to transfer to a four-year institution, tuition-free. The Doyle Scholarship was also offered to international students for the first time.

— ❧ Administration ❧ —

SRJC received three awards for its progressive sustainability efforts at the annual California Higher Education Sustainability Conference (CHESC) in July 2019. These awards recognized the college’s efforts to reduce energy demands, leverage renewable energy, and improve efficiency of its on-site water usage.

The Kincade Fire, which ignited on October 23, burned through over 77,758 acres, destroyed 360 structures – 174 of them homes – and forced the mass evacuations of the homes of 180,000 people in Sonoma County, directly impacting SRJC and its community. All sites closed as the fire threatened the region, disrupting classes and operations for thousands of students. SRJC Petaluma served as a shelter for evacuees, accommodating over 100 evacuees at its peak. The fire prompted SRJC to postpone classes and exams, while employees and students rallied to support those affected. More than 80 SRJC nursing students volunteered in shifts at the Veterans Memorial Building aiding at least 1,000 evacuees, many of whom were elderly people evacuated from senior care homes that required around-the-clock care, help with cardiac and respiratory issues, diabetes, hypertension, eating disorders, Alzheimer’s, and dementia.

In November 2019, SRJC received the 2019 Higher Education Excellence in Diversity (HEED) Award from *INSIGHT Into Diversity* magazine. This honor recognized colleges and universities across the U.S. and Canada that demonstrated an outstanding commitment to diversity and inclusion. SRJC was the only California Community College to receive this award and was featured, along with 94 other recipients, in the November 2019 issue of *INSIGHT Into Diversity* magazine.



In January, SRJC and the Sonoma County Economic Development Board (EDB) announced the award of \$7.12 million in grant funding from US Economic Development Administration (EDA) disaster relief funds to construct the North Bay Regional Construction and Building Trades Employment Training Center (Construction Training Center or CTC) on the SRJC Petaluma campus. The EDB led efforts to secure a \$1 million matching grant from the Tipping Point Community Foundation, a San Francisco Bay area donor. A housing impact study by Beacon Economics had identified the need to build 30,000 more housing units to account for local fire losses, overcrowding, and employment growth. The state-of-the-art CTC is projected to train hundreds of construction and trades workers annually, supporting ongoing county-wide recovery and affordable housing initiatives. The CTC, when operating at full capacity, was expected to have a significant impact on the critical shortage of trained workers in the construction industry while it created pathways to living-wage careers, built desperately needed affordable housing, and invested in a community continually devastated by wildfires. However, after the onset of the pandemic, resulting cost increases due to materials costs and supply chain challenges that delayed construction, additional funds were needed. In 2023, the EDA provided an additional \$4 million grant amendment, with a \$250,000 local match provided by Bank of America, with additional donations from local businesses. Finally, in Spring 2023, the

groundbreaking of the CTC took place.

At the CTC, SRJC planned to offer both non-credit and credit classes. They included short-term career skill training classes in English and Spanish leading to non-credit certificates in areas such as carpentry fundamentals and fire resilient landscaping.

SRJC also planned to offer a credit program in residential Heating, Ventilation, Air Conditioning, and Refrigeration (HVACR) and Water Resources Technology.

The flexible use, 10,000 square foot lab space was designed to facilitate learning in both traditional and technology-based construction methods, specialty trades, and green building technologies. It was outfitted with trainers, tools, and equipment to prepare students with hands-on skills they'll need to secure good-paying jobs, as well as soft skills needed in their future careers. Students will also be connected to pathways for further training and local employers.

Following the murder of George Floyd on May 25, Superintendent/President Dr. Frank Chong issued a statement condemning the murder of George Floyd and expressing solidarity with the Black Lives Matter movement. The statement emphasized the college's commitment to racial justice and equity. Throughout June, SRJC hosted a series of virtual events, including panel discussions and forums. These events were aimed at discussing systemic racism, police brutality, and the impact of George Floyd's murder on the community. Statement from various SRJC departments were released, supporting the protests and calling for institutional changes to address systemic racism. This included commitments to revising curricula and promoting diversity, equity, and inclusion.

SRJC students and community members participated in local demonstrations and protests in Santa Rosa and other parts of Sonoma County. These protests were part of nationwide actions demanding justice for George Floyd and systemic changes to address police brutality. Demands from the Black Student Union (BSU) and Black Leadership Association Collective (BLAC) were put forth to the SRJC administration. BLAC demanded a Black Student Success Center, priority registration for Black/African American students, promotion of Black faculty and staff in positions at the college, cluster and incremental hiring of Black/African American employees, anti-racist professional development opportunities, IDEA training in onboarding new employees, and the disarmament and restructure of the SRJC District Police. BSU demanded the creation of Black/Ethnic Studies Department, an office for black students, and a strategic plan with a diversity focus, hiring faculty and staff of color and ongoing professional learning around anti-racism, immediate removal of anyone convicted of embezzlement, bribes, discrimination, and bullying, the immediate disarming and defunding of District Police and input and approval of campus security at BSU events, comprehensive racial awareness and inclusion curriculum, and no retaliation for supporting BSU's demands.



Human Resources had developed and implemented the Leadership Academy, offered to SRJC employees starting in 2017. In response to the racial justice movement, the program evolved, becoming the Courageous Leaders Academy (CLA). CLA demonstrated commitment to students with a sense of urgency by developing leaders who were committed to actively promoting an environment of diversity, equity, inclusion, anti-racism, and accessibility. Participants were provided with opportunities to promote culture change to support the District's retention efforts of SRJC employees. Tangible tools and strategic leadership coaching from experts were also provided and participants worked on team projects to put our words, intentions, and learning into action. CLA was organized and directed by employee affinity group leaders and the Embracing a Culture of Inclusion program partnership. The Courageous Leaders Academy was recognized as a Program of Excellence by the National Conference on Race and Ethnicity for 2023.

Events

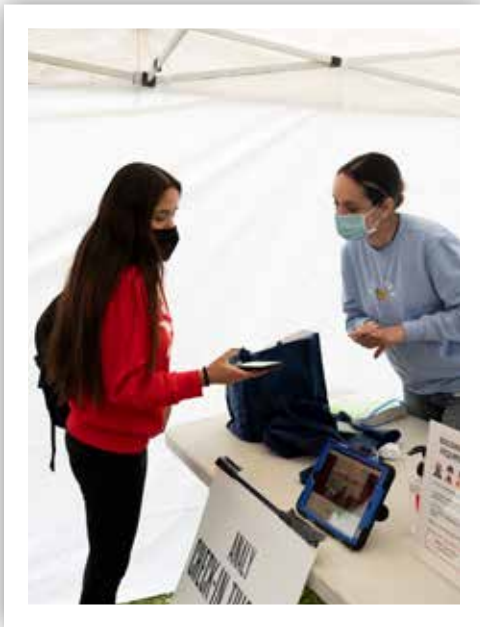
SRJC students and faculty gathered in the quad in solidarity with climate activists across the world before marching to Courthouse Square in Santa Rosa where approximately 2,000 people gathered for the March for Climate.

The Multicultural Museum hosted a new exhibit featuring contemporary comic books written by Native Americans and featuring Native American heroes, alongside vintage comics that portray Native American characters. The exhibit, "Beyond Stereotypes - Native Americans Restyle the Comic Book Universe," included original artwork by local Kashia Pomo artist Eric Wilder and work by Arigon Starr, Kickapoo author of the tongue-in-cheek graphic novel "Super Indian." The exhibit invited the viewer to examine comics through a critical lens, to compare Native American and non-Indigenous works, and to challenge outdated narratives that depict Native American characters as stereotypes.

CHAPTER 10

July 2020-June 2021

COVID-19 Pandemic Impacts - Special Section



Beginning spring 2021, SRJC expanded its on-campus course offerings to include 98 total courses with some or all content delivered in-person, an increase of 29 more courses than were offered in fall 2020. These offerings, which were approved by the Sonoma County Health Officer, were primarily focused on programs that trained the state's essential workforce, courses that required hand-on components, such as labs, and other programs that could not be taught fully online. The majority were offered in a hybrid format with online lectures, and labs or other in-person activities. All classes followed strict safety protocols, including requiring masks, six feet of distance between students, and thorough cleaning of instructional spaces after each use. Some were also taught primarily in an outdoor setting. The additional classes approved for in-person instruction in spring 2021 included biology, anatomy, chemistry, physics, computer science, select culinary courses, outdoor agriculture and natural resources classes, engineering and applied technology, and more. This was an expansion to the classes previously approved for fall 2020, including programs in public safety, health sciences, and lab sections for a few STEM courses. The Sonoma County Health Department also approved the SRJC's athletics department's transition plan to allow for in person practices and competitions.

While classes began to return to in-person instruction, events, activities, and student services still were limited in their in-person offerings. The dental hygiene teaching clinic continued to take patients during the academic year. They worked closely with the Sonoma County Health Department to follow all CDC guidelines to ensure that patients received safe and effective dental hygiene treatment.

Summer Repertory Theatre (SRT) was canceled for the second straight year, due to the ongoing suspension of in-person gatherings in the county.

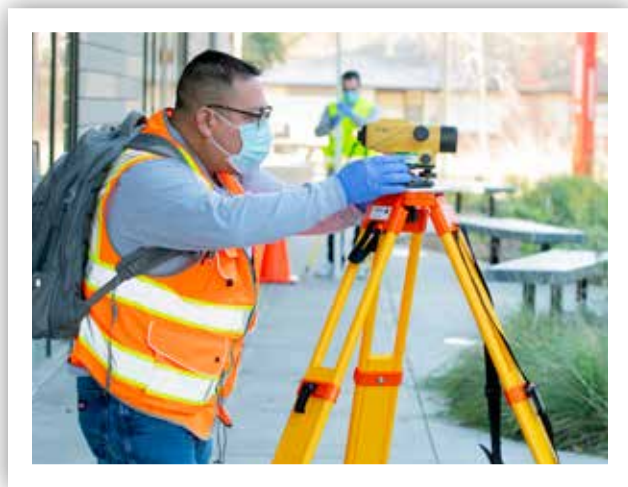
Commencement and Celebrate CE continued to be virtual events. SRJC livestreamed a virtual "Celebrate CE" video to celebrate the students who attained their Career Education certificates and livestreamed a virtual graduation video, recognizing graduates who completed one or more associate degrees. Following the virtual graduation ceremony, graduates were also invited to participate in a drive-through diploma pick-up event in the Emeritus parking lot on the Santa Rosa campus with senior leaders and faculty on-site to applaud the students' success.

SRJC decided to extend remote instruction and student services through the end of the summer 2021 semester.

SRJC received a new Title V HSI grant program, “Lanzamiento,” which began on October 1. It was a five-year award of \$2,826,588 from the US Department of Education, with \$492,766 allocated in the initial grant year. SRJC was eligible to apply for the HSI designation because at least 25% of its credit student body identified as Latinx. This award was SRJC’s second Title V HSI grant initiative. The first, “META4,” began in 2014 and closed at the end of September 2020. Lanzamiento was designed to strengthen and enhance the academic pipeline of Latinx and low-income students by increasing access to college programs, improving course completion and success rates, and increasing transfer, degree completion, and/or certificate completion in the targeted population. Lanzamiento was a strategic, research-based, and best practice response to systemic challenges and opportunities. Building on the strong academic programs already in place, Lanzamiento focused its efforts on support resources through integrated tutoring, peer coaching, and library support in Lanzamiento-designated sections.

The Engineering and Applied Technology department introduced its first program focused on renewable energy. The solar photovoltaic (PV) program trained students for careers in the growing field. The first course, Renewable Energy Careers, was an introduction to the renewable energy industry including solar, wind and geothermal energy, and applied to four certificate options. The Solar PV program allowed students to learn about green technology from experts in the trade. Discussions included careers within the industry, employment working conditions, social aspects of the industry, and educational and experience requirements.

In the Spring, the Yoga 200-hour Teacher Training Certificate program saw significant changes, giving students more options and accessibility for enrolling and completing the certificate. The Kinesiology, Athletics and Dance department altered the program to accommodate greater scheduling flexibility by offering all classes each semester. Additionally, the program became entirely virtual, expanding access to students outside SRJC’s normal geographic service area. It attracted working adults, career changers, retired individuals and full-time college students. Some still enrolled to become yoga teachers, while others participated in the program to learn more about yoga or for a powerful personal growth experience.



The Industrial Trade and Technology programs reviewed and revitalized the curriculum for the Welding Technology Program, which led to full program enrollment. Through Strong Workforce Program and Perkins funding (SWPP), new welding booths and welders were purchased to help students learn on the latest state of the art equipment.

The Federal Aviation Administration (FAA) selected SRJC’s Drone Studies: Commercial Drone Certification Certificate program for the Unmanned Aircraft Systems-Collegiate Training Program or the UAS-CTI. The FAA’s UAS-CTI program recognized institutions that prepare students for careers in unmanned aircraft systems (UAS), commonly referred to as drones. To qualify for the initiative, schools must offer a bachelor’s or associate’s degree in UAS or a degree with a minor, concentration, or certificate in UAS. Schools must provide curriculum covering various aspects of UAS training, including hands-

on flight practice, maintenance, uses, applications, privacy concerns, safety, and federal policies concerning UAS.

The Wine Studies program launched a new degree for wine cellar workers. The degree taught students, through hands-on experience, the theory and practices used in the production of wine, including basic grape growing practices and vineyard decisions, steps in the winemaking process from harvest to bottling, basic wine lab analyses, and the use of winery production equipment. Students also received a general background in the wines of Sonoma County and the world. The Wine Cellar Worker program offered a certificate or an associate degree. The certificate required wine classes only whereas the associate degree required both wine and general education classes. The Wine Cellar Worker degree prepared students for positions as wine cellar workers and cellar managers.

The Theatre Arts department closed their spring season with the actor-created performance, *overcome*. This virtual, devised play came from the community’s shared experience of feeling overwhelmed, yet having the determination to overcome obstacles like fires, floods, and Covid-19. Combining acting, singing, dance, poetry and storytelling, the actors gave voice to the community’s experience of the past few years.

Student Services



In November 2020, Sonoma County voters passed Measure O to support student mental health. SRJC employees volunteered during off hours to campaign for the measure. As a result, Student Health Services hired two full-time therapist and outreach specialists, one focused on Black/African American students, and another on Latinx students. The department also hired two full-time social workers and an additional nurse practitioner specialized in behavioral health.

The SGA President was removed in September after an investigation into charges of bullying and campaign violations during the campaign in the spring. The outgoing President alleged the college conducted a flawed investigation into complaints against them, violated their right to participate in shared governance under the California Code of Regulations for Community Colleges, and violated SGA policy when removing them from president and naming their replacement.

The Photography Club hosted the first annual juried student photography exhibition, entitled, “SoCo Clicks.” This was a hybrid event, with the winner’s work displayed at the Museum of Sonoma County and a virtual exhibition of selected entries online. The event showcased photography taken by Sonoma County students, high school and up. The “SoCo Clicks” exhibition was open to current or previously enrolled students from Sonoma County schools. The show welcomed

work in color, black and white, analog (film), digital, collage, drone, and alternative processes, if it was produced within the last two years.

The Student Resource Center continued to provide a food pantry, loaner computers and housing referrals to those in need. SRJC also offered CARES/Higher Education Emergency Relief Funds (HEERF) Grants and had given out \$3 million over the last year. Financial aid was providing up to \$2500 based on student need for the semester for anyone who was impacted by the pandemic; whether it was lack of food, housing, technology, or anything related to COVID-19.

CubCard student IDs were made available virtually, giving students free bus rides within Sonoma County, SRJC computer lab access, the ability to check books out at SRJC Libraries, and more.

Administration

2020 broke records with an earlier fire season that saw some of the largest fires in California history at the time from the Glass Incident Fire, Shady Fire and the LNU Complex Fire. Various SRJC sites, including the entire District at times, closed as the result of the evacuations and power outages in Sonoma County during each of the fires.

An email invitation to an online diversity seminar from a faculty member to the entire college was met with a hateful email from another instructor. It started an uproar and yielded dozens of responses from faculty supportive of the seminar and condemning the other perspective. The initial message placed value on knowledge, dialogue and reflection as the pathways to change and exemplified exactly what a college community is supposed to be about. The email response objecting to this work was antithetical to the SRJC values. It highlighted the ongoing challenges SRJC faced with racism, white privilege, and discrimination faced by people of color.

In the November 2020 election, Caroline Bañuelos became the second Latina on the board, joining Mariana Martinez, who was elected to a second term November election, with incumbent Don Edgar losing his seat on board. Edgar had lost his license to practice law for two years as a penalty for professional misconduct involving about \$56,000 in funds awarded to clients in a lawsuit over a surgical product. Edgar had been censured by the SRJC Board of Trustees for his conduct in March 2020.

The Board of Trustees acknowledged that the Santa Rosa campus is on territorial Pomo land by unanimously approving an SRJC land acknowledgement. This land acknowledgement was a formal statement that recognized and respected the Pomo People as the traditional caretakers of SRJC land and their continued relationship with it. SRJC committed to opening all public events and gatherings with a land acknowledgement statement, and employees had the option of including it in the signature of their emails or in their syllabi. Land acknowledgments helped SRJC students and employees recognize the longer history of the land and challenge the ‘doctrine of discovery.’ It was also meant to inspire ongoing action and relationship building with Indigenous

communities. In March 2021, the board unanimously voted to update its land acknowledgement to recognize that the Petaluma Campus lied on the traditional territory of the Coastal Miwoks.

The introduction to the land acknowledgement was: *This land acknowledgement called us to commit to continuing to learn how to be better stewards of the land we inhabit. We recognize that every member of the Santa Rosa Junior College community has benefitted, and continues to benefit, from the use and occupation of this land since the institution's founding in 1918. Consistent with our values of community and diversity, we have a responsibility to acknowledge and make visible the colleges' relationship to Native peoples. By offering this Land Acknowledgement, we affirm Indigenous sovereignty and will work to hold Santa Rosa Junior College more accountable to the needs of American Indian and Indigenous peoples.*

The official land acknowledgement was: *We acknowledge that we gather at Santa Rosa Junior College on the territorial traditional land of the Pomo People in Santa Rosa and the Coast Miwok People in Petaluma, past and present, and honor with gratitude the land itself and the people who have stewarded it throughout the generations.*



SRJC received the 2020 Higher Education Excellence in Diversity (HEED) Award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. As a recipient of the annual HEED Award – a national honor recognizing U.S. colleges and universities that demonstrate an outstanding commitment to diversity and inclusion – SRJC was featured, along with 89 other recipients, in the November 2020 issue of INSIGHT Into Diversity magazine. This was the second year SRJC has been named as a HEED Award recipient.

The Hispanic Outlook on Education Magazine ranked SRJC among the nation's Top 100 Colleges and Universities for serving and graduating the largest number of Latinx students nationwide. This list charted the national progress for Latinx in higher education and recognized the institutions that are committed to serving Latinx student's educational needs. SRJC ranked No. 49 for total Latinx

enrollments for 2018-2019 and No. 56 in the number of associate's degrees awarded to Latinx students in 2019.

The Board of Trustees voted unanimously to pass a resolution to request support against Anti-Asian violence. This was preceded by public comments from members of the newly formed employee affinity group, Asian Pacific Islander Staff Association (APISA), who denounced the increase of Anti-Asian violence. APISA's mission was to provide support and build community among Asian Pacific Islander staff and faculty at SRJC.

In January, ACCJC required SRJC to submit a fiscal monitoring special report for its accreditation. SRJC was first placed on enhanced monitoring in November 2018. To verify sustained compliance with the Commission's Standards and Policies, the Fiscal Monitoring Special Report and supporting evidence provided an update on SRJC's integrated financial plan and described the steps taken or those planned to resolve the following deficiencies:

- Ongoing declining enrollment
- Low fund balance reserves, excluding other financing sources
- Operating Deficit, excluding other financing sources
- Negative operating revenue ratio, excluding other financing sources
- Other Post-Employment Benefits (OPEB) 0% funded

The development and implementation of the Long-Range Plan to Fiscal Stability in 2018-19 had proven effective to this point. SRJC had reached the targeted reductions of \$15.4 million in the first three years of the plan, including \$4.3 million in reductions to class offerings, \$8.9 million in reductions to non-instructional staffing, and \$2.2 million in reductions to operating expenses. Much of this success was due to the dedication and collaboration of individual faculty, classified professionals, and administrators, and their constituent leaders across the college. With the impacts of wildfires now compounded by the pandemic, SRJC requested an extension of the fire waiver to maintain the current level of funding from the state, while continuing to plan for further budget reductions through 2023-2024. The Commission accepted the report in June but required a Special Fiscal Monitoring Site Visit with the scheduled spring 2022 comprehensive review.

California Community Colleges Chancellor's Office Board of Governors selected Amy Ethington, CalWORKs Student Advisor, as Classified Employee of the Year for 2020. This award honored community college classified employees who demonstrated the

highest level of commitment to student success, the California Community Colleges mission, professional ethics and standards, service to the institution through participation in professional and community activities, and leadership beyond their local institution.

The Student Information System (SIS) at SRJC was initially a ‘home-grown’ system developed by SRJC and designed for use by a consortium of colleges. By 2021, SRJC was the sole college still using this system, as other colleges migrated to commercial integrated systems. The system impacted every area of the college, including Payroll, Human Resources, Finance, Financial Aid, Registration, Curriculum, Scheduling, and State Reporting. SRJC had greatly benefited from a talented IT staff who could respond to needs and better serve students using the available technology. Over time, the homegrown system required large and unsustainable efforts to maintain integration between all the various programs. As programming staff continued to retire who were the original pioneers of the consortium, SRJC was no longer able to fully support SIS. As SRJC moved toward a more modern technology infrastructure, it had taken increasingly large efforts to retain the integration between all the various programs. These technological factors, plus upcoming retirements, put the current technology on a near-term end-of-life path.

In 2017, SRJC underwent a system selection process that resulted in a decision to wait a few years to allow software providers to complete design changes to ensure SRJC selected a system that met the students’ and the college’s needs. SRJC conducted an analysis of current business processes to find tasks that could be eliminated, streamlined, or assisted with technology. This analysis occurred first, after which the outcomes were used for “scripts” that were used for the vendors to prepare demonstrations of their products to evaluate their presentations. A selection steering committee was formed and reviewed the results and recommended moving forward with a deeper dive into exploring Banner, a commercial enterprise resource planning system designed specifically for higher education, as our selection. SRJC then worked closely with Ellucian, Banner’s owner and developer, to assess any concerns identified by the user groups to ensure they could be addressed. The Board of Trustees awarded the contract to Ellucian/Banner in October 2022, with an implementation timeline of two to three years. Strata Information Group (SIG) was also awarded a contract to assist in the implementation process.

A new Risk Management department was formed, in the Finance and Administrative Services component, centralizing legal, contracts and purchasing in the same area.

Events



SRJC continued to grapple with the calls for racial justice. BSU hosted an open Zoom meeting of “honest and difficult community conversations” surrounding justice, racism, and law enforcement within Sonoma County featuring the Sonoma County District Attorney and SRJC’s Chief of Police. Approximately 150 SRJC students, faculty and staff members demonstrated on the front lawn in May during the “BlackOut” to call for increased urgency in the effort to dismantle racism in the school’s systems and culture. Speakers acknowledged progress on some of the demands made in the past year, but emphasized that in many other instances, they seem to have gotten stuck at the conversational phase. A “Unity Walk” was also held on the Santa Rosa campus featuring a walk to downtown Santa Rosa as a gesture of community building and resistance to racism. A virtual listening session on the use and training of SRJC District Police was also held, featuring the District Police Chief and representatives from the Public Safety Training Center Basic Police Academy.

The Learning Communities co-sponsored a virtual visiting speaker event with Sonya Renee Taylor. The second edition of Taylor’s book, *The Body Is Not an Apology: The Power of Radical Self-Love*, was a *New York Times* bestseller, and her podcast episode with Brené Brown on understanding the connection between our bodies and oppression went viral since its launch in September 2020. The virtual event included a conversation and interview, followed by a question-and-answer period.

Student presenters at the third annual Climate Action Night called on attendees to channel their climate-related anger and anxiety into action by pressuring state and local officials to encourage clean energy, ban fracking, and eliminate single use plastics for takeout meals, among other topics. A consortium of high schools and climate-centric grassroots community groups, including the Sunrise Movement’s Sonoma Hub, Analy High School and a delegation from UCLA replicated Climate Action Night the following year on their own campuses.

The Asian Pacific Islander Staff Association hosted a panel where mixed race students and faculty shared their experiences considering Asian American Pacific Islander History and Heritage Month. Hapa was a Hawaiian term originating in the derogatory phrase hapa haole, used to describe someone who was half Hawaiian and half white. Today the phrase hapa could refer to anyone who's part Asian or Pacific Islander and part Caucasian. In addition, the meaning has become "half" or "mixed blood" including a variety of racial combinations.



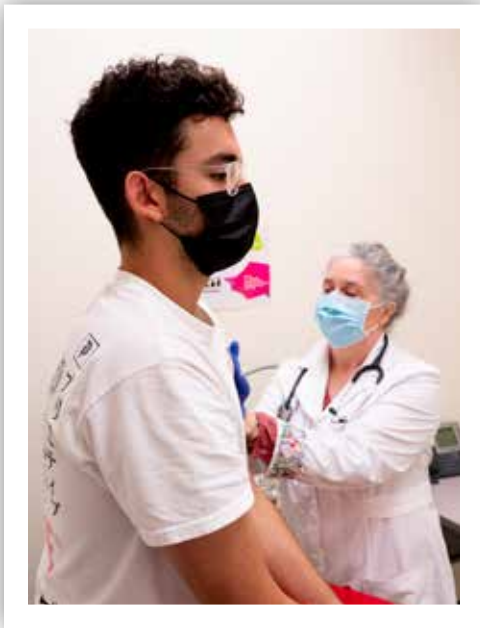
Three poets, Julian Talamantez Brolaski, Angel Dominguez and Tongo Eisen-Martin, each shared excerpts from their work at an online native and diaspora poetry reading. Librarians hosted the event in a continued effort to uphold SRJC's land acknowledgement.

The Friends of Petaluma Campus Trust (FPCT) invited the community to its virtual fundraising event, Building Futures. All funds raised by this event went directly to support SRJC Petaluma student support programs and sciences. The event was held in place of the annual Building Community Breakfast and took place online. It featured a variety of discussions with faculty and students about their successes and how the new science and student support facilities, paid for by Measure H, will affect their education.

CHAPTER 11

July 2021-June 2022

COVID-19 Pandemic Impacts - Special Section



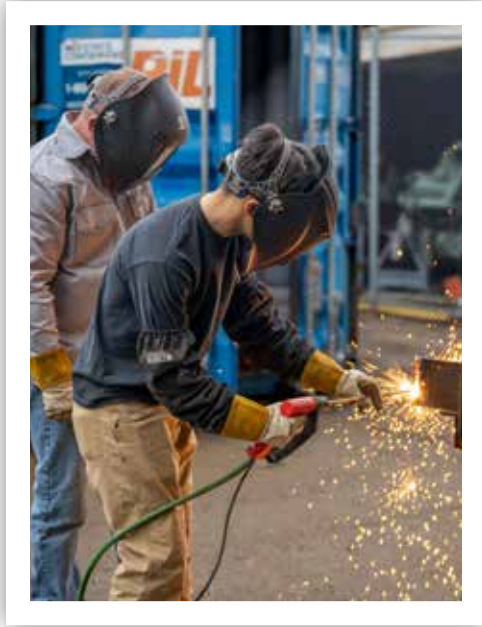
Nearly a third of the fall 2021 course schedule was conducted with in-person components, as part of a gradual return to campus that continued into spring 2022. Of the 2,441 sections being offered, 806 had a portion offered with in-person instruction. This announcement followed the college's release of its SRJC Plan for a Safe Return to Campus, which was designed to help guide a safe and gradual reopening of SRJC's sites and was developed in line with current CDC, state and Cal/OSHA requirements with indoor mask mandates, building check-ins, and symptom self-checks. Safety monitors were hired, who ensured those entering buildings were completing a self-assessment as to whether they were free of potential COVID symptoms, and that they were masking properly.

The Board of Trustees passed a vaccination requirement for all employees, students, and volunteers who were working or attending class on campus beginning Spring 2022. A "soft mandate" launched first in the fall semester, requiring all to present proof of vaccination or submit to weekly testing. Before entering any building, students and employees had to check in with an app, attesting that they were experiencing no potential COVID-19 symptoms. SRJC hosted events to educate the campus community about vaccines and offered chances to receive them. A "Vaccine Week" included events such as the Black Student Union's Vaccination Jam.

Athletics were back in-person at SRJC. Fans were welcome to attend at 50% capacity. For outdoor events, masks were recommended with as much social distancing for spectators as possible. For indoor events, all spectators were required to provide proof of vaccination or a negative COVID-19 test from within the prior 72 hours. Masking was also required by everyone indoors, and facilities were set up to allow for the social distancing of spectators. Daily parking permits were still not required for students or visitors. Free food distributions took place every fourth Monday at the Emeritus Parking Lot and students could also get a \$50 grocery gift card at the event.

SRJC Libraries, the Frank P. Doyle Library in Santa Rosa and Herold Mahoney Library in Petaluma, re-opened for in person use starting in Spring 2022. Both libraries offered limited in-person hours for SRJC students and employees cleared to be on campus. SRJC Petaluma reopened its public Cinema Series after a two-year hiatus. The screenings and community conversations took place in the Carole L. Ellis Auditorium, which was upgraded to 4K projection the day the pandemic began. The abridged spring season featured six films accompanied by filmmakers and expert panelists. SRJC Bakery in the Burdo Culinary Arts Center re-opened to the public in April after a two-year closure due to the pandemic as well.

In October, SRJC was awarded a \$4.69 million grant over a 5-year period to establish the Avanzando (Going Forward) Initiative, which supported Science, Technology, Engineering, and Mathematics (STEM) and allied health programs to increase the number of Latinx and other low-income students attaining degrees in STEM or allied health fields through SRJC's HSI designation. Avanzando addressed the institutional challenges which were creating roadblocks to success for SRJC's Latinx low-income and first-generation students in STEM and allied health pathways, while strengthening the infrastructure of the college to serve future generations of students. The grant activities included college orientations, articulation and transfer pathways for new STEM degrees with four-year universities, increased the number of Associate of Science for Transfer degrees, and provided opportunities to shadow STEM faculty and industry professionals.



In Fall 2021 semester, the Lanzamiento Initiative consisted of over 50 SRJC courses across disciplines, taught by faculty involved in a Community of Practice to create partnerships and themes that empowered Latinx students, as well as first-generation and/or low-income students.

The Sonoma County Board of Supervisors awarded SRJC a \$500,000 grant from the remaining \$25 million of the Pacific Gas & Electric Company (PG&E) settlement stemming from the 2017 North Bay fires to launch the Wildfire Resilience Program. The program aimed to build a trained labor force to respond to the escalating threat of catastrophic wildfires. Students took field courses, internships and a series of classes focused on land management and fire prevention, incorporating cutting-edge ecology, animal grazing practices and forest thinning. The goal was to promote wildfire resilience and equip a new generation with the tools needed to safeguard communities and landscapes amid a new, more dangerous era of infernos. The program offered five to ten in-house paid internships every academic year, college credits, and connected students to internships through organizations such as the Audubon Canyon Ranch's Fire Forward program and the Laguna De Santa Rosa Foundation. A year later, the Fire Resilient Landscaping Program, offered primarily in Spanish, launched as well.

In April 2022, SRJC was awarded \$6 million in funds from the Sonoma County District Attorney's settlement with Pacific Gas & Electric Company (PG&E) over criminal and civil charges related to the 2019 Kincadee Fire. The funds were invested in two academic programs, the SRJC Fire Technology Program and Wildfire Resilience Program, to train a workforce dedicated to keeping Sonoma County safe from future catastrophic wildfires.

The Board of Trustees unanimously voted to change the name of the Jesse Peter Multicultural Museum to the SRJC Multicultural Museum. Removing the name Jesse Peter put the focus on the diverse collection in the museum and how SRJC represented cultures from around the world and around the country. This honored the rich diversity of cultures in the community and not the collection of one person.

Shone Farm received its California Certified Organic Farmers (CCOF) certification for their fruit and vegetable garden.

The Digital Media: Audio Program revamped its offerings to include a newly updated curriculum and a new recording studio on the Petaluma campus. The studio was furnished and designed for professional music recording using industry-standard equipment and modern recording technology. Students learned modern techniques for recording and editing audio and the business side of music, preparing them to enter the music industry. The new curriculum included a class for students wanting to break into the music business, which taught the music industry's fundamentals and entrepreneurship. Students in the program could earn both a certificate and an associate degree.

Joining the successful Web Development Bootcamp, the Computer Studies Program offered an accelerated bootcamp for Game Development. Both online programs offered an SRJC certificate and took less than 26 weeks to complete. The 2022 Game Development Bootcamp started during the summer term with a class on the history of games and an elective course, either an introduction to web development or to programming. The bootcamp covered game coding, design, engines, prototyping, play testing 3D modeling, and more.

The Adult Education Department launched a free bus operator pre-apprenticeship program. The Sonoma-Marine Bus Operator Pre-Apprenticeship Program (PA) was a partnership with Golden Gate Transit (GGT) and Amalgamated Transit Union (ATU)

Local 1575. It provided a pathway to family-sustaining career opportunities for residents of Sonoma and Marin Counties and directly addressed a GGT workforce shortage by preparing applicants for the Bus Operator Apprenticeship Program.

SRJC singers performed at Carnegie Hall on Sunday, April 17. The Concert Choir and Chamber Singers students traveled to New York City for a five-day full concert residency program. They joined Sonoma State's Symphonic Chorus and the Reedley College Choir for this event.

— Student Services —

SRJC disbursed a record total of \$30 million in aid to students for the 2021-22 academic year. Funding came from the federal Pell Grant, the California College Promise fee waivers and grants, Cal Grants, Student Success Completion Grants, HEERF emergency grants, the SRJC Doyle Scholarship, and nearly 1,400 SRJC Foundation scholarships and program funds supported by generous community donors.

Student Life Equity and Engagement invited student clubs, college departments, and outside community organizations to create a shared vision of a Livable Future for All. Inspired by art organizer David Solnit's Climate Justice Arts Project, the Earth Day Street Mural event continued the day's history of environmental activism on college campuses and connected SRJC to the broader community. The mural also provided an in-person opportunity for student re-engagement and social connectedness after two years of remote learning. The temporary installation was created with non-toxic materials. Paint made from ashes and reclaimed natural materials from California wildfires was used to acknowledge those affected by the recent wildfires and honor the community's collective resilience.

Petaluma's Intercultural Center, Our House, unveiled a custom work of art and culture. The 30' x 80' mural on John M. Jacobs Hall surrounded the Our House entrance and led into the center for student life and community-building. The mural was created to produce learning environment aesthetics in harmony with Petaluma campus values and was meant to externally mirror the transformations occurring within the facility and the students. The project was a collaboration with employees, students, and Sonoma County muralists Joshua and MJ Lindo-Lawyer. The artists heard each person's story and what SRJC and Our House meant to them. After creating designs incorporating those ideas, the Our House team voted on which one best fit their vision. From there, the muralists developed a final design for approval and began painting.

The Petaluma campus opened the new Student Center, with new multi-functional service centers, rather than stand-alone faculty offices. The integration of academic support with writing/tutorial centers offered a new model of services, alongside co-mingled lounge and entertainment space, making it easier for students and faculty to deepen connections.

— Administration —



The Aspen Institute named SRJC one of 150 institutions eligible to compete for the Aspen Prize for Community College Excellence in 2023, which came with a \$1 million award. The prize was the nation's signature recognition of high achievement and performance among America's community colleges. The Aspen Institute College Excellence Program aimed to advance higher education practices, policies, and leadership that significantly improve student outcomes, especially for the growing population of low-income students and students of color on American campuses. The colleges selected for this honor stood out among more than 1,000 community colleges nationwide for meeting these standards.

The Accrediting Commission for Community and Junior Colleges/Western Association of Schools and Colleges (ACCJC/WASC) conducted a virtual, comprehensive peer review of SRJC as part of the standard process for reviewing and renewing college accreditation.

SRJC began its self-review process in spring 2020. With the support and assistance of accreditation faculty co-chair and contributions from more than 150 faculty, classified professionals, students and administrators, the college completed the review process and submitted the Institutional Self-Evaluation Report (ISER), which described the institution's plans for improvement and contains a Quality Focus Essay (QFE) that discussed projects the institution would engage in to improve student learning and achievement. ACCJC also conducted a Special Fiscal Monitoring site visit during that time.

In June, the ACCJC Commission acted to Reaffirm Accreditation for 18 months and required a Follow-Up Report, due no later than October 1, 2023, followed by a visit from a peer review team.

In the Action Letter, ACCJC offered three Commendations for:

- Standards II.B.1, II.B.2, II.C.1, II.C.3 (Commendation 1): The Commission commends the College for their exceptional and innovative efforts, in response to many recent crises, by continually supporting and fostering student success and achievement across the institution through notable processes and practices that demonstrate exemplary library, learning support, and student support services and materials.
- Standards II.C.2, III.B.2 (Commendation 2): The Commission commends the College for its leadership and foresight in meeting its mission and enhancing the student experience by constructing affordable and sustainable student housing.
- Standards III.D.1, III.D.2 (Commendation 3): The Commission commends the College for its strong commitment ensuring long-range financial stability through the collegial development and implementation of its Long Range Plan for Fiscal Integrity.

ACCJC also cited two compliance requirements for:

- Standard I.B.6 (College Requirement 1): To meet the Standard, the Commission requires the College to disaggregate and analyze student learning outcome data for student sub-populations, as identified by the institution.
- Standards I.B.2, II.A.3 (Requirement 2): To meet the Standard, the Commission requires the College develop a sustainable process for regularly assessing student learning outcomes for all its courses and programs and ensure that course syllabi include statements of learning outcomes from the institution's officially approved course outlines.

In its action letter of June 28, 2021, the Commission acted to require a Special Fiscal Monitoring Site Visit to be conducted in conjunction with the spring 2022 comprehensive review, to continue monitoring the ongoing deficiencies first noted in the Action Letter of February 1, 2021. Based on the ISER and evidentiary materials submitted by SRJC, the special monitoring visit, and the findings documented in the Peer Review Team Report, the Commission found that the College had addressed the deficiencies identified through fiscal monitoring, and met the related Standards III.D.4, III.D.9, and III.D.12 and was taken off Special Fiscal Monitoring.



During Spring 2022, Planning and Budget Council (PBC) established a Strategic Enrollment Management (SEM) Workgroup to develop an Enrollment Management Plan to provide strategies for the District to return towards 17,500 FTES and identify strategies and initiatives to attract, retain, and support students to reach their goals. The SEM Workgroup was staffed during Spring 2022 and again before Fall 2022 with members representing Academic Affairs Council (AAC), Academic Senate, All Faculty Association (AFA), Classified Senate, Counseling, Department Chair of Chairs, Office of Institutional Research, Service Employees International Union (SEIU), students, and Student Services Council (SSC). The SEM Workgroup reviewed relevant enrollment and student demand data and generated seven key strategies into a plan. The Strategic Enrollment Management Plan was a five-year plan spanning Spring 2023 through Fall 2027 that included strategies in support of the District's mission and Strategic Plan for enrollment recovery and growth.

The Board of Trustees voted on the final redistricting plan to establish seven trustee areas with one representative from each area. The District had retained the services of Redistricting Partners to prepare draft adjusted trustee area boundary plans for the District's consideration based on demographics of the current trustee areas and federal and state law. The Board held two public hearings at which the demographer presented two draft map options for consideration and feedback by the Board and the public. With the populations in the proposed trustee areas of all the draft trustee area plans substantially equal in population and in compliance with legal requirements, the Board adopted the new trustee area boundaries for use at the District's November 2022 election. Under the new plan, members of the Board of Trustees were elected in Areas 1, 2, 5 and 7 beginning at the general election in November 2022, and every four years thereafter. Members of the Board of Trustees were elected in Areas 3, 4, and 6 beginning at the general election in November 2024, and every four years thereafter.

Trustee Jordan Burns abruptly resigned from the Board. The Board of Trustees voted unanimously to approve Dr. Michael Valdovinos as the provisional appointee for the vacant Area 7 (West County) seat at the Special Board meeting on September 30. His term ran through November 2022 before he was elected to the seat.

SRJC received the 2021 Higher Education Excellence in Diversity (HEED) Award from INSIGHT into Diversity magazine, the oldest and largest diversity-focused publication in higher education, for the third year in a row.



Two new employee affinity groups formed. MENAA, Middle Eastern and North African Association, focused on raising awareness about their group, building community at SRJC, and providing educational and cultural programs that celebrated the connections as well as the differences within and beyond the vast and vibrant MENA regions. NAFSA, Native American Faculty Staff Association, was an alliance of higher education professionals committed to building strong Native communities by affecting meaningful change in higher education policies and practices that support and improve the educational experiences and success of Native faculty, staff, and students.

For nearly forty years, SRJC served the Roseland community by offering higher education classes and wrap-around student services at various locations. In 2022, SRJC affirmed its long-term commitment to the community with the purchase of the former Wright Elementary School site, known as the Southwest Santa Rosa. SRJC had leased and operated the facility for over thirteen years. With the site's purchase, SRJC created a work group to develop a vision for a vibrant campus like the Santa Rosa campus. The vision included a welcoming and embracing design, spaces for community connection, sustainable modernization and building design, and delivered on budget and schedule. The project included the creation of a new welcome center that provided administrative, student services, and classroom

facilities, the modernization of existing classrooms, expanded parking, and two new quads to host activities. It also featured a renovation of Heritage Hall, which provided students and faculty with two flexible computer labs. Sustainable building design was a key component to the project, and the new site was intended to be zero net energy ready.

Events

Celebrate CE and Commencement returned as in person events after a two-year hiatus. The 2022 Commencement Speaker, alumna Jackie Elward, was born and raised in the Democratic Republic of the Congo. She was a member of The California School Employees Association (CSEA) Local 75 and the site representative for the school where she worked. She also served on The City of Rohnert Park's Education Committee and represented District 4.

Summer Repertory Theatre (SRT) returned after years of pandemic restrictions and facility renovations. The company of professionals and students from across the country inhabited Burbank Auditorium once again with four diverse productions in two state-of-the-art theatres.

Polly Hall



With the cost of living in Sonoma County steadily increasing, discussions about student housing began with an informal workgroup in summer 2017. Just a few months later, the devastating Tubbs fire destroyed approximately five percent of Santa Rosa's housing. With the loss of housing stock, and SRJC students increasingly citing a lack of affordable housing as a barrier to completing their education, SRJC hired Scion to conduct a student housing feasibility study. Results showed strong demand for on-campus student housing on the Santa Rosa campus for up to 500 beds.

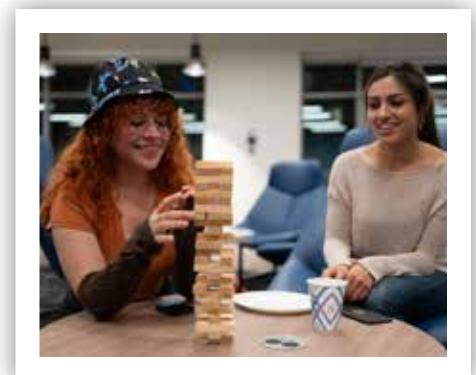
By Fall 2018, SRJC chose to pursue a public-private-partnership (P3) model to build a new student housing facility on campus and expedite the project and provide the necessary financing. SRJC was the project sponsor, providing coordination and direction, and issued a request for qualifications (RFQ) in Winter 2019. Three developers were selected as finalists to submit project proposals (RFP) and SRJC ultimately selected Servitas as the student housing developer, with National Campus and Community Development - Santa Rosa Properties (NCCD) as the tax-exempt borrower and owner of the building, in Spring 2019.

As forecasted construction costs soared over the budget, the \$46.5 million development was in danger of being halted or canceled. The price for materials, including steel and red brick to match the existing campus buildings, was the biggest factor in the expanded final budget, which was roughly \$4.5 million more than projected. The national Board of Directors of Kaiser Permanente (KP), the nation's largest nonprofit, integrated health care system, provided a grant of \$1,000,000 to SRJC to enable the project to stay on its original timeline. The KP grant came at a pivotal time and had an enormous impact as it allowed the project to move forward and filled a funding gap.

SRJC broke ground in Fall 2020 on the new student housing facility, and the Board of Trustees approved the naming of the new student housing project as the Polly O'Meara Doyle Hall, affectionately known as Polly Hall. This naming followed the creation of a new \$400,000 annual Doyle Housing Scholarship from the Doyle Trust for students who would live in the dorms, which provided up to \$1,200 per student per year.

Polly O'Meara Doyle was one of fourteen women with the Federated Home and School Association who in 1917 came together and recommended the formation of a junior college in Santa Rosa. The Sonoma County Board of Education approved their recommendation three days later. Her longstanding legacy continues to benefit the many students who attend SRJC, including more than 1.7 million graduates.

Polly Hall, opened in Fall 2023, was a 352-bed student housing building, and addressed housing insecurity issues for low-income students. Priority was given to low-income and first-generation college students, current and former homeless students, foster youth, disabled students, active military, and veterans. SRJC was also able to subsidize 70 units at a lower monthly rent, thanks to a \$15 million state grant from the Higher Education Student Housing Grant Program with rent capped at affordable rates for the life of the project, based on Area Median income.



CHAPTER 12

July 2022-June 2023

Academics

After a 2 ½ -year closure due to the pandemic, the SRJC Culinary Café Rose reopened for lunch on Thursdays and Fridays for the fall semester. Students in the culinary arts, restaurant management, and front house operations certificate programs operated the culinary café led by three faculty members. A seasonal menu of predominantly locally sourced meats, seafood, and organic produce was offered, prepared and served by students.

SRJC offered many new programs in fall semester, including a new taxation program aimed at preparing students for the IRS Enrolled Agent Exam. Other new courses and programs included:

- Dance Improvisation, Jazz Dance History, Dance Conditioning & Somatic Practices, and Tap
- Pilates Mat Instructor, Reformer Instructor, Apparatus Instructor, Comprehensive Instructor
- Business Administration
- Construction Management Fundamentals
- Cybersecurity: Network & Systems Security Administrator
- Interior Design Fundamentals
- Electrical Union Apprenticeship
- Residential Electrical Apprenticeship
- Hospitality Management: Meeting and Event Planning
- Drone Studies: Applied Drone Operations
- Cyber Security - Beginning, Intermediate, and Advanced
- Linux Systems Administrator, Network Security Administration, Systems Security Administration
- Computer Studies: Web Full-Stack Developer
- Pre-Veterinary
- Mechatronics Fundamentals & Industrial Maintenance Technician
- Film, Television, Electronic Media
- Adult Ed: Social Media for Business, Introduction to Landscaping, Introduction to Home Maintenance and Repair
- Fire Science - Fire Company Officer
- Welding: Gas Tungsten Arc Welding (GTAW), Shielded Metal Arc Welding (SMAW), Flux Cored Arc Welding (FCAW), Welding: Gas Metal Arc Welding (GMAW), Welding Technology
- Solar Photovoltaics: Basics, System Installation, System Design & Sales

In spring 2023, SRJC offered new fitness options for students. The first ever “open gym” classes offered students the flexibility to drop-in during designated hours for self-paced workouts, allowing students to complete their class participation hours around work and family needs. Students had access to complete participation hours at the Santa Rosa and Petaluma class locations. Enrollment was required to ensure that participants were instructed in important techniques and wellness principles for a safe and effective workout, including proper form and the safe use of exercise equipment. Once enrolled, students had access to strength-training equipment and cardiovascular machines in designated Kinesiology classrooms. Also beginning in spring 2023, a new lap swim class was available in the new 50-meter Kathryn J. Kettler outdoor pool. This course had set hours and was not

in the same flexible schedule format as the open gym classes.

The Pharmacy Technician program returned in 2023 after more than two years on hiatus. Established in 2001, the program provided the region with a high-quality educational foundation for a career path in the expanding health care industry. The Pharmacy Technician program was designed as a full-time, summer start sequence to be completed in three semesters, with an introductory course during summer semester, four classes in the fall, and five in the spring. The program comprised 19.5 units in classes of approximately 30 students and prepared students to work in different pharmacy environments such as retail, outpatient, inpatient, infusion, and other areas. Students also gained real-life experience through externships and lab simulations such as compounding and IV training. Program graduates could pursue a Pharmacy Technician Career Certificate, or an associate in science degree, Pharmacy Technician major, after meeting general education requirements. Completing the program made students eligible to apply to the California State Board of Pharmacy for licensure to work as a pharmacy technician in retail or hospital-based employment.



The Multicultural Museum exhibited a unique and rare collection of Pomo basketry, never exhibited in its entirety since its arrival at SRJC 20 years ago. The exhibition, titled, “Breaking Traditions, Saving Traditions: Elsie Allen and the Legacy of Pomo Basketry,” featured the Elsie Allen Pomo Basket Collection of over 130 masterfully woven Pomo baskets, ranging from the size of a pencil eraser to nearly 40 inches across, and spanning in date from the late 1800s to the 1980s.

In 2003, Allen’s family had transferred this remarkable collection of baskets and accompanying material to the SRJC Multicultural Museum for long term preservation, research, and education. For the collection’s 20th Anniversary at SRJC, all the baskets were on display, filling the museum along with photographs, previously unseen videos, and stories of the weavers themselves. The SRJC community had numerous opportunities through events, documentary film screenings,

and panel discussions to learn more about the cultural importance of this collection, born of the determination of Elsie Allen and Annie Burke to keep the legacy of Pomo Basketry alive.

A new Ethnic Studies Department launched featuring five new full-time faculty and five introductory courses in Native American, Asian American, Chicanx and Latinx, African American studies and ethnic studies. The department was two years in the making, since July 2020, when the Academic Senate endorsed the creation of a Black Studies major as the first component of an SRJC ethnic studies program and established an ad hoc task force to start planning the new department.

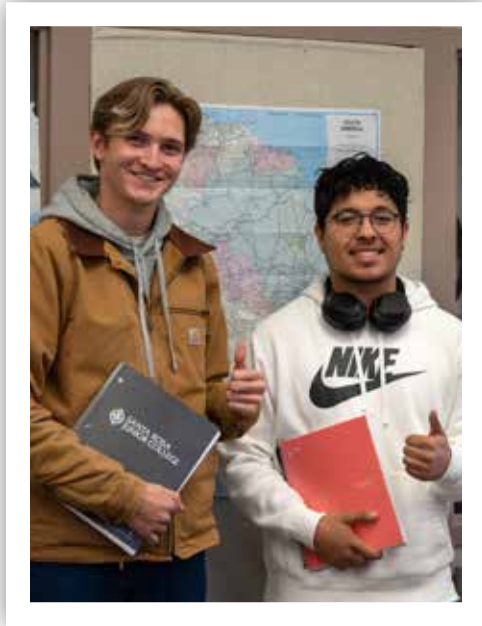
The Fashion Studies Program relocated to their new home on the Petaluma campus. Following the closing of the Fashion Institute of San Francisco in 2022, the organization donated their entire library of fashion books to SRJC’s program, benefiting both Fashion and Costume areas.

By 2023, SRJC’s Sports Medicine Program rebounded to pre-pandemic numbers supporting 550 students on 20 intercollegiate sports teams. The program offered a broad spectrum of injury management for student-athletes, and, for sports medicine students, both academic and extensive hands-on experience. A renovation of the sports medicine facility in 2023 resulted in a premier 3,000 square foot facility. It was a double win for SRJC students injured while playing on an SRJC competitive sports team, and for students interested in careers like athletic trainer, physical therapist, kinesiologist, nursing, and pre-med.

After a three-year hiatus, a new class of former athletes was inducted into the Athletics Hall of Fame. The 2023 induction class featured four individual athletes and one entire team. The inductees were the 1983 women’s swim team, Ben Swenson-Aguirre from the 1985 men’s tennis team, Konrad Schmidt from the 2003-05 baseball teams, Kyle Griffin from the 2006 wrestling team, Greg Alexander from the 2006-07 football teams, and Brenda Flyswithhawks, a longtime SRJC educator, receiving special recognition

Assembly Bill 1705 was signed into law by the Governor in September of 2022. The bill supported full and comprehensive implementation of the landmark legislation AB 705 (Irwin 2017) that transformed placement and developmental education in the California Community College system. The dedicated efforts of the system to implement AB 705 produced unprecedented increases in the number and percentage of students completing math and English milestones for transfer and a college degree. Every student group examined to date had achieved substantial gains in access to, and completion of, transfer-level math and English, but critical equity gaps remain. AB 1705 addressed issues underlying inequitable and uneven implementation of AB 705 and supported the system’s work to ensure that placement systems and curricular structures are designed to produce strong

and equitable placement and completion outcomes. Some were concerned about the unintended fallout on students who depended on remedial classes.



The SRJC Active Older Adults program began in 1968, offering free, noncredit courses designed specifically for active older adults. When the pandemic hit in 2020, 100% of the program's classes went online. An unexpected, positive ramification was that older adults in assisted living, as well as those who could visit libraries and community centers, expressed deep gratitude for the social contact and intellectual stimulation provided by the courses' instructors and other participants. The pandemic, which was so hard on isolated older adults, enabled SRJC to make a significant difference in their lives.

For over 50 years, Summer Repertory Theatre (SRT) at SRJC attracted audiences of all ages and won the hearts of generations of theatre lovers. As the community weathered devastating wildfires, a worldwide pandemic, and economic uncertainties, talented actors and magical settings gave audiences a respite from these challenges. Yet these factors also impacted the ability of theatre companies nationwide to deliver high-quality, fiscally solvent productions. SRT was no different, facing rising housing costs, inflation, and a lack of long-term sustainable funding. In spring, SRJC placed SRT on hiatus to identify a more sustainable model featuring local talent. Instead of SRT, employees planned to use the time to evaluate and develop a sustainable way to deliver the extraordinary theatre experiences audiences had long enjoyed while also attracting and retaining local and

regional students for future seasons.

Student Services

Over the past several years, mental health had emerged as an area of increasing concern across social, economic, and geographic boundaries, and had been recognized as affecting a student's academic performance or their ability to function effectively in social, academic, or work settings. SRJC offered a variety of psychological services for individuals, couples, and group therapy, including drop-in service for immediate, critical needs. The college also connected students with various other organizations providing excellent mental health information, so students could find assistance that fit their situation.

With the return to most in-person instruction and student services, it was clear the pandemic deeply affected students and employees. SRJC began to devise further strategies to address the mental health challenges, including partnering with the JED Foundation to become a JED Campus. JED Campus was a signature program of the JED Foundation designed to guide schools through a collaborative process of comprehensive systems, program and policy development with customized support to build upon existing student mental health, substance use, and suicide prevention efforts. SRJC, with the support of the JED Foundation, launched the Healthy Minds Study to provide a detailed picture of mental health and related issues in the student population. The data was used to identify needs and priorities; benchmark against peer institutions; evaluate programs and policies; plan for services and programs; and advocate for resources. SRJC's survey found that 54% of students reported needing help for emotional or mental health in the past 12 months.

SRJC designed a three-pronged approach to mental health including Social Connectedness and Life Skills; Creating Help Seeking Behavior; and Crisis Management, with strategies to support each area. Thanks to Measure O funding, a one-quarter cent sales tax passed by Sonoma County voters in November 2020, SRJC hired additional on-campus therapist, outreach specialists, social workers, and prevention specialists. These individuals were intended to provide brief treatment and then triage and refer to community organizations for the long-term resources students often needed.

The SRJC B:CARE team focused on early intervention and response to concerning or inappropriate student behavior, to mitigate risk to the campus community and allow all students to safely pursue their academic goals. B:CARE cases were at an all-time high, and were more complex than usual post-pandemic, involving a combination of basic needs and mental health resources. B:CARE initiatives also included training for all academic and student services departments on a new B:CARE paradigm for response/support, services, de-escalation 101 using culturally informed techniques, and how to best engage with the team.

SRJC Student Services began professional development for managers and classified to work to build a culture of humility and well-being.

In addition to those resources, Student Health Services hosted a panel discussion of the challenges, opportunities, and current resources for the SRJC community's mental health needs. As mental health challenges surged in students, employees, and local communities, this event was an opportunity to hear from local experts on current initiatives and ways to better support students and the community. This event was free and open to the entire Sonoma County community, with a webinar available for those unable to attend in person. Moderated by Superintendent/President Dr. Frank Chong, the panel featured a variety of professional perspectives from the community, including VOICES Sonoma board member Gene Calhoun, board-certified and licensed psychologist and SRJC Trustee Dr. Michael Valdovinos, and local activist, spiritual leader, and retired SRJC counselor Luz Navarette.

SRJC collaborated with Bay Area public transit agencies and the Metropolitan Transportation Commission (MTC) on a two-year pilot program aimed at studying the benefits of a transit pass that provides access to all transit services in the 9-county Bay Area. Beginning in the fall of 2022, students enrolled at SRJC were eligible to receive a new Clipper® BayPass, which provided free public transportation in Bay Area counties, wherever Clipper® cards were accepted.

Student Financial Services administered financial aid award offers totaling over \$30 million annually to SRJC students to support their education through government grants, including Pell Grants and Cal Grants, work-study, loans, and other aid programs. Included in the financial aid awards were donor scholarships fundraised from the community by the SRJC Foundation, which reached \$5 million in awards to students for the first time.

The Queer Resource Center opened at the start of the 2022-23 academic year. The past year had been spent building out the center's community, providing resources to students, and hosting LGBTQ+-friendly events. The center provided basic-needs resources, ranging from school supplies to grocery gift cards. It also offered queer-specific resources such as a queer library and access to events related to LGBTQ+ topics.

Administration

At the October Board of Trustees meeting, Dr. Frank Chong announced his retirement after eleven and a half years as Superintendent/President. The Board of Trustees formed the Presidential Search Advisory Committee, with representatives from all constituent groups, and conducted a national search for the next Superintendent/President. Four finalists were selected and invited to participate in interviews and a college forum, after which members of the community could provide feedback on the candidates. In April, the Board of Trustees announced the 6th Superintendent/President of SRJC, Dr. Maria Angélica Garica. In June, nearly 500 business, academic, cultural, and political luminaries gathered to celebrate Dr. Chong's legacy and impact on the community before his retirement on June 30.

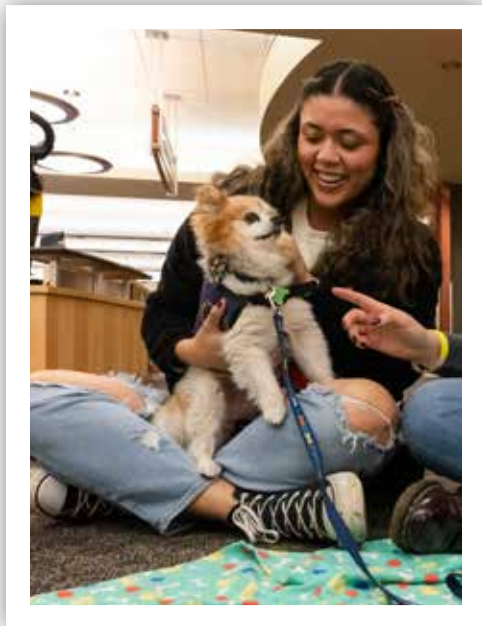


The Board of Trustees unanimously voted to rename Southwest Santa Rosa to SRJC Roseland. The community was invited to a ceremonial groundbreaking and celebration of the naming and invited to attend the Empowering Through Education event prior to the groundbreaking to meet former students, current faculty and staff, attend free workshops, and learn about student support services. Classes at SRJC Roseland included Non-Credit English as Second Language (ESL), College Skills, Older Adults, Community Education, Electronic Technology and Computer Literacy classes. Student support services such as food distribution, student health services and remote assistance with online admissions, class registration, and academic counseling were also offered.

The Community Education program was placed on hiatus. The program was not meeting the California Education Code requirement to be self-sufficient and fully cover all costs (staffing, instructors, supplies, overhead) and had to rely on the District to supplement funding. The plan was to develop a sustainable way to deliver these courses, including discussion with the college community regarding the reimagining and restructuring processes, events, and programs that were not operating optimally.

SRJC released its 2022 Sustainability Report, offering Sonoma County residents a clear summary of the multiple campus improvement projects that the college had undertaken in recent years in its drive toward greater efficiency and sustainability, reducing the college's potable water consumption and providing energy independence during emergencies.

The California Community Colleges Chancellor's Office selected SRJC as one of 20 colleges to establish the Native American Student Support and Success Program (NASSSP) to develop local Native American student support and success programs. The \$1.5 million grant was distributed to the college over five years. A full-time Native American Program Coordinator was hired to ensure the educational success of Native American students, through the building of stronger ties to the Native community and robust programming for support of SRJC's Native students. These efforts will further contribute to the diversity of perspectives and experiences among the SRJC community, enriching the educational experience and improving communication and problem-solving skills. SRJC was selected for this pilot program based on the evaluation of six criteria, including the average number of Native community members and students in the district service area, course success rates, and specific educational success rates for Native students.



SRJC received a one-time grant of \$300,000 under the competitive Equal Employment Opportunities Innovative Best Practices Grant. Funds were provided over two academic years, 2023-25, with most funds to be used to provide training and coaching to deans, department chairs, and faculty mentors to promote effective retention practices for faculty of color. Studies had shown that colleges with greater diversity among faculty had better retention and graduation rates for students of color.

The District was proud to announce its collaboration with the Career Technical Education (CTE) Foundation Sonoma County in a new College and Career Access Pathways Initiative. The initiative deepened partnerships with six area high schools to enable high school students—who may not be immediately college-bound, or who are from communities historically underrepresented in higher education—to earn college credits and acquire career skills. The programs provided opportunities for marginalized students who may not see themselves on the college path, helping them to gain job skills, confidence, and knowledge that may lead them to a future career certificate or college education. Each of the six participating high schools received a \$100,000 grant to participate in the initiative.

SRJC continued to grapple with implementing Guided Pathways. A taskforce commissioned by the Superintendent/President recommended moving Guided

Pathways out from Academic Senate leadership as a necessary step for Guided Pathways to be used a framework for directing and organizing system transformation and strategic efforts at the macro-level of the college. The recommendation to reorganize the Guided Pathways work was submitted to the Superintendent/President and accepted.

The 2022-23 state budget eliminated the fiscal cliff SRJC was facing with the implementation of the Student Centered Funding Formula, and instead, beginning in 2025-26, implemented a fiscal gap that eliminated ongoing COLA until SRJC was able to grow back sufficiently to earn the funding received. This created a new fiscal issue for SRJC that could only be addressed through regrowth and put the long term fiscal health in jeopardy. During the 2022-23 budget development process, in response to these changes, SRJC paused the large reductions called for in the Long Range Plan to Fiscal Stability and implemented a smaller reduction to allow the Enrollment Management Workgroup time to develop the Strategic Enrollment Management Plan (SEMP).

Events

SRJC Petaluma held its Grand Re-Opening event hosted by the Friends of Petaluma Campus Trust (FPCT). The community was invited to attend the Building Futures fundraising event, which directly supported four major areas: the SRJC Petaluma Student Center, Intercultural Center, Library, and Science, Technology, Engineering and Math (STEM) programs. The fall grand re-opening of the SRJC Petaluma campus represented the resumption of full slate in-person course offerings and the opening of new STEM and student support facilities.

The Fall 2022 Arts & Lectures series culminated with a conversation with Ada Limón, the 24th, and at the time, U.S. Poet Laureate. On stage in the Studio Theatre in the Santa Rosa campus's newly renovated Luther Burbank Auditorium, the discussion was simulcast to the Petaluma campus and available as a webinar to those unable to attend in person. A native of Sonoma, Limón had authored six books of poetry, taught at Queens University of Charlotte, and hosted *The Slowdown*, a critically acclaimed podcast devoted to poetry. Her book *The Carrying* won the National Book Critics Circle Award for Poetry in 2018, just three years after her book *Bright Dead Things* was a finalist for the same prize.

The SRJC Dance Program hosted the first annual SRJC Community Dance Festival 2022 for an evening of incredible and diverse artistry celebrating culture, dance, and community together on one stage.

Award-winning local author and community leader Greg Sarris returned to read from his recent memoir, “Becoming Story, a Journey among Seasons, Places, Trees and Ancestors.”

The fifth annual Climate Action Night returned to SRJC. Given widespread concern about climate change, this event’s goal was to help members of the public learn how to act. In a science-fair style format, students shared information about local, regional, and national campaigns and legislation, assisting the public with tools to appeal to their elected officials to pursue positive change. The annual event invited area college, high school, and junior high students to participate by researching campaigns and pending legislation at the local and state levels that pertain to climate change, climate justice, and sustainability.

The 104th Commencement ceremony Commencement Speaker was Herman G. Hernández, executive director of Los Cien Sonoma County. The student speaker for this year’s graduating class was Daniella Ingargiola.

Maria de los Angeles, SRJC alumna and faculty member of the Yale School of Art, was commissioned to provide a mural for the SRJC Foundation building. “Raising Rainbows” was an all-over floral landscape with many depictions of moments of human experience and cultural symbols. It represented a celebration of community and shared commitment to cultural diversity and education achievement.

Shone Farm celebrated the 50th Anniversary of Ag Education at the 2023 Agstravaganza. The event, held at the 50-year-old Farm, honored Pat Emery, Sonoma County Agriculture Supporter and Board Member of the Sonoma County Fair Foundation and raised funds for scholarships.

— ❧ A New Era ❧ —



On July 1, 2023, Dr. Angélica Garica assumed the role as the Superintendent/President of Santa Rosa Junior College.

Her chapters are yet to be written.

Measure H



Planning

By 2013-14, the District had come to the end of its major Measure A bond-funded projects, a \$251.7 million bond measure approved by Sonoma County voters in 2002. The remaining funding was mainly earmarked for technology upgrades and equipment replacement. Although much was accomplished under Measure A, the District still had over \$800 million in identified unfunded capital project needs.

After community discussions and voter analysis, the Board of Trustees voted to authorize another bond measure, Measure H, for the November 2014 ballot. Like Measure A, the \$410 million of Measure H bonds, the largest in the history of the District, could only be spent on projects that equipped, repaired, renovated, and constructed facilities, purchased property, or upgraded technology for SRJC.

Get Out the Vote

District employees, alumni, community members, and students volunteered to get out the vote for the November election. Student-athletes were among the countless groups that helped pass Measure

H. They participated in the call center in Santa Rosa, enthusiastically explaining to prospective voters why passing Measure H was important for the athletics programs, both academic and competitive sports. The success of the campaign resulted in SRJC's athletic facilities being the best in Sonoma and contiguous counties, once again supporting next generations of high school students to succeed both athletically and academically. Elected officials, local business leaders, non-profit organizations, alumni, employees and students all supported the measure through endorsements and fundraising.

Election

Sonoma County approved Measure H in the November 2014 election, with 61.78% of the voters voting for Santa Rosa Junior College's plan to move forward to upgrade aging facilities and technology with the \$410 million bond measure. Passing the measure required 55% of voters to approve the measure. The vote was a validation by the community of SRJC's importance to residents that would enable SRJC to expand and upgrade many significant projects that would support critical educational programs, from science and math for transfer students to programs like agriculture, culinary and high-tech auto repair training for those seeking career tracks. In addition to the benefits for students and Sonoma County for decades to come, the success of Measure H was expected to provide new opportunities for local businesses to participate in significant projects.

Citizens' Bond Oversight Committee

In September 2002, the first Citizens' Bond Oversight Committee (CBOC) was convened to provide legally mandated oversight of bond measure funds as the funds were spent on projects to improve the Sonoma County Junior College District (SCJCD). The CBOC represented broad geographic and civic perspectives. As a result of the approval of Measure H, a decision was made to create a new CBOC that oversaw both the Measure H funds as well as the remainder of the Measure A funds. It was important for taxpayers, and all interested citizens, to be assured that public funds were being appropriately expended to improve buildings, technology and equipment. Annual financial and performance audits conducted, since the beginning of Measure A, indicated that all funds had been appropriately expended in accordance with all appropriate accounting requirements and for purposes authorized by the voters. The Oversight Committee exercised, and continues to exercise, its primary responsibility of ensuring that bond expenditures meet the provisions and requirements of the bond measures, Proposition 39 and SCJCD's Board of Trustees' policies and procedures governing the committee's operations.

Preparation

To develop a plan for Measure H funds, a facilities master planning process was completed in late 2016 and included a comprehensive set of district design and sustainability standards. Over 200 employees and students participated in the planning process, serving on various committees and providing their ideas and feedback. The District's Educational Master Plan influenced the Facilities Master Plan, ensuring that any new facility was created in support of the academic values, goals, and objectives of the District. The District retained local firm Quattrocchi Kwok Architects, teamed with international design firm Gensler, and Diane White of Integrated Academic Solutions (IAS), to lead the master planning effort, giving the District a clear



comprehensive path and priorities for implementing Measure H. Challenges included the increasing construction costs which impacted the ability of the District to complete all projects originally intended. Cost saving measures included the use of custom prefabricated classroom buildings, which saved time to construct and install.

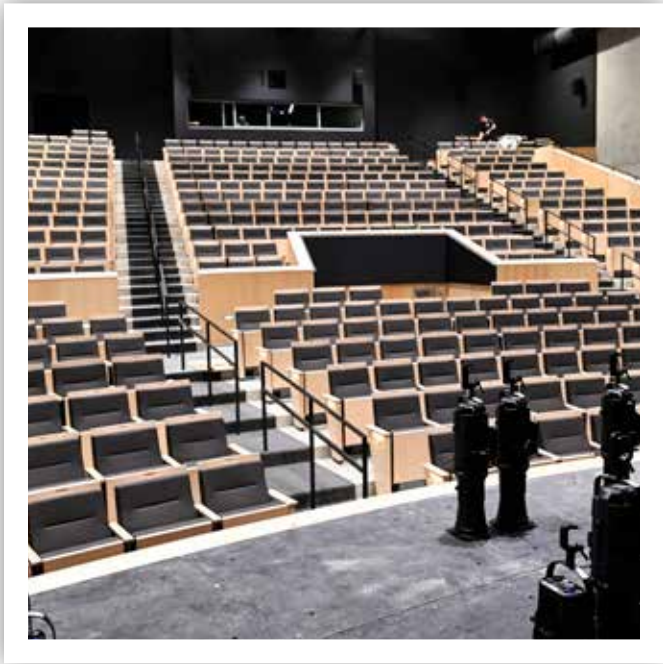
The master plan was awarded best facilities master plan at the annual Community College Facilities Coalition (CCFC) conference in Sacramento. Committee members commented that the facilities plan distinguished itself by including a sustainability component in the plan.

Projects

While the projects got under way quickly following the master plan development, it was several years before they were completed. Below is a list, by year, of all projects funded at SRJC through Measure H.

— 2018-2019 —

Jeff Kunde Hall – This project was completed in August 2019 on the Santa Rosa campus. The building included permanent faculty offices, eleven classrooms, and four computer labs to be used as swing space for the Measure H lifetime before becoming permanent space for academic departments.



Burbank Auditorium Modernization - This project was completed in December 2019 and included renovation of the original main auditorium’s interior to a new 400-seat auditorium, with improved sight lines and full ADA access. Improvements to back-of-house production spaces include a renovated prop shop and full costume production facility, in addition to two new classrooms. The project included a new “Studio Theater,” a multi-function flexible space that was used as a 200-seat teaching classroom, a black box theater, and a movie theater. The exterior shell of the building was preserved, but the interior spaces were completely modern, allowing the theater faculty more flexibility in the types of programs they offered. The overhead lighting and audio-visual equipment were state-of-the-art and built to match the standards that SRJC students expected to find when they worked in the industry.

Public Safety Training Center Multipurpose Room Building - This new building was completed and in-use for instruction by May 2019. This project used the design-build delivery method and used prefabricated modular construction to deliver a project on time and under budget. The \$5.7 million project provided a much needed second multipurpose room with support spaces totaling 7,355 square feet. The center’s existing multipurpose room was at

maximum capacity, conducting classes all day, six days a week. The new multipurpose building allowed the center to expand its class offerings.

Infrastructure Improvements and Repair

- Roof Replacement and Repair
- 1. C.J. Tauzer Gymnasium
- 2. Peter W. Bussman Hall

3. John Lounibos Center (including HVAC improvements)
4. Christine Pedroncelli Center
5. Warren G. Dutton Jr. Agricultural Pavilion, Shone Farm
6. John M. Jacobs Hall, Petaluma

Energy and Sustainability Projects

Construction was completed on a geothermal exchange field for heating and cooling campus buildings efficiently without fossil fuels. More than 330 400-foot vertical geothermal bore wells were installed in Floyd P. Bailey Field and parking Lot C to efficiently heat and cool the Burbank Auditorium, Garcia Hall, Analy Hall and Forsyth Hall. This project also included connecting Pioneer Hall to the existing Bertolini geothermal field.

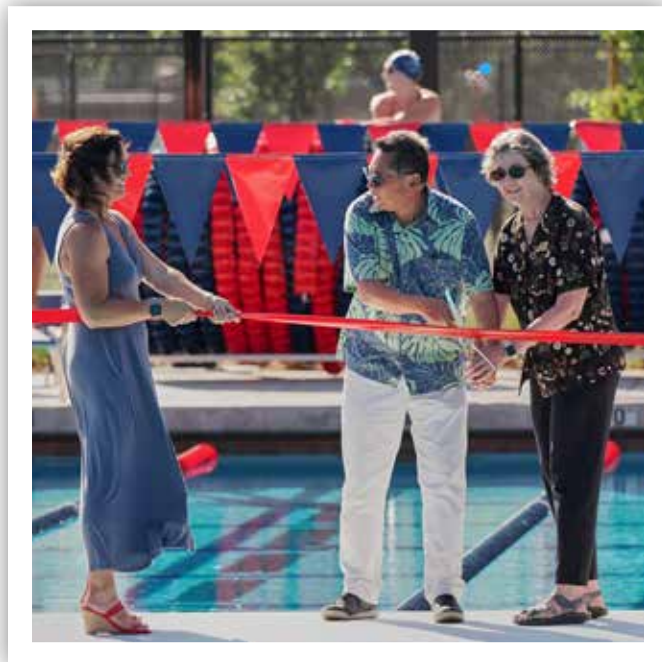
The following were also completed:

- 2.4 MW of photovoltaic carport systems
- 1.2 MW, 2 MWh of battery energy storage system
- Installation of LED lighting and advanced lighting controls in three buildings
- Installation of advance sub-metering at Public Safety Training Center and the Petaluma Campus

Sustainability Benefits

- 40% of power across the District provided by renewable energy
- 10% reduction in energy consumption since 2013
- An annual cost savings of \$1.5 million
- An annual greenhouse gas emissions reduction of 7,575 metric tons of CO₂e
- Named the first California community college to complete the Sustainability Tracking Assessment and Reporting tool (STARS) and earn a bronze rating.

2019-2020



Completed Projects

While SRJC was forced to transition to remote learning for the majority of 2020, Measure H construction work continued, employing over 65% of its workforce from Sonoma County. In addition, it was a year of recognition for outstanding design work on buildings. The following awards were issued:

1. Burbank Auditorium Modernization - 2019 Top Project Award, North Bay Business Journal
2. Jeff Kunde Hall - 2020 Top Project Award, North Bay Business Journal
3. Petaluma Student Life project - 2020 Top Project Award, North Bay Business Journal
4. Burbank Auditorium Modernization - 2020 Honor Award, AIA Redwood Empire
5. Burbank Auditorium Modernization- 2020 Award of Honor, Community College Facility Coalition

Kinesiology, Athletics & Dance Renovations, Phase 1 -

Construction of the renovation of the football field and track began in April 2019. The football field was completed in December 2019 and the track in summer 2020.

Peter W. Bussman Hall Renovation (New Human Resources Offices) - Due to plans to demolish the Lucius L. Button Building to make room for new student housing, a renovation was completed on the south portion of Bussman Hall to house the Human Resources Department.

Emeritus Hall Security Project - This project kicked off the districtwide security enhancement project. The new electronic door hardware allowed District Police to automatically lock entrance to all exterior doors in case of emergency. Interior doors were also equipped with upgraded locking mechanisms to allow manual locking in emergency situations.

Petaluma Recording Studio - This space provided acoustic isolation treatment for the Recording Studio, which supported students working towards a Digital Media Audio Certificate. The acoustic isolation treatment better prepared students for



jobs by allowing them to have the real-life experience of recording instruments in isolation, as well as having sight lines of communication with the musicians via a window to practice direction techniques, and created high quality recordings that were submitted as a portfolio.

— 2020-2021 —

Completed Projects

While SRJC continued to conduct most of its classes through remote learning during 2020 and the beginning of 2021, some employees and students did have an opportunity to use new buildings on the Santa Rosa campus, the new multipurpose room building at Public Safety Training Center, and one of the new science lab classrooms on the Petaluma campus.

Doyle Hall First Floor Media Services Project - With the relocation of the digital filmmaking program to SRJC Petaluma, Media Services' front desk and office space were redesigned to better serve current staffing needs. This renovation also added new spaces designed to provide greater flexibility. Existing classrooms received important upgrades to expand options for active learning, hybrid uses, and seminars.

Emeritus Circle Improvements - A new two-way drive was one of the big changes to Emeritus Circle on the west side of Emeritus Hall. New sidewalks, ADA ramps, landscaping, asphalt, and striping completed the enhancements. The project was completed April 2021.

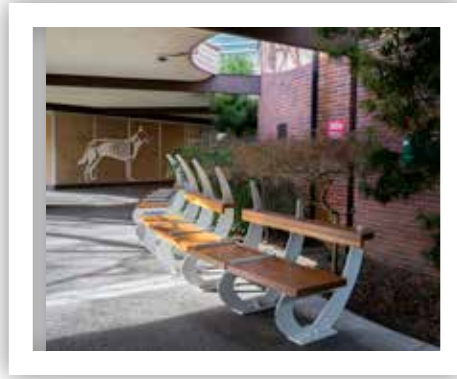
Fiber Loop Upgrade - The Santa Rosa campus Fiber-ring was completed in spring 2021 and completed the 10 Gigabit network upgrade project that began in 2015. The \$6 million total project included a \$2 million upgrade of the network core equipment, \$2 million in network edge equipment, and \$1 million for new firewalls and UPS equipment. The completed Fiber-ring project improved both the bandwidth and resiliency of the campus network backbone, had a life expectancy and warranty of 20 years, and complemented the \$6 million upgrade of the Santa Rosa campus data network.



Petaluma Science Addition - Construction of the 2,560 square foot Chemistry wing and 1,920 square foot Anthropology wing began in May 2019. Both were modular buildings with ample outdoor learning areas for science related studies. Stunning outdoor artwork and lovely landscaping completed this jewel of a learning environment. The project was completed in January 2021.

Petaluma Student Services Addition - This project broke ground in the spring of 2020 and was completed in March 2021. The project provided a new formal entry into the Petaluma campus, including an attractive and modern new Welcome sign on the Student Services Center and bright red letters naming the campus above the new entry (between the former Student Center and Mike Smith Hall). An outdoor renovation for the new entry area included raised planters, bicycle parking, outdoor seating and ample room to hold community and campus gatherings. A new addition to Mike Smith Hall provided space for student life activities and programs, and a new dining area constructed within the existing Student Center allowed connectivity to the outdoor gathering spaces.

Pioneer Hall Intercultural Center - This project was completed in June 2020 and included new LED lights, ceiling tiles, interior painting and new carpet in office, and interior painting and new vinyl tile flooring in main room offices and main room.

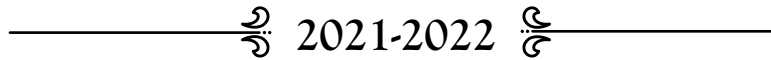


Completed Roof Replacement and Repair

1. Pioneer Hall
2. Facilities and Operations Warehouse, Santa Rosa
3. John M. Jacobs Hall, Petaluma a. Building 600 b. Buildings 100/200 c. Clock tower
4. Building 500, Shooting Range, Public Safety Training Center (including HVAC improvements)
5. Shone Farm, Porter Barn

Energy and Sustainability Projects

- Installation of six more buildings with LED Lighting and advance lighting controls, bringing the total number of buildings to sixteen.
- 2 MW, 2 MWh of battery energy storage system Installation of new 12KV substation between PGE and the Santa Rosa Campus
- Completion of the Quinn Central Plant to provide higher efficiency cooling and heating of Bailey Hall, future STEM building, Maggini Hall, Quinn Swim Center & Tauzer Gym and provide an annual cost savings of \$150,000.00



Completed Projects

Doyle Library Instructional Technology Center - The Maggini Hall computer studies lab was relocated to the second floor of Doyle Library in a newly renovated space with 24 new work stations, privacy walls and screens, new chairs and an entry reception desk, and better access for students taking advantage of other student services available to them in the library.

Student Health Services Relocation - Improvements on the third floor of Bertolini Student Center allowed SRJC to consolidate Student Health Services' clinical and psychological services (originally located in Plover and Race) in one convenient location. The third-floor renovation included demolition of the reception area and ceilings, reconfiguration and addition of two health services offices, installing new carpet, painting and ceiling tiles, and minor plumbing and mechanical work. Student Health Services moved into its new location prior to the spring semester.

Kinesiology, Athletics & Dance Renovations - In summer 2020, Phase 1 (football field and track) was completed. Phase 2 construction began immediately, and all projects were completed by June 2022. These beautiful new amenities included a new fieldhouse at the south end of Bailey Field with locker rooms for football, women's and men's track and field; coaches' offices on the upper level along with an outdoor roof terrace, and new bleachers with a press box; new Baseball, Soccer and Softball fields; and a new aquatics center, with a new 50 meter pool and spectator seating, adjacent to Quinn Center, which received renovations and upgrades to existing bathrooms, and new coaches' offices.

Milo Baker Hall Lab Renovation and Classroom AV upgrades - The Baker Hall Renovation Project consisted of renovating the Life Sciences laboratory and classroom and included new cabinets, flooring, painting, walk-in freezer, upgrades to the plumbing, electrical and mechanical systems, four exterior rain screens, new exterior wood doors, and new cedar sitting benches. The classroom audio visual upgrades in thirteen classrooms provided new projectors and screens. Students and employees enjoyed the renovated building and new amenities when classes resumed after winter break.

Peter W. Bussman Hall Data Center Upgrades - As part of the network upgrade and installation of the fiber-ring, SRJC downsized the campus datacenter for energy efficiency, as part of the overall District Sustainability plan. The project included the migration of the server and upgrades to the network infrastructure, server room HVAC and fire suppression.

Security Upgrades Project - Enhanced district-wide security upgrades help in an emergency. Parking lots were equipped with

emergency call towers with 360-degree cameras. New electronic hardware for key card access for all exterior doors, surveillance cameras throughout, emergency call buttons at classrooms, and elevators with safety features were part of the Security System Upgrades Project at the Petaluma campus, the Santa Rosa campus, the Public Safety Training Center in Windsor, and at Facilities Operations. Security upgrades at Shone Farm and the Southwest Center were carried out as part of the respective sites' facilities strategic plan.

Sawubona Black Student Support Center - Located in Pioneer Hall, adjacent to the Intercultural Center (completed in June 2020), the Sawubona Black Student Support Center received upgrades, including new paint, flooring and furniture.

Energy & Sustainability Projects

SRJC Urban Microgrid Project - This award-winning project was completed and showcased in presentations across California and the country. Funded by a \$5M grant from the California Energy Commission, the creation of battery storage was designed to collect the energy created by the solar canopies on campus. The project included advance microgrid control, electrical submetering, smart building load management and advance Battery Energy Storage Systems. This combination of solar power and battery storage allowed essential buildings to operate independently of the local energy grid in case of emergency and restore power after an event, increasing community resiliency and promoting clean energy. The project helped bring SRJC closer to its goal of Zero Net Energy, making the college's energy usage equivalent to that which is created through on-site renewable energy by 2030. SRJC was working towards this goal on its Santa Rosa campus by moving towards entirely electric buildings integrated with the 100% renewable microgrid.

2022-2023



Completed Projects

Bussman Hall Information Technology Department Renovation - This project modernized the existing IT Department offices and the scope included demolition and asbestos abatement, new flooring, paint, casework, cubicles, and audio-visual equipment. New walls were added at the IT Help Desk area to provide acoustic separation between offices and public space. Additionally, two existing offices were combined to create a new meeting room.

Garcia Hall Renovation Project - The newly renovated Garcia Hall re-opened its doors to students and employees in Fall 2022 and celebrated the new home of the Communication Studies Department with a well-attended ribbon cutting. The Garcia Hall Renovation project retained the historical beauty of the 1936 Heritage building while creating an elegant and modern learning environment that will serve students for many years to come. The project included lead and asbestos abatement, new roofing and the renovation of four large classrooms, two workrooms, two conference rooms, and ten faculty offices and became the home of the Communication Studies Department and the student-led Oak Leaf Multi-Media News Room.

SRJC Foundation Building - The new single-story office building provided offices, meeting rooms and event space for the SRJC Foundation, including a large conference room. Construction began in Spring 2022 and was finished ahead of schedule with employees moving in over winter break.

Shone Farm Ag Portable Classroom Project - The renovated portable classroom buildings had two classrooms, one computer lab, and one student collaborative space. The buildings were equipped with LED displays, document cameras, and other IT equipment to enhance teaching and learning.

Tauzer Gymnasium Swing Space at Analy Village - In order to begin the Tauzer Gymnasium Renovation, Analy Village was renovated to house the following programs: Dance, Fitness classes (pilates and yoga), the Weight Room, Wrestling, and Sports Medicine. The equipment room opened full time in Summer 2023.

Conclusion

Santa Rosa Junior College is a community with complex systems and processes that help it grow and evolve. During the last eleven years, SRJC has been impacted by significant events beyond our control, like fires and a pandemic. But we've remained steadfast in striving to practice resilience, creativity and respect for our differences, so that SRJC can achieve its purpose: to help students of all ages and backgrounds reach their educational and career goals. The Measure H Bond was aspirational, based on countless hours of sharing our community's dream for itself. We hear now from students and employees how the physical transformations of gleaming new buildings, innovative learning spaces, and updated technology can lead to the students' own success and transformation. At the base of it all is love, hope and gratitude, for our students, our campuses, the community we create together, and the larger community that supports SRJC. The Measure H Bond was an excellent example of how the aspiration of so many members of SRJC's community - the Board of Trustees, donors, faculty, administrators, employees, students, alumni, retirees, community members - can result in the transformation of the institution.

Sonoma County voters who passed Measure H, the California Community College System, the state of California and the federal government all helped transform dreams into reality. When we look at all the new buildings where students are transforming their own lives, we can share the sense of history and promise that is connected to the original founders' aspirations for Sonoma County.

APPENDICES

APPENDIX 1

Events

It is nearly impossible to record every single event that occurred at Santa Rosa Junior College during an eleven-year span. Events played a pivotal role at SRJC, building a sense of belonging, welcome, and shared experiences for students, employees, and community members. Events enhanced academic learning, promoted diversity and inclusion, offered opportunities for student development in leadership skills or personal growth, promoted career advancement, increased engagement, and more.

Events at SRJC were made possible by the individual(s) and departments leading the event, supported by a strong team of Facilities, Custodial, Media Services, District Police, Purchasing, Finance, Accounting, and other behind the scenes personnel.

Where possible, individual events marking significant speakers, topics, or milestones were featured in the narrative to provide a small sample of the types of events that occurred in that year. This was not a comprehensive list and does not diminish or downplay the importance of any individual event.

Below are annual events hosted throughout 2012-2023 in alphabetical order.

- Agstravaganza - Hosted by the SRJC Foundation, a biennial fundraising dinner in support of SRJC's Agriculture and Natural Resources Departments and Shone Farm.
- Art Gallery Exhibits - A broad array of art exhibits that benefited and enhanced the learning experience of visitors to the gallery. Instructors used the gallery shows as a jumping off point for further study in their classes. The Art Gallery strove to be a solid contributor to SRJC's Art Department.
- Arts & Lectures - A lineup of stellar presenters and engaging themes relevant to local interests that were offered free to the community.
- Asian Pacific American Heritage Month - Workshops, seminars, cultural events, lectures, and other activities featuring interesting guest speakers, artists, local business owners, and more to learn and celebrate Asian Pacific Americans.
- Bear Cub Athletic Trust Polenta Feed - A fundraising dinner hosted by the SRJC Foundation Bear Cub Athletic Trust (BCAT) in support of SRJC athletics.
- Bear Cub Athletics Trust Golf Tournament - A Community Golf Tournament in support of Men's and Women's Athletic Teams.
- Becoming Independent's Olympics - BI and SRJC had a long-standing partnership as two of the region's top educators. For over two decades, BI and SRJC enjoyed a strong relationship that enabled 370 adults to receive specialized instruction in courses designed to provide learning opportunities in vocational and independent living skills. The event helped people of all ages and abilities realize their greatest potential.
- Bennet Friedman Quartet - Saxophonist Bennett Friedman had performed at the Monterey Jazz Festival, the Stanford Jazz Workshop, the San Jose Jazz Festival, the Healdsburg Jazz Festival, the Monterey Bay Blues Festival, and the Russian River Jazz Festival. He was featured as a soloist with Frank Sinatra, Rosemary Clooney, Natalie Cole, and Marvin Gaye. Friedman taught Jazz Studies since 1977 and received a National Endowment for the Arts grant for jazz composition.
- Black History Month - Workshops, seminars, cultural events, lectures, and other activities featuring interesting guest speakers, artists, local business owners, and more to learn about and celebrate Black history.
- Building Community Breakfast and Fundraiser - Hosted by the SRJC Foundation, the event celebrated SRJC Petaluma and provided a "State of The Campus" address including an update on current activities and future plans for SRJC Petaluma.
- Career Fairs and Career Expos - Regular job and internship fairs offered to SRJC students, with some events featuring specific industries or career paths.

- Career Information Day - A career exploration event with opportunities to speak with SRJC representatives about specific career areas and learn about college programs that helped to prepare students for their career goals.
- Chamber Concert - Once a part of Community Education, the Chamber Concert Series featured external renowned musicians designed to dazzle audiences with the best in chamber music.
- Chamber Singers Concerts - An advanced ensemble of experienced choral singers, many of whom were voice majors, performed each semester.
- Choral Concerts - Featuring a rich tradition in choral music, students auditioned for this choir and performed each semester.
- Clo Classic - A charity football game sponsored by Clover Stornetta (Clover Sonoma) with event proceeds benefiting local non-profit organizations and the SRJC football team.
- Club Days - Often held monthly, the events were opportunities for student organizations and student clubs to table in the quad to introduce different communities to new students who might not have found their path.
- Coffee with a Cop - An opportunity for the District community, including students, to meet and interact with District Police.
- College Preview Day - Schools Relations and Outreach, with the Counseling Department offered break-out sessions focused on creating a successful transition from high school to college. The events were open to all high school students and their parents, with special emphasis for Seniors and their parents to attend. It was held on both the Santa Rosa and Petaluma campuses.
- Cybersecurity Camp - A free Cybersecurity Camp offered in the summer for high school students included five days of introductory Information Security training and ended with team competitions and awards.
- Dance Shows - The Dance Program presented an evening of unforgettable dance that filled every inch of the stage with dynamic, colorful, high voltage movement that celebrated the effect of dance on the human body and soul.
- Day Under the Oaks - An open house and community education fair on the Santa Rosa campus. More than 200 booths offered food, hands-on activities, displays, demonstrations, shows, and fun for the whole family. A full day of programming featured theatre arts, music, and dance performances and shared a broad look at education and culture at SRJC.
- Del Monte Lecture - Funded by Dede and David Del Monte Lectureship Endowment Series through the SRJC Foundation, the annual lecture featured speakers designed to open people's minds by providing them with opinions far different than their own.
- Dia del los Muertos - A variety of events, activities, exhibits, and workshops celebrated the holiday at the Art Galleries, Museum, and Student Centers.
- EMS Symposium/Off the Vine - Emergency Medical Care Department hosted a daylong symposium on current developments featuring nationally known experts providing critical information about key trends in field care medicine. Exhibitors were also on hand to demonstrate new and emerging technologies.
- Environmental Forums - Generally held during March and April to promote awareness of climate actions, sustainability initiatives, and other global issues.
- Faculty Art Show - All teaching studio faculty were invited to participate and showcase their work annually.
- Fashion Show - The Fashion Studies Program presented an annual fashion show produced by students in SRJC's fashion show classes.
- First Oaks - Visitors connected with SRJC's returning students, faculty, staff, services, and programs in a fun and illuminative atmosphere. Student Affairs and Engagement Programs, Counseling & Support Services, the SRJC Bookstore, Fresh and Natural, and SRJC's Associated Students had tables and activities to help introduce and orient students to SRJC, setting them on a path of student success and retention.
- Graduation Celebrations:
 - o ADN Pinning Ceremony
 - o APE Spring Fling
 - o Avanzando/MESA/HOPE Sashing Ceremony
 - o Basic Police Academy Graduation
 - o BLAC Graduation
 - o Celebrate CE
 - o C2C Graduation
 - o Corrections
 - o CNA Graduation
 - o EOPS, CalWORKs & Bear Cub Scholars Graduation Celebration
 - o ESL Completion Ceremony
 - o Fire Academy Graduation
 - o Commencement
 - o GED/HiSET Graduation

- o ISP End of Semester Celebration
- o LatinX Graduation
- o Paramedic Academy
- o Puente Celebration
- o Rainbow Graduation (LGBTQIA2S+)
- o Spring Student-Athlete Banquet
- o Student Leadership Award Ceremony
- Green Jobs Conference - An all-day seminar featuring presentations on green energy and job creation.
- Hall of Fame - An evening event where Athletics inducted members who had achieved excellence and high honors as athletes, teams, coaches, or community members at SRJC.
- Harlem Globetrotters - An annual event featuring the legendary performers and their basketball skills with proceeds benefiting SRJC Athletics programs.
- Harvey Hansen Picnic - An annual welcome back to school picnic for employees, with special introductions of new employees, at the beginning of the Fall semester. The event was named after a former faculty member.
- Herencia - The celebration of Hispanic Heritage Month (HHM) at both Santa Rosa and Petaluma campuses included cultural events, professional development opportunities, lectures, and other events.
- Indigenous People's Day - This day was formerly recognized in 2016 and was held in the fall featuring Native speakers, vendors, food, drumming, and dancing.
- Jazz Band - During performances each semester, this group performed a wide variety of big band literature ranging from traditional swing to contemporary Latin Jazz, with an emphasis on stylistic performance practice and the development of sight-reading expertise. Open to qualified saxophone, trumpet, trombone, and rhythm section players by audition.
- Jazz Combos - During performances each semester, students were divided into small combos and given a repertoire of music custom arranged by the director to suit each combo's instrumentation and ability level.
- Kris Kringle Classic Basketball Tournament - An annual basketball tournament for SRJC athletics.
- LumaFest - Hosted at SRJC Petaluma in the fall, the event featured family-friendly activities and informational booths, a Dia de los Muertos cultural area, live entertainment, free movies, a chemistry magic show, and more.
- My Future is in Healthcare Symposium - This healthcare symposium introduced attendees to careers in primary healthcare and mental health.
- Native American Spring Celebration - The event was an opportunity for all Native Americans to come together for a day of fellowship and fun featuring dancing, music, arts and crafts, and other engaging activities.
- One Love Diversity Festival - An event to celebrate diversity in Sonoma County which featured entertainment, food (representing a variety of cultures), and a wide range of student services and programs.
- Orchestra Concerts - The 55-member ensemble included SRJC students and members of the local community and performed a diverse array of music from symphonic masterpieces to eclectic works of recent decades.
- Professional Development Day (PDA Day) - Programming for PDA days was developed by a shared governance committee (the Professional Development Committee) of faculty, classified, and management staff. The PDA Day program consisted of a general session for all participants followed by four sessions of a variety of workshops presented by SRJC faculty and staff with some external presenters. Presenters and workshops were solicited based on relevance to the professional and institutional needs of the SRJC community. Evaluations were reviewed for all sessions to continuously improve and develop future program offerings.
- Petaluma Cinema Series - A film education program that brought together SRJC film students, the campus community, and Sonoma County residents to engage in dialogue around classic, foreign & independent films. Presentations featured SRJC film faculty, industry guests, interdisciplinary experts, and technical demonstrations. All evenings included post-screening discussions.
- Petaluma Student Research Conference: An interdisciplinary effort to promote student research, writing, and presentation skills which encouraged student learning in communication, critical analysis, and intercultural literacy and interaction.
- Power of the Purse - An event hosted by the SRJC Foundation which recognized the influential force of women philanthropists who give, advocate, and volunteer to impact the lives of others.
- President's Address to the Community - Hosted by the SRJC Foundation, the event provided the Superintendent/President the opportunity to speak to donors, alumni, business leaders, and the larger community served by the College featuring a "State of the College" address and the President's Medallion of Honor recipients.
- Public Safety Career Day - The event included program orientations addressing job descriptions and entrance requirements, financial aid information, access to training simulators, and demonstrations of public safety equipment. Representatives from North Bay Area public safety agencies were available to answer questions and publicize current recruitments.
- Retirement Reception - An annual event where retirees for the year are honored with a reception.
- Shone Farm Fall Festival - Hosted at Shone Farm, the Fall Fest offered U-Pick pumpkin and vegetable patches, garden tours, face painting, student demonstrations, musical performances, food and wine for purchase, and more.

- Shone Farm Holiday Events - Featuring different activities each year, the holiday events often included Shone Farm wines with cheese pairings, watching a holiday theme movie on a big screen, listening to holiday tunes, and more.
- Speech Night Showcase - This event featured a variety of award-winning student speeches and events, including interpretation of literature, persuasive speaking, impromptu speaking, and parliamentary debate.
- Spring Fashion Show - A student-produced event, featuring garments and accessories designed and made by Fashion Studies Program students and alumni.
- Super Saturday - Admissions & Records, Counseling, Financial Aid, Assessment, Bookstore, Student Ambassadors and Accounting opened their doors on the Saturday before the start of each semester to help students.
- Symphonic Band Concerts - The band performed a wide variety of music from the wind band repertoire, including marches, transcriptions, and contemporary original works each semester. Open by audition to all qualified players of woodwind, brass, and percussion instruments (including piano and harp) who attended SRJC.
- Theatre Arts performances - Annual performances generally encompassed at least three to five dramas, comedies, and musicals. Major productions were staged in two venues; Burbank Main Theatre and the smaller Studio Theatre. The season of plays and musicals was selected to realize an academic goal by integrating production skills in a collaborative, experiential environment suitable for all areas of specialization. Auditions were open to all SRJC students, staff, and actors from the community.
- Therapy Dogs - In collaboration with local partners, therapy dogs were brought to campus during high-stress times, including finals week.
- Week of the Young Child™ - An annual celebration sponsored by the National Association for the Education of Young Children (NAEYC) which was recognized and celebrated by the Children's Center. The purpose of the Week of the Young Child™ was to focus public attention on the needs of young children and their families and to recognize the early childhood programs and services that meet those needs.
- Women's History Month - Workshops, seminars, cultural events, lectures, and other activities featuring interesting guest speakers, artists, local business owners, and more to learn about and celebrate women's history.
- Work of Literary Merit - Since 1981, instructors teaching freshman composition at SRJC selected one work of literary merit (WOLM) to be read by all English 1A students. The program was originally a simple agreement on a common literary text, with instructors benefiting by sharing ideas about teaching the work. The WOLM program has since evolved into an exciting and integral part of SRJC's community outreach, with lectures, library displays, bookmarks, public readings, and special classes for ESL students.
- World Languages Fair - An event hosted by the World Languages department featured live musical performances, international cuisine, interactive cultural activities, student presentations, language workshops, information booths, song and dance contests, door prizes, and more

APPENDIX 2

Awards and Recognition

Like events, a community of over 2,000 employees and 20,000 students were often recognized with awards and honors for their achievements for their personal, professional, civic, or academic contributions. Below is a list of some of the achievements by year for SRJC students and employees.

2012-2013

- Jared Carr, a MESA student, defeated dozens of other community college students in northern California to tie for the region's top place in MESA's third annual Math Challenge. Mathematics, Engineering, Science Achievement (MESA) conducted the 60-minute test that was modeled after the American Mathematical Association of Two-Year College's Student Math League test. Almost 190 MESA students in teams of five or more participated from 21 MESA community college campuses. Carr received a medal for his achievement.
- Gienna Gonnella of Occidental went to New York in September to accept an award at the United States Open tennis tournament. Gonnella, captain of the Santa Rosa Junior College women's tennis team, was the recipient of the 2012 national women's Intercollegiate Tennis Association/Arthur Ashe Jr. Award for Leadership and Sportsmanship. She also won the ITA Junior College regional award that year.
- Christian Escobedo was elected as the Northern California Puente Representative. His duties included representing the Puente program at Northern California outreach events and advocating for the program at the state level in Sacramento. The SRJC Puente program was designed to facilitate the academic success of educationally underserved students. The program offered English and counseling courses and mentoring opportunities matching students with local professionals.
- Frank Chong was the recipient of the 2012 Asian & Pacific Islander American Scholarship Fund Higher Education Award. He received the honor at the organization's annual scholarship event Thursday, November 8 in New York City. Chong was recognized for his commitment to higher education and the contributions he had made to the Asian American and Pacific Islander community.
- Lenny Wagner was named California Community College Physical Educators' Educator of the Year for 2013. The award was given annually to faculty, administrators, deans, and advocates for Physical Education. Only seven recipients were chosen for this award statewide, and Wagner won the award as a faculty member.
- The Journalism Association of Community Colleges selected Santa Rosa Junior College Dean of Arts & Humanities Tyra Benoit to receive their 2013 First Amendment Award. This honor was awarded for "friendly administrators who understand and support First Amendment efforts by student publications."
- Sophomore swimmer and team captain, Alexandria Holland, was named the 2013 Big 8 Female Swimmer of the Year for the second time in a row. Holland was the only female swimmer to win all three of her individual events, including the 100 IM, 200 IM, and the 100 Butterfly. In the fly, not only did she win the race, but she did so in a time of 56.73, which set a new Big 8 Conference record as well as a new SRJC school record, which she already owned and had set in 2012. At the championship meet, SRJC had three other event champions, including Meghan O'Rourke in the 1650

Free (in a new school record time of 17:56.33), Alex Xu in the 400 IM (4:11.20), and Andrew Hayes in the 200 Back (1:55.96). The SRJC women's team also won three of the five relays, including the 400 Medley, the 800 Free, and the 400 Free. Overall, the women finished 2nd and the men finished 4th in the Big 8. Both teams advanced to the CCCAA State Swim & Dive Championships the weekend of 4/25-27 at East LA College. The Bear Cubs qualified 20 athletes and 9 relays to the state meet.

- After a strong performance at the Big 8 Conference Championships in April, which included six individual conference titles, three relay titles, and three new school records, the Santa Rosa Junior College swim team qualified and advanced 20 athletes to the California Community College Athletic Association's State Swimming & Diving Championships.
- Jennifer Jirsa, a 4.0 student at Santa Rosa Junior College, was selected as a 2013 Coca-Cola Community College Academic Team Gold Scholar. The Coca-Cola Scholars Foundation sponsored the Coca-Cola Community College Academic Team program by recognizing 50 Gold, 50 Silver, and 50 Bronze Scholars, and providing nearly \$200,000 in scholarships annually. Each Gold Scholar received a \$1,500 scholarship and a special medallion.
- Instructor Anne O'Donnell and two former SRJC students were recently honored at the 2013 Annual Meeting & Exhibition of the California Dietetic Association (CDA) in Santa Clara. O'Donnell, MS, RD, MPH, was recognized by the Academy of Nutrition and Dietetics as the Outstanding Dietetic Educator in a DTR (Dietetic Technician, Registered) Program. Former SRJC student Brandi Kozlowski, DTR, CDM, received the CDA Young Diet Technician of the Year award, and transfer student Ashley L. Rosales, BS, RD, was named the AND Emerging Dietetics Leader.
- James Forkum, Santa Rosa Junior College's retiring Dean of Kinesiology, Athletics and Dance, was selected as a 2013 Under Armour Athletic Director of the Year. The award recognized administrative excellence and was given to NACDA (National Association of Collegiate Directors of Athletics) members who made significant contributions to their institutions and their communities.
- Leonard Diggs, facilities manager of the Santa Rosa Junior College Shone Farm, was selected by the North Bay Business Journal as one of the recipients of its 2013 Facilities Managers Awards.
- The California Community Colleges Chief Information Systems Officers Association (CISOA) in March selected Gregg Tilles, a Programmer Analyst in the Information Technology department, as one of the recipients for the 2013 Technology Excellence Award.
- The SRJC Foundation was the nation's top fundraising college for the 2011-2012 academic year among public institutions offering associate degrees, according to the Voluntary Support of Education (VSE) annual survey on private giving. The Santa Rosa Junior College Foundation raised \$7,276,000, exclusive of Doyle Scholarship funds, during that academic year.
- In Soccer, SRJC's Octavio Estupian was Big Eight Men's Conference Player of the Year and Keenan Whyte Whyte was Conference Midfielder of the Year. Both also were named to the National Soccer Coaches Association of America West Region team. Chris Kelly was Big Eight goalkeeper of the year. Marty Kinahan was Conference Coach of the Year. Kareli Rodriguez was named Big Eight Women's Attacking Player of the Year.
- San Diego Chargers named SRJC alumnus Jason Verrett, corner back, Texas Christian University, as the first player in SRJC history to be chosen in the first round of the National Football League draft.

2013-2014

- Veterinary Technology instructor Dr. Dan Famini was among those honored by the Santa Rosa Chamber of Commerce with an Excellence in Education Award.
- Shone Farm olive oil was named a double gold winner by Sonoma County Harvest Fair judges in the fair's professional olive oil competition.
- The SRJC Concussion Management Program was named the 2014 Grand Silver winner of the NASPA Excellence Awards. Dr. Nancy Chinn and Monica Ohkubo, the collaborative leaders of the program, were honored in March at the 2014 NASPA Annual Conference in Baltimore, Maryland.
- The men's basketball team was named the 2013-2014 California Community College Athletic Association (CCAA) State Champions, receiving championship rings at a home football game. It was the first time in SRJC's 95-year history

to have won this honor. Head coach Craig McMillan also received the 2014 State Coach of the Year (North) and 2014 Big 8 Coach of the Year award.

- Sophomore swimmer and team captain, Alexandria Holland, was named the 2013 Big 8 Female Swimmer of the Year for the second time in a row.

2014-2015

- SRJC graduate Doug Hofmann was named by President Barack Obama as one of 102 researchers given the Presidential Early Career Awards for Scientists and Engineers, the highest honor bestowed by the U.S. government on science and engineering professionals in the early stages of their independent research careers. At the time of the award, Hofmann researched metals for space travel at NASA's Jet Propulsion Laboratory, and taught and guided doctoral candidates at his alma mater, California Institute of Technology.
- The Oakland Raiders announced their 2014 squad of Raiderettes for the upcoming football season, and among those selected was former Santa Rosa Junior College (SRJC) cheerleader and current student Jessica Walsh.
- Debbie Weatherly, Santa Rosa Junior College (SRJC) Account Specialist and two-term SRJC Classified Senate president, was recently selected as the new President-elect of the California Community Colleges Classified Senate (4CS) by voting members. Weatherly was also a board member of the Community College League of California, a 4CS affiliate, and represented community college classified employees from across the state.
- Shone Farm vintage wine varietals: Pinot Noir (2012), Zinfandel (2012), and Chardonnay (2013) - released in 2014 - were named as medal winners by Sonoma County Harvest Fair judges in the fair's professional wine competition. Shone Farm Winery Pinot Noir won silver, Zinfandel won bronze, and Chardonnay won silver. Both the silver award-winning varietals (Pinot Noir and Chardonnay) were estate grown, produced, and bottled on the 365-acre SRJC Shone Farm in the Russian River Valley.
- The Forensics team earned six awards and two tournament championships at their annual speech invitational.
- Laura Larqué, a history instructor in the Social Sciences department, was selected to receive the 2015 National Institute of Staff and Organizational Development (NISOD) Excellence Award for Santa Rosa Junior College (SRJC).
- Millers Blend from Shone Farm won a Double Gold medal on May 28 at the Sonoma County Harvest Fair Professional Olive Oil Competition.
- The women's swim and dive team were the 2015 California Community College Athletic Association (CCCCAA) State Champions and 13 swimmers earned All-American honors. It was the only program with both men's and women's teams reaching the state championships podium.

2015-2016

- Robin Galbraith, Sustainable Agriculture major and student employee, was one of an exclusive group of nearly 50 community college students selected nationwide to participate, present, and represent the college in the Advanced Technical Education (ATE) Principal Investigators Conference.
- The 2015 Green Community College Leadership Award in the category of "Student Engagement" recognized SRJC's Sustainable Agriculture Program and the hands-on organic farming education that SRJC students received at SRJC's Shone Farm.
- Instructor and former women's soccer coach Karen Stanley was named to the California Community College Soccer Coaches Association Hall of Fame.
- The nationally recognized Forensics team earned multiple awards upon returning from their 2016 Northern California Forensics Association (NCFA) Championship tournament at Modesto Junior College. SRJC's Tori Sheber and Kevin McDermott-Swanson were ranked number one in the nation among two-year college parliamentary debaters (according to the National Parliamentary Tournament of Excellence), and SRJC's debate program was ranked second in the nation among two-year college parliamentary teams (according to the National Parliamentary Debate Association). At the 2016 California Community College Forensics Association (CCCFA) State Championship Tournament, they won the state championship in parliamentary debate.

- Vocational nursing instructor Glenn Grodrian received the prestigious DAISY Award for extraordinary nurses from Santa Rosa Memorial Hospital

2016-2017

- United Cerebral Palsy (UCP) of the North Bay recognized the Career and Technical Education Department's Instructional Partnership Program for its years of supporting UCP of the North Bay's mission to educate, advocate, and provide support services to ensure a "Life without Limits" for people with disabilities.
- Student Vanessa Nava was awarded the Jack Kent Cooke Foundation Undergraduate Transfer Scholarship, worth up to \$40,000 a year, to complete a bachelor's degree at a four-year college or university.

2017-2018

- Theatre Arts students won several awards at the prestigious Kennedy Center American College Theater Festival (KCACTF) Region VII. Winners included:
 - o Jeannie Terrell: Regional Award for Allied Arts for hair and makeup design for *The Little Mermaid*
 - o Fiona Sharkey: Regional Award for Sound Design for *It Can't Happen Here*
 - o Ariel Allen: Meritorious Award for Costume Design for *It Can't Happen Here*
 - o Joseph Stommel: Meritorious Award for Stage Management for *The Little Mermaid*
 - o Caitlyn Clark: Award for fastest Costume Quick Change in the Technical Theatre Olympics
 - o Roberto Perez Kempton was cast in the student-written 10-Minute Play Festival
- The SRJC debate team won the overall National Collegiate Debate Championship in the 2018 season sweepstakes, a first for a two-year institution in the twenty-five-year history of the National Parliamentary Debate Association.
- The Theatre Arts Department won two San Francisco Bay Area Theatre Critics Circle Awards for their production of Lin Manuel Miranda's *In the Heights* in 2017. The 42nd annual ceremony was held at the Victoria Theatre in San Francisco. Sarah Wintermeyer, who played Vanessa in *In the Heights*, won "Principal Actress in a Musical in a house with more than 300 seats," in a category that included professional actors from TheatreWorks Silicon Valley, Bay Area Musicals, and Berkeley Playhouse. *In the Heights* won the award for "Entire Production North Bay."
- Head athletic trainer Dr. Monica Ohkubo was selected as the Athletic Trainer of the Year by the California Community College Athletic Trainer Association (CCCAA).
- Matt Markovich, Athletic Director and Dean of Kinesiology, Athletics and Dance, and Stephanie Jarrett, Manager of Training and Compliance, were honored as education heroes at the 15th Annual Real Heroes Breakfast, presented by the American Red Cross of the California Northwest. They introduced the event "Walk a Mile in Her Shoes®: The International Men's March to Stop Rape, Sexual Assault & Gender Violence" to SRJC in 2017.
- Two SRJC band students were selected to perform in the College Band Directors National Association (CBDNA) Inter-Collegiate Band, (West/Northwest Division), which brought together collegiate musicians from 11 states. The band was part of a four-day conference (College Band Directors National Association-West/Northwest Division) including many elite university music programs. Chloe Watson (bassoon) and Thomas Gosnell (clarinet) of SRJC played alongside students from Arizona, California, Utah, Hawaii, Nevada, Utah, Alaska, Idaho, Montana, Oregon, Wyoming, and Washington. They rehearsed and performed from March 21 through 24.
- The Oak Leaf, the award-winning student-produced newspaper, along with fifteen staff members, received a record number of journalism awards at the Journalism Association of Community College's (JACC) state convention in Burbank, California, which took place from March 22 through March 25. The Oak Leaf took the award for General Excellence for both print and online content at the convention. The paper also won the Enterprise News Award for their in-depth, on-the-ground coverage of the firestorm that burned through Sonoma County last October. The team earned top honors with the Pacesetter Award, a sweepstakes award honoring the top four schools in mail-in and on-the-spot convention competitions. In addition to the high honors awarded to The Oak Leaf, fifteen Oak Leaf staff members won awards in several categories, including news writing, layout, and photography. Staff members won an additional nineteen individual awards for fall semester articles and the convention's on-the-spot competitions.
- SRJC student and Black Student Union Vice President Tyler Avery Mary Mowana Lewis won the 2018 Miss Sonoma County pageant.

- The “Embracing a Culture of Inclusion” program was the recipient of the Outstanding Program award by The California Community College Council for Staff and Organizational Development organization (4CSD). The award recognized and rewarded excellence and innovation at the institutional level in staff, program and organizational development programs in the California Community Colleges.

2018-2019

- The SRJC Foundation was recognized with several 2018 Educational Fundraising Awards from the Council for Advancement and Support of Education (CASE), an international membership association serving educational institutions and advancement professionals. The awards were presented each year to superior fundraising programs at educational institutions across the country. The SRJC Foundation was recognized in the following categories:
 - o 2018 Sustained Excellence in Educational Fundraising
 - o Overall Performance - Public 2-year Institutions
 - o Overall Improvement - Public 2-year Institutions
- The College to Career (C2C) program was ranked most successful in California for student completion and subsequent employment. The SRJC C2C program provided opportunities for students with intellectual disabilities and/or autism to go to college and obtain competitive employment in the career area of their choice. SRJC’s program led eight similar programs in the state in successfully closing student cases.
- Hispanic Outlook on Education Magazine listed Santa Rosa Junior College (SRJC) as one of the nation’s “Top 50 Community Colleges for Hispanics.” SRJC was particularly highlighted for having the greatest number of Latinx students receiving degrees and certificates (#28) and having the greatest total enrollment of Latinx students (#50).
- Three Santa Rosa Junior College (SRJC) students were accepted by the prestigious NASA Community College Aerospace Scholars program for the Spring 2019 semester. Sandra Chance, Alexander Vasquez, and Star B. Doherty passed the five-week online training offered by NASA and submitted complex projects aligned with NASA missions or proposing solutions for various space issues they decided to work on. The second portion of the program was a week-long visit on-site at one of the aerospace agency’s locations across the US, where the scholars participated in various projects involving national student teams.
- At the Journalism Association of Community College state conference in March, 14 student reporters for The Oak Leaf student newspaper received more than 20 awards for excellence in writing and journalism, including the Online General Excellence Award. The Oak Leaf faculty advisor Anne Belden was also awarded Educator of the Year by California Journalism and Media Affiliates.
- Former Santa Rosa Junior College (SRJC) employee and longtime civil rights activist Charles Prickett won the 2019 National Education Association (NEA) Carter G. Woodson Award for his contributions to the advancement of human and civil rights.

2019-2020

- SRJC received three awards for its progressive sustainability efforts at the annual California Higher Education Sustainability Conference (CHESC) in July 2019. These awards recognized the college’s efforts to reduce energy demands, leverage renewable energy, and improve the efficiency of its on-site water usage.
- SRJC was awarded the 2019 Education Lifetime Champion of the Year award for excellence in engineering education by the American Council of Engineering Companies (ACEC) of California.
- The Association of College and Research Libraries (ACRL) awarded the Libraries its 2020 Excellence in Academic Libraries Award.
- Men’s soccer won the Big 8 Conference title.

2020-2021

- Retired SRJC instructor Pamela J. “Pj” LoCoco was awarded entry into the California Agriculture Teachers’ Association (CATA) Hall of Fame - Class of 2020. The hundred-year-old organization was dedicated to the service of Agriculture, Agricultural Education, and the Future Farmers of America (FFA) in California. Since 2000, those who excelled in this work were recognized with this honor, and LoCoco was the first female instructor from a community college to be

inducted.

- Swim team members, coaches, and the Head Athletic Trainer were selected for recognition by The American Red Cross with Lifesaving Awards for saving Morgan DeSalvo's life during swim practice on March 5, 2020. Recipients included Katie Morrison, Megan Ference, Jill McCormick, Tyler Denize, Nolan Stimple, and Dr. Monica Ohkubo.
- Department of Behavioral Sciences' anthropology instructor Nicole Slovak, PhD., was one of 26 community college instructors in the nation to receive a 2020 Mellon/ ACLS (American Council of Learned Societies) Community College Faculty Fellowship. The Fellowship was one of the only grants of its kind specifically recognizing community college instructors and the role they play in academia.
- SRJC Culinary Instructor Derek Corsino joined Food Network's Spring Baking Championship.
- Four Journalism students, Rebecca Bell, Maritza Camacho, Lauren Spates, and Nick Vides, were chosen to participate in the Democracy and the Informed Citizen Emerging Journalist Fellowship program for spring 2021. Participants received enhanced training in local and community-engaged journalism, podcasting, media literacy, and mentoring from professional journalists. Each student also received a \$2,100 stipend. Regular assemblies offered the students opportunities to make connections with peers in different regions, share their work, reflect on their role as journalists and media makers, and learn practical skills.
- The Oak Leaf won 14 state awards and two national awards, including first place in two publication categories and two on-the-spot contests at the Connect2021 Spring National College Media Convention held in coalition with the Journalism Association of Community Colleges (JACC), Associated Collegiate Press (ACP) and other college journalism organizations. The Oak Leaf was one of 17 newsrooms that received the Online General Excellence award, in recognition of articles, photos, videos, social media posts and podcasts published in the past three semesters.
- The computer science club won the community college segment of the Bay Area Cybersecurity Mayor's Cup competition.
- The Association on Higher Education and Disability (AHEAD) announced the publication of a book written by Dr. Nancy Resendes Chinn titled, "The Appointment That Can't Wait: Serving College Students with Concussion in Disability Resources." The book was the first of its kind addressing the critical academic accommodation and support needs of college students who had sustained concussion.

2021-2022

- SRJC was recognized by the U.S. Department of State's Bureau of Educational and Cultural Affairs for having produced the most Gilman scholarship recipients over the past twenty years.
- Journalism students, Rebecca Bell, Lauren Spates, Nicholas Vides, and Maritza Camacho, gained national recognition by having their podcast, "Chronic Catastrophe," published on NPR.org. The four-part podcast examined the impact of cumulative climate change-induced disasters on peoples' minds, bodies, and spirits.
- The Oak Leaf won 14 awards including first place in three categories at the Journalism Association of Community College's 2021 Virtual Fall Conference.
- Art and Design instructor Michael McGinnis won "Innovative Art and Design Visuals of the Year" for his Perplexus GO! Harry Potter Golden Snitch at the 2021 Toy & Game International Excellence Awards (TAGIEs). The awards honored toy and game industry innovators, designers, and marketers. Perplexus Snitch was the latest iteration of the three-dimensional labyrinth game McGinnis co-created with toy inventors Brian Clemens and Dan Klitsner of KID group in San Francisco.
- NASA Community College Aerospace Scholars (NCAS) selected Conor Schott of SRJC to attend their NCAS Virtual Experience. After completing a five-week course online, Schott was one of fewer than 900 other community college students from across the country who participated. During the experience, they learned about NASA's missions and careers in science and engineering.
- The Firefighter Academy was presented with the inaugural Ronny J. Coleman Academy of Excellence Award by the State Fire Training (SFT) division of California's Office of the State Fire Marshal (OSFM). This honor was awarded annually to an Accredited Regional Training Program (ARTP) or Accredited Local Academy (ALA). There are 40 ARTPs and 25

ALAs in the State of California. SFT honored an academy that constructively influenced its students through leadership while establishing and promoting best practices. These outcomes produced fire service members who stepped up and consistently demonstrated competence, grit, humility, presence, resilience, self-mastery, self-regulation, trust, vigilance, and wellness. SRJC's Fire Academy was recognized for developing supportive training and education processes and programs that improved the caliber and quality of the California fire service.

- Thirteen journalism students won 28 awards from The Society of Professional Journalists (SPJ), the California Newspapers Publishers Association (CNPA), the Associated College Press (ACP), and the Journalism Association of Community Colleges (JACC). The recognition was for work The Oak Leaf published during the Fall 2021 semester and for student contest successes during Spring 2022.
- Former SRJC Digital Filmmaking student, Sam Freed, won an Emmy from the National Academy of Television Arts & Sciences, Pacific Southwest Chapter. He received the award in the "Promotion - Long Form Promotional Spot" category for his role in producing the Raiders' 2021 Schedule Reveal Feature, The Quiet's Almost Over.
- SRJC graduate, Miles Levin, won the Fan Favorite award and \$50,000 at a Live Pitch event in New York City for his film about epilepsy, a condition Miles successfully managed on a day-to-day basis, "Under the Lights." Levin was one of five national finalists flown and invited to the Tribeca Film Festival (TFF) to pitch a project for "Untold Stories," an AT&T-sponsored collaboration between TFF and HBO that helped marginalized filmmakers get their stories out into the world.

2022-2023

- Will Young, a student at Santa Rosa Junior College, was selected by NASA Community College Aerospace Scholars (NCAS) to attend the NCAS Virtual Experience.
- The Association of California Community College Administrators (ACCCA) named Santa Rosa Junior College (SRJC) president Frank Chong, PhD as the recipient of their 2023 Harry Buttimer Distinguished Administrator Award, the association's oldest and most prestigious award.
- Associate Faculty instructor Chris Lebaudour received the 2023 EMS Education of the Year Award for the state of California.

APPENDIX 3

Athletics Awards By Team

BASEBALL

All-American

Jason Alexander - 2013
Ryan Haug - 2015
Alec Rennard - 2016
Bryce Nagata - 2016
Jake Scheiner - 2016
Ryder Kuhns - 2017
Devin Kirby - 2019
Noah Rennard - 2019
Jack Gallagher - 2022
Connor Charpiot - 2023

Gold Glove Winner

Anthony Sequeira - 2013
Ethan Payne - 2019

MVP (Most Valuable Player)

Ryan Haug - 2015
Noah Rennard - 2016
Jake Scheiner - 2016
Jack Gallagher - 2023

1st Team All-Conference

Jason Alexander - 2013
Bryan Bynum - 2013
Brent Gillespie - 2013
Ryan Xepoleas - 2013
Brett Obranovich - 2014
Anthony Bender - 2014
Chase Stafford - 2014
Matt Lococo - 2014
Vijay Patel - 2015
Weston Bryan - 2015

Bryce Nagata - 2015
Alec Rennard - 2016
Ryder Kuhns - 2016
Bryce Nagata - 2016
Mitch West - 2016
Cole Brodnansky - 2018
Shamus Lyons - 2018
Devin Kirby - 2019
Logan Douglas - 2019
Noah Rennard - 2019
Garrett Edy - 2022
Jason Sundstrom - 2022
Alex Leopard - 2023
Connor Charpiot - 2023
Evan Johnson - 2023
Jake McCoy - 2023

2nd Team All-Conference

Anthony Sequeira - 2013
Nico Filice - 2013
Brandon Hagerla - 2014
Matt Estes - 2016
Zach Hall - 2016
Noah Rabin - 2022
Tyler Stasiowski - 2022
Hekili Robello - 2023
Bryce Cannon - 2023
Joe Brown - 2023
Ty Blakely - 2023

All League

Evan Johnson - 2023

All-NorCal

Jake McCoy - 2023

All Region

Jake Scheiner - 2016
Alec Rennard - 2016
Bryce Nagata - 2016
Devin Kirby - 2019
Jack Gallagher - 2022
Connor Charpiot - 2023

All-State

Ryan Haug - 2015
Devin Kirby - 2019
Noah Rennard - 2019
Connor Charpiot - 2023

Commitment of Excellence

Cole Brodnansky - 2018
Jo Bynum - 2019
Todd Noonan - 2019
Andrew Lombardi - 2022
Hunter Graham - 2022
Jack Cazin - 2022
Jack Gallagher - 2022
Max Handron - 2022
Noah Rabin - 2022
Tyler Hellums - 2022
Tyler Stasiowski - 2022

Region Player of the Year

Jake Scheiner - 2017

MEN'S BASKETBALL

All-Conference

Jordan Salley - 2012

Kevin Aronis - 2012
Beau Keeve - 2018
Sadik Sufi - 2018
Skylar Chavez - 2018
Atmar Mundu - 2021
Edward Turner - 2021
Damian Wallace - 2021
Ryan Perez - 2019
Skylar Chavez - 2019
Aaron Porcil - 2022
Garrett Siebels - 2022
Shannon Ferguson - 2022

All League

Alec Kobre - 2014
Brian Johnson - 2014

All State

Sama Taku - 2012
Bobby Sharpe - 2013
Matt Hayes - 2014
Skylar Chavez - 2019
Atmar Mundu - 2021

Commitment of Excellence

Skylar Chavez - 2019

MVP (Most Valuable Player)

Sama Taku - 2012
Matt Hayes - 2014
Skylar Chavez - 2018
Skylar Chavez - 2019
Teo Tomerlin - 2023

WOMEN'S BASKETBALL

All Conference

Alicia Mehtlan - 2015
Jenna Dunbar - 2015
Brooke Santander - 2016
Jenna Dunbar - 2016
Kerianne Noonan - 2016
Kylie Oden - 2018
Ciarah Michalik - 2022
Tal Webb - 2022
Trinity Hawkins - 2022
Ashleigh Barr - 2023
Ciarah Michalik - 2023
Lanie Lincoln - 2023
Lucca Lowenberg - 2023
Meredith Gilbertson - 2023

All-State

Arianna Hanson - 2013
Gretchen Harrigan

1st Team All-State

Kylie Oden - 2018

2nd Team All-State

Ciarah Michalik - 2023

Commitment of Excellence

Britta Irvine - 2019
Cammie Barsuglia - 2019
Maddie Strom - 2019
Trinity Hawkins - 2022
Ashleigh Barr - 2023
Ciarah Michalik - 2023
Sheriene Arikat - 2023

MVP (Most Valuable Player)

Angel Bernardi - 2018
Maiya Flores - 2019
Ashleigh Barr - 2023

MEN'S CROSS COUNTRY

All-Conference

Jordan Bergstrom - 2012
Dante Cattaneo - 2012
Andre Davis - 2013
Danta Cattaneo - 2013
K'Lan Anderson - 2013
Justin Thurman - 2015
Justin Thurman - 2017
Johnny Vargas - 2018
Max Hidalgo - 2023

CCCAA State Champion

Johnny Vargas - 2018

NorCal Champion

Johnny Vargas - 2018

Commitment of Excellence

Brian Padilla - 2018
Jeffrey Marin - 2018
Johnathan Chi - 2018
Spencer Rivara - 2019
Tucker Frandsen - 2019
Conor Schott - 2021

Nathan Hayes - 2021
Paden Collard - 2021
Ben Kvamme - 2022
Dylan Phillips - 2023
Tallen Theiss - 2023

MVP (Most Valuable Player)

Johnny Vargas - 2018
Bailey Williams - 2019
Paden Collard - 2021
Peadar Killeen - 2022
Max Hidalgo - 2023

WOMEN'S CROSS COUNTRY

All-Conference

Ana Palafox - 2018
Evelin Ramirez - 2019
Jackie Ramirez - 2019
Alexandra Van Holt - 2022
Angelina Law - 2022
Elisa Quintero-Cantu - 2022
Alejandra Van Holt - 2023

Commitment of Excellence

Dana Johnson - 2019
Gris Alonso-Soto - 2019
Miranda Huntsinger - 2019
Angelina Law - 2022

MVP (Most Valuable Player)

Ana Palafox - 2018
Jackie Ramirez - 2019
Madi Monroe - 2021
Angelina Law - 2022
Alejandra Van Holt - 2023

FOOTBALL

All-American

Henry Stelzer - 2017
Lucas Triplett - 2018
Devonte Manning - 2021

All-Conference

Allante Leapheart - 2018
Alu Taito - 2018
Graeden Sharpe - 2018
Jake Simmons - 2018
Kaulana Ako - 2018

Lucas Triplett - 2018
Mike Ross - 2018
Richie Hardwick - 2018
Seth Vernon - 2018
Soni Misi - 2018
Blake Thomas - 2021
Devonte Manning - 2021
Jake Simmons - 2021
Mica Fontenot - 2021
Resheed Wallace - 2021
Solento Smith - 2021
Taylor Bruner - 2021
Taylor Williams - 2021
TJ Talamoni - 2021
Dimitri Johnson - 2022
Jonah Miller - 2022
Dillon Tingle - 2022
Jonatan Isack - 2022
Cody Davidson - 2022
Gyasi Mattison - 2022
Josh Kauvesi - 2022
Josh Lemley - 2022
Cody Davidson - 2023
David DeMenezes - 2023
Dodji Dahoue - 2023
Gerald Certeza - 2023
Isaac Torres - 2023
Max Gonzalez - 2023

All-State

Garrett Guanella - 2012
Willie Wowkanyn - 2014
Al Davison - 2015
Ethan Rosselli - 2015
Terrance Drew - 2015
Andros Pedroza - 2016
Daulton Mullen - 2016
J'Narrick James - 2016
Kerr Johnson - 2016
Matt Hymann - 2016
Kaulana Ako - 2018
Lucas Triplett - 2018
Seth Vernon - 2018
J'Quane Harris - 2019
Luke Haggard - 2019
Devonte Manning - 2021
Demitri Johnson - 2022
Gyasi Mattison - 2022
Isaac Torres - 2023

State Player of the Year
Henry Stelzner - 2016

**Defensive State
Player of the Year**
Devonte Manning - 2021

Commitment of Excellence

Harrison Murray - 2018
Lucas Triplett - 2018
Richie Hardwick - 2018
Seth Vernon - 2018
Su'e Taugavau - 2018
Clint Washington - 2022
Dillon Tingle - 2022
Gyasi Mattison - 2022
Josh Lemley - 2022
Reese Bickart - 2022
Trevor Riberdy - 2022
Brenden Fox - 2023
Cal Lehman - 2023
Dilon Schobough - 2023
Dodji Dahoue - 2023
Isaac Torres - 2023
Joshua Sparks - 2023
Santino Chavez - 2023

MVP (Most Valuable Player)

Jake Simmons - 2018
Lucas Triplett - 2018
Richie Hardwick - 2018
J'Qunae Harris - 2019
Keven Nguyen - 2019
Will Heckman - 2019
Jake Simmons - 2021
Mica Fontenot - 2021
Devonte Manning - 2021
Otis Cain - 2021
Dillon Tingle - 2022
Dimitri Johnson - 2022
Isaac Torres - 2022
Jeremy Baker - 2022
Isaac Torres - 2023

GOLF

1st Team
Max Morris - 2018
Eric Boonbangyang - 2019

Commitment of Excellence

David Carpenter - 2019

MVP (Most Valuable Player)

Max Morris - 2018
Eric Boonbangyang - 2019

MEN'S SOCCER

All American

Emanuel Padilla - 2021

All-Region

Augusto Magalhaes - 2018
Jack Bailey - 2018
Adrian Fontanelli - 2019
Derek Neidlinger - 2019
Rigo Barragan - 2019
Sergio Valenzuela - 2019
Alan Soto - 2021
Emanuel Padilla - 2021
Emanuel Padilla - 2022
George Binda - 2022
Sam Nolan - 2022
Darren O'Leary - 2023
Sam Nolan - 2023
Sergio Valenzuela - 2023
Victor Vargas - 2023

All-State

Sergio Valenzuela - 2023
Sam Nolan - 2023

NSCAA All-American

Keenan Whyte - 2012
Keenan Whyte - 2013
Octavio Estupinan - 2013
Adrian Fontanelli - 2019
Derek Neidlinger - 2019
Alan Soto - 2021
Emanuel Padilla - 2021
George Binda - 2022
Sergio Venezuela - 2023

Big 8 Player of the Year

Octavio Estupinan - 2012
Keenan Whyte - 2013
Omar Nuno - 2014
Chris Ochoa - 2015
Chris Ochoa - 2016
Adrian Fontanelli - 2019
Sergio Venezuela - 2023

Commitment of Excellence

Derek Neidlinger - 2019
 Rigo Barragan - 2019
 Logan Myers - 2021
 Emanuel Padilla - 2022
 George Binda - 2022
 Joao Assad - 2023
 Sam Nolan - 2023

Goal Keeper of the Year

Emanuel Padilla - 2021

MVP (Most Valuable Player)

Augusto Magalhaes - 2018
 Jack Bailey - 2018
 Adrian Fontanelli - 2019
 Derek Neidlinger - 2019
 Alan Soto - 2021
 Emanuel Padilla - 2021
 Emanuel Padilla - 2022
 George Binda - 2022
 Sam Nolan - 2023
 Sergio Valenzuela - 2023
 Victor Vargas - 2023

WOMEN'S SOCCER**All-NorCal**

Amanda Galbraith - 2015
 Elizabeth Borders-Dupport - 2015

All-State

Elizabeth Borders-Dupport - 2015

All-Conference

Celeste Barajas - 2018
 Eden Brooker - 2018
 Hanah Weitzel - 2018
 Gizella Carranza - 2019
 Abria Brooker - 2021
 Dom Garzoli - 2021
 Grace Messenger - 2021
 Kathy Monroy - 2021
 Elisa Vega - 2022
 Grace Messenger - 2022
 Oli Parlato - 2022

Commitment of Excellence

Danielle Gilson - 2018
 Hanah Weitzel - 2018
 Vanessa Gregorio - 2018

Krystal Garcia - 2019
 Mariah Blevins - 2019
 Morgan Jernigan - 2019
 Jessica Haro - 2021
 Dom Garzoli - 2021
 Katherine Monroy - 2021
 Samantha Hernandez - 2021
 Abby Sabatar - 2022
 Shrena Desai - 2022

MVP (Most Valuable Player)

Eden Brooker - 2018
 Hanah Weitzel - 2018
 Ana Hernandez - 2019
 Morgan Jernigan - 2019
 Abria Brooker - 2021
 Dom Garzoli - 2021
 Paola Gomez - 2022
 Cielo Sanchez - 2023

SOFTBALL**1st Team All-Conference**

Ray Keeley - 2012
 Courtney Lucchesi - 2013
 Megan Stroud - 2013
 Carmen Haugen - 2022

2nd Team All-Conference

Allison Marrone - 2012
 Kayla Lowe - 2012
 Mallory O'Keefe - 2023
 Olivia Gabriel - 2023

Super Regional,

All-Northern CA Team
 Krystina Pardoski - 2014
NFCA 1st Team All-American
 Anna Zoia-Buescher - 2021

All Northern CA Team

Carmen Haugen - 2022

Commitment of Excellence

Bethany Devault - 2019
 Emily Guilfoil - 2019
 Mandy O'Keefe - 2022
 Maya Weigel-Murphy - 2023
 Carmen Haugen - 2023
 Hailey Butcher - 2023
 Kayla Vance - 2023

MVP (Most Valuable Player)

Halli Short - 2018
 Sophia Rowan - 2018
 Maya Weigel-Murphy - 2023

SWIM and DIVE**All Conference**

Mark Sidorenko - 2018
 Hailey Vance - 2018
 Lizzie Walls - 2018
 Mariah Wong - 2018
 Mary Lane - 2018
 Reilly Clarkson - 2018
 Taylor Sargis - 2018
 Alex Langley - 2019
 Mary Khattar - 2019
 Katie Morrison - 2019
 Cameron Flood - 2019
 Chadwick Leung - 2019
 John Madden - 2019
 Mark Sidorenko - 2019
 Matthew Hayes - 2019
 Ashley Simmons - 2022
 Jada Andrews - 2022
 Riley West - 2022
 Ruby Gonzalez - 2022
 Aidan Cumming - 2022
 Andrew Morris - 2023
 Greyson McCaw - 2023
 Juan Madrigal - 2023
 Ashley Simmons - 2023
 Maia Chase - 2023
 Ruby Gonzales - 2023
 Stanislava Holzhauser - 2023
 Stella Clarkson - 2023
All State
 Matthew Hayes - 2019

All State Diver of the Year

Maia Chase - 2023

All-American

Brandon-John Erickson - 2016
 Brandon Miguel - 2016
 Drew Sipple - 2016
 Jesse Schmidt - 2016
 Nathan Boas - 2016
 Quinlan Kezer - 2016
 RJ Williams - 2016

2nd Team All-State
Arianna Hanson - 2013

Men's Diver of the Year
Nicolas Suissa - 2012

Commitment of Excellence

Lucas McCormick - 2018
Mary Lane - 2018
Hailey Vance - 2018
Rachel Ng - 2018
Chadwick Leung - 2019
Erik Mote - 2019
Jack McCormick - 2019
Nathan English - 2019
Owen Neufeld - 2019
Alexandra Langley - 2019
Bethany Wood - 2019
Reilly Clarkson - 2019
Aidan Cumming - 2022
Dante Martinez - 2022
Ashley Simmons - 2022
Betsy Mensch - 2022
Dyani Lopez - 2022
Riley West - 2022
Dante Martinez - 2023
Ashley Simmons - 2023
Lila Clarkson - 2023
Riley West - 2023
Ruby Gonzalez - 2023

Men's Performance of the Year

John Bing - 2012
Nolan Stimple - 2012
Sean Malley - 2012
Trent Williams - 2012

MVP (Most Valuable Player)

Mark Sidorenko - 2018
Taylor Sargis - 2018
Mark Sidorenko - 2019
Katie Morrison - 2019
Aidan Cumming - 2022
Ruby Gonzalez - 2022
Andrew Morris - 2023
Stanislava Holzhauser - 2023

MEN'S TENNIS

Commitment of Excellence

Andres Jojoa-Ortega - 2018

Jason Do - 2018
Shannon Connell - 2018

MVP (Most Valuable Player)

Trevor Binder - 2018
Dat Tran - 2019

WOMEN'S TENNIS

Commitment of Excellence

Julia O'Keeffe - 2018
Sandy Yang - 2019

MVP (Most Valuable Player)

Elissa Papale - 2018
Molly Wolmuth - 2019

MEN'S TRACK & FIELD

All Conference

Brandon Potts - 2018
Justin Thurman - 2018
Chris Herrera - 2019
Jacob Williams - 2019
Justen Santa - 2019
Waisea Jikoiono - 2019
Andrew Engel - 2022
Duilio Froes - 2022
Jalydon Love - 2022
Nathan Hayes - 2022
Orion Dowdall - 2022
Vince Corday - 2022
Ethan Dierke - 2023
Gabe Tucker - 2023
Jake Sievers - 2023
Jordan Zamora - 2023
Kai Neargarder - 2023
Noe Vierya - 2023
Soujit Ing - 2023
Valentino Bugica - 2023

Commitment of Excellence

Devan Becker - 2018
Brian Padilla - 2019
Jeffrey Marin - 2019
Johnathan Chi - 2019
Tom E - 2019
Andrew Engel - 2022
Conor Schott - 2022
Nathan Hayes - 2022
Paden Collard - 2022

MVP (Most Valuable Player)

Justin Thurman - 2018
Justen Santa - 2019
Benjamin Feldstein - 2023

WOMEN'S TRACK & FIELD

All-Conference

Adriana Cortes-Rosas - 2018
Audrey Stalcup - 2018
Destiny Williams - 2018
Gris Alonso-Soto - 2018
Kassia Chagnon - 2018
Stephanie Fernandez - 2018
Alyssa Stewart - 2019
Charlene Souza - 2019
Dana Johnson - 2019
Evelin Ramirez - 2019
Jackie Ramirez - 2019
Emily Johnson - 2022
Evelin Ramirez - 2022
Giana Tyrell - 2022
Lianah Ouye - 2022
Madi Monroe - 2022
Tianna Jardstrom - 2022
Alexandra Van Holt - 2023
Alyssa Boyd - 2023
Elisa Quintero-Cantu - 2023
Ruby Loe - 2023

Commitment of Excellence

Aurora Bissiri - 2018
Charlene Souza - 2019
Tina Duong - 2022

MVP (Most Valuable Player)

Alyssa Stewart - 2019
Alexandra Van Holt - 2023
Ruby Loe - 2023

VOLLEYBALL

1st Team All Conference

Tallulah Kuula - 2019
Daya Mosqueda - 2022
Lilah Bacon - 2022
Daya Mosqueda - 2023
Sofia Lopez - 2023

2nd Team All-Conference

Violet Johnson - 2018

Logan Peck - 2019
Lilah Bacon - 2021
Aleah Molina - 2023

Commitment of Excellence

Lusi Tuaua - 2018
Tallulah Kuula - 2019
Jessica Crawford - 2021
Lilah Bacon - 2021
Kaitlyn Racca - 2021
Kaleigh Weiland - 2021
Kaleigh Weiland - 2022
Gea Foggetti - 2023

MVP (Most Valuable Player)

Violet Johnson - 2018
Payton Jones - 2019
Violet Johnson - 2019
Kaleigh Wieand - 2021
Kaleigh Wieand - 2022
Daya Mosqueda - 2023

MEN'S WATER POLO

Commitment of Excellence

Giancarlo DiLuce - 2018
Santino Siragusa - 2018

MVP (Most Valuable Player)

Noah Pettit - 2018
Cole Morris - 2023

WOMEN'S WATER POLO

All Conference

Makayla Jordan - 2018
Maddie West - 2023

MVP (Most Valuable Player)

Makayla Jordan - 2018
Maddie West - 2023
Riley West - 2023

WRESTLING

All American

Andre Torres - 2012
Aaron Pedkruger - 2013
Trevor Bagan - 2018
Owen Jones - 2019

All American (Women's 1st Wrestling Meet)

Bella Devoto - 2023

All Conference

Greg Ewert - 2019
Owen Jones - 2019
Rayhan Jaleel - 2023

Commitment of Excellence

Austin Graves - 2018
Bailey Brown - 2018
Trevor Bagan - 2021
MVP (Most Valuable Player)
Cameron Casey - 2018
Jhaylyn Hall - 2018
Owen Jones - 2019
Greg Ewert - 2019
Jake Larsen - 2021
Frankie Pomilia IV - 2022
Rayhan Jaleel - 2023

TEAM AWARDS

Big 8 Conference Champions

Baseball-2nd Place - 2012
Women's Basketball - 2012
Men's Basketball - 2012
Golf - 2012
Men's Soccer - 2012
Women's Soccer - 2012
Baseball - 2013
Women's Basketball - 2013
Men's Basketball - 2013
Men's Soccer - 2013
Baseball-2nd Place - 2014
Men's Basketball - 2014
Men's Soccer - 2014
Baseball-2nd Place - 2015
Golf - 2015
Men's Soccer - 2015
Women's Soccer - 2015
Women's Swim & Dive - 2015
Baseball - 2016
Men's Soccer - 2016
Baseball - 2017
Men's Basketball - 2017
Basketball-Men's - 2018
Women's Cross Country - 2018
Baseball-2nd Big 8 Regional Cham-
pions - 2019

Men's Soccer - 2019
Women's Cross Country - 2022
Baseball-Co Champions - 2023
Women's Cross Country - 2023
Women's Basketball - 2023
Men's Soccer - 2023

CA Final 4 Participants

Men's Soccer - 2023

NorCal Regional Champions

Women's Cross Country - 2018

Regional Staff of the Year

Men's Soccer - 2023

Men's Baseball Coach of the Year

Damon Neidlinger - 2013
Damon Neidlinger - 2016

Men's Basketball

Coach of the Year

Craig McMillan - 2012
Craig McMillan - 2014

Women's Basketball

Coach of the Year

Lacey Campbell - 2013

Women's Swim

& Dive Coach of the Year

Jill McCormick - 2012
Jill McCormick - 2015
Jill McCormick - 2016

Staff of the Year

Men's Soccer - 2012
Men's Soccer - 2013
Men's Soccer - 2014
Men's Soccer - 2015
Men's Soccer - 2016

APPENDIX 4

Enrollment

Year	Number of FTES
2012	19,682
2013	18,298
2014	18,498
2015	18,411
2016	18,272
2017	17,735
2018	17,908
2019	17,288
2020	15,746
2021	13,757
2022	12,455
2023	13,110

APPENDIX 5

Employees

	2012	2013	2014	2015	2016	2017
Contract Faculty	285	279	272	288	301	306
Adjunct Faculty	1292	1319	1438	1486	1483	1488
Classified	414	416	417	421	450	456
STNC	332	361	406	535	543	592
Management	93	90	91	89	95	97
Student Employees	552	667	530	669	486	496
Professional Experts	148	142	162	182	188	184
Foundation	3	6	6	7	7	6
Total	3119	3280	3322	3677	3553	3625

	2018	2019	2020	2021	2022	2023
Contract Faculty	313	299	263	286	288	306
Adjunct Faculty	1513	1514	1502	1449	1473	1241
Classified	463	457	403	393	389	385
STNC	364	305	325	228	468	500
Management	94	92	82	79	79	76
Student Employees	411	431	411	143	123	195
Professional Experts	184	148	206	144	158	234
Foundation	6	5	6	4	6	5
Total	3348	3251	3198	2726	2984	2942

APPENDIX 6

Board of Trustees

2012

W. Terry Lindley - President
Jeff Kunde - Vice President
Don Edgar - Clerk
B. Robert Burdo
Richard W. Call
Onita Pellegrini
Don Zumwalt
Michelle Dowling - Student Trustee

2013

W. Terry Lindley - President
Jeff Kunde - Vice President
Don Edgar - Clerk
B. Robert Burdo
Richard W. Call
Onita Pellegrini
Don Zumwalt
Robert Edmonds - Student Trustee

2014

Jeff Kunde - President
Don Edgar - Vice President
B. Robert Burdo - Clerk
Richard W. Call
W. Terry Lindley
Onita Pellegrini
Don Zumwalt
Omar Paz Jr. - Student Trustee

2015

Jeff Kunde - President
Don Edgar - Vice President
Maggie Fishman - Clerk
Dorothy Battenfeld
Jordan Burns
Richard W. Call
W. Terry Lindley
Elijah Egger - Student Trustee

2016

Don Edgar - President
Maggie Fishman - Vice President
Dorothy Battenfeld - Clerk
Jordan Burns
Richard W. Call
Jeff Kunde
W. Terry Lindley
Scott Rossi - Student Trustee

2017

Maggie Fishman - President
Jordan Burns - Vice President
Dorothy Battenfeld - Clerk
Don Edgar
Jeff Kunde
W. Terry Lindley
Mariana Martinez
Sabrina Rawson - Student Trustee

2018

Maggie Fishman - President
 Jordan Burns - Vice President
 Dorothy Battenfeld - Clerk
 Don Edgar
 Jeff Kunde
 W. Terry Lindley
 Mariana Martinez
 Robert Martinez - Student Trustee

2019

Jordan Burns - President
 Dorothy Battenfeld - Vice President
 Mariana Martinez - Clerk
 Don Edgar
 Maggie Fishman
 Jeff Kunde
 W. Terry Lindley
 Daniel Pablo - Student Trustee

2020

Jordan Burns - President
 Dorothy Battenfeld - Vice President
 Mariana Martinez - Clerk
 Don Edgar
 Maggie Fishman
 Jeff Kunde
 W. Terry Lindley
 Jocelyn Toscano - Student Trustee

2021

Dorothy Battenfeld - President
 Mariana Martinez - Vice President
 Caroline Banuelos - Clerk
 Jordan Burns
 Maggie Fishman
 Jeff Kunde
 W. Terry Lindley
 Anetra McCartney - Student Trustee

2022

Dorothy Battenfeld - President
 Caroline Banuelos - Vice President
 Mariana Martinez - Clerk
 Maggie Fishman
 Jeff Kunde
 W. Terry Lindley
 Michael Valdovinos
 Elizabeth Cole - Student Trustee

2023

Dorothy Battenfeld - President
 Caroline Banuelos - Vice President
 Michael Valdovinos - Clerk
 Ezraha Chaaban
 Maggie Fishman
 W. Terry Lindley
 Mariana Martinez
 Delashay Carmona Benson
 - Student Trustee

APPENDIX 7

Academic Senate President

2010-2012	Terry Shell
2012-2016	Robin Fautley
2016-2020	Eric Thompson
2020-2022	Julie Thompson
2022-2024	Nancy Persons

APPENDIX 8

Classified Senate President

2012-2014	Debbie Weatherly
2015-2017	Kathleen Matthies
2018	CeCe Jones
2019-2020	Kathleen Matthies
2021-2023	Debbie Weatherly

APPENDIX 9

Student Government Assembly (SGA) President

2011-2013	Jessica Jones
2013-2014	Omar Paz Jr
2014-2016	Joshua Pinaula
2016-2017	Jordan Panana Carbajal
2017-2018	Evelyn Navarro Shinderls
2018-2019	Eduardo Osorio Juarez
2019-2020	Lekkyes Dakwakas
2020-2022	Delashay Carmona Benson
2022-2023	Abrea Tillman

APPENDIX 10

Brook Tauzer Faculty Lecturers

2012	Galen George
2013	Jack Wegman
2014	Terri Lee Chism Frongia
2015	Karen Stanely
2016	Daniel Munton
2017	Tammy Sakanashi
2018	Sean Marin
2019	Heidi Saleh
2020	Shawn Brumbaugh
2021	N/A due to COVID-19 Pandemic
2022	Nikki Slovak
2023	George Sellu

APPENDIX 11

President’s Medallion Recipients

2012	The Dutton Family
2013	Stephen A. Olson
2014	Anonymous Philanthropist (Harris Family)
2015	Laurie Beard and Rotary District 5130
2016	Robert F. Agrella
2017	Suzy and Mike Marzalek
2018	Exchange Bank
2019	Bob Salisbury
2020	N/A due to COVID-19 Pandemic
2021	N/A due to COVID-19 Pandemic
2022	Pam Chanter
2023	N/A Due to Dr. Chong’s Retirement

APPENDIX 12

New Academic Programs

Program Title	Term Began
Wastewater Treatment Operations	Fall 2012
Wastewater Treatment Operations	Fall 2012
English (AA-T)	Fall 2013
Studio Arts (AA-T)	Fall 2013
Elementary Teacher Education (AA-T)	Fall 2013
Journalism (AA-T)	Fall 2013
Art History (AA-T)	Fall 2013
History (AA-T)	Fall 2013
Physics (AS-T)	Fall 2013
Mathematics (AS-T)	Fall 2013
Kinesiology (AA-T)	Fall 2013
Hospitality: Wine Tasting Service	Fall 2013
Hospitality: Guest Services Agent	Fall 2013
Electronic Technology: Automated Tests and Controls	Fall 2013
Real Estate Sales	Fall 2013
Economics (AA-T)	Fall 2014
Philosophy (AA-T)	Fall 2014
Certified Nurse Assistant	Fall 2014
Home Health Aide	Fall 2014
Anthropology (AA-T)	Fall 2015
Journalism: Digital	Fall 2015
Hospitality: Front Office Management	Fall 2015
Journalism: Digital	Fall 2015
Automotive Technology: Powertrain Systems Performance & Electronic Specialist	Fall 2015
Pest Control Adviser	Fall 2016
Brewing	Fall 2016
Intermediate ESL for Academics and Careers	Fall 2016
Advanced ESL for Academics and Careers	Fall 2016
Social Justice Studies (AA-T)	Fall 2017
Business: Enrolled Agent (Tax)	Fall 2017

Art: Applied Photography	Fall 2017
Yoga: 200-Hour Teacher Training	Fall 2017
Computer Studies: Intro to Digital 3D	Fall 2017
Computer Studies: Adobe Photoshop Entry Level	Fall 2017
Film Studies	Fall 2018
Native American Studies	Fall 2018
Public Health Science (AS-T)	Fall 2018
Hospitality Management (AS-T)	Fall 2018
Apprenticeship: Electrical	Fall 2018
Apprenticeship: Plumbing, HVAC/Refrigeration	Fall 2018
Apprenticeship: Plumbing & Pipe Fitting	Fall 2018
General Education Option C: Intersegmental General Education Transfer Curriculum	Fall 2018
Business: Banking and Lending	Fall 2018
General Education Option B: CSU General Education Breadth Requirements	Fall 2018
General Education Option A: Local	Fall 2018
Apprenticeship: Roofing	Fall 2018
Computer Studies: Microsoft Excel Entry-Level	Fall 2018
Computer Studies: Microsoft Word Entry-Level	Fall 2018
Electronic Technology Fundamentals	Fall 2018
Health Careers Academy	Fall 2018
Adult Ed: Family Child Care Provider	Fall 2018
Adult Ed: Introduction to Hospitality Industry	Fall 2018
Adult Ed: Teaching and Learning	Fall 2018
Adult Ed: Introduction to Medically Fragile Infant Care	Fall 2018
Adult Ed: GED/HSE Reading	Fall 2018
Adult Ed: GED/HSE Science	Fall 2018
Adult Ed: GED/HSE Math	Fall 2018
Adult Ed: GED/HSE Writing	Fall 2018
Adult Ed: GED/HSE Social Science	Fall 2018
Adult Ed: Workforce Preparation	Fall 2018
Digital Media: Game Development	Fall 2019
Adult Ed: Personal Care Attendant	Fall 2019
Adult Ed: Introduction to Landscape Maintenance	Fall 2019
Drone Studies: Commercial Drone Certification	Fall 2019
Fire Science - Company Officer	Fall 2020
Biology (AS-T)	Fall 2020
Wine Studies: Wine Cellar Worker	Fall 2020
Welding Technology	Fall 2020
Computer Studies: Web Full-Stack Developer	Fall 2020
Fire Science - Company Officer	Fall 2020
Wine Studies: Wine Cellar Worker	Fall 2020
Solar Photovoltaics: System Installation	Fall 2020
Solar Photovoltaics: System Design & Sales	Fall 2020
Signal Technician	Fall 2020
Welding: Gas Tungsten Arc Welding (GTAW)	Fall 2020
Welding: Flux Cored Arc Welding (FCAW)	Fall 2020
Welding: Gas Metal Arc Welding (GMAW)	Fall 2020

Welding: Shielded Metal Arc Welding (SMAW)	Fall 2020
Computer Studies: Web Full-Stack Developer	Fall 2020
Adult Ed: Introduction to Landscaping II: Hardscape and Non-Plant Features	Fall 2020
Adult Ed: Introduction to Landscaping III: Fire Abatement and Prevention	Fall 2020
Solar Photovoltaics: Basics	Fall 2020
Signal Technician	Fall 2021
Mechatronics: Industrial Maintenance Technician	Fall 2021
Mechatronics Technician	Fall 2021
Pre-Veterinary Studies	Fall 2021
Mechatronics: Industrial Maintenance Technician	Fall 2021
Mechatronics Technician	Fall 2021
Mechatronics Fundamentals	Fall 2021
Film, Television, and Electronic Media AS-T	Fall 2022
Business Administration 2.0 (AS-T)	Fall 2022
Cybersecurity: Network and Systems Security Administration	Fall 2022
Theatre Arts: Advanced Repertory Theatre	Fall 2022
Cybersecurity: Network and Systems Security Administration	Fall 2022
Human Services: Foundations in Recovery and Academic Success	Fall 2022
Theatre Arts (AA-T)	Spring 2014
Spanish (AA-T)	Spring 2014
Agriculture Business (AS-T)	Spring 2017
Agriculture Animal Science (AS-T)	Spring 2017
Agriculture Plant Science (AS-T)	Spring 2017
Healthcare Interpreter	Spring 2017
Healthcare Interpreter	Spring 2017
Adult Ed: Keyboarding	Spring 2018
Adult Ed: Starting a Small Business	Spring 2018
Adult Ed: Financial Literacy	Spring 2018
Adult Ed: Small Business Management	Spring 2018
Adult Ed: Introduction to Landscaping	Spring 2018
Adult Ed: Introduction to Restaurant Services	Spring 2018
Wastewater Operator	Spring 2018
Water Treatment	Spring 2018
Water Distribution	Spring 2018
Adult Ed: Introduction to Building and Construction Trades	Spring 2018
Adult Ed: Basic Computer Operations	Spring 2018
Adult Ed: Foster Parent Preparation	Spring 2018
Adult Ed: Green Hotel Service Worker	Spring 2019
Adult Ed: Basic Computer Operations for the Workplace	Spring 2019
Adult Ed: Student Success Worker	Spring 2019
Adult Ed: Developing Professional Skills for Success	Spring 2020
Adult Ed: Web-Based Tools and Applications	Spring 2020
Adult Ed: Trauma-Informed Relationships	Summer 2018
Theatre Arts: Repertory Theatre	Summer 2019

APPENDIX 13

Academic Programs Inactivated

Program Title	Term Inactivated
Fire Prevention 1B	Fall 2012
Public Safety Dispatcher	Fall 2012
History	Fall 2013
Administration of Justice	Fall 2013
English	Fall 2013
Art History	Fall 2013
Fashion Studies: Custom Clothing and Alterations	Fall 2013
ASL/English Interpreter Education	Fall 2013
Liberal Studies (Teacher Preparation)	Fall 2013
Art: Broad-Based Art Training	Fall 2013
Art: Drawing and Painting	Fall 2013
Art: Printmaking	Fall 2013
Art: Ceramics	Fall 2013
Art: Sculpture	Fall 2013
Hospitality	Fall 2013
Administrative Support 1	Fall 2013
Administrative Support 2	Fall 2013
Virtual Assistant: Administrative Assistant	Fall 2013
Virtual Assistant: Bookkeeping	Fall 2013
Virtual Assistant: Promotional/Marketing	Fall 2013
Fashion Studies: Custom Clothing and Alterations	Fall 2013
ASL/English Interpreter Education	Fall 2013
Customer Service Skills	Fall 2013
Humanities & Fine Arts	Fall 2014
Environmental Horticulture: Garden Design with CAD	Fall 2014
Wine Studies: Wine and Vines	Fall 2014
Client Services Specialist	Fall 2014
Computer Studies: Java Programmer	Fall 2014
Computer Studies: JavaScript Programmer	Fall 2014
Environmental Horticulture: Nursery Production	Fall 2014

Sustainable Agriculture Production	Fall 2014
Computer Studies: Adobe Certification Training in Dreamweaver	Fall 2014
Digital Media: General Multimedia	Fall 2014
Environmental Horticulture: Retail Garden Center	Fall 2014
Environmental Horticulture: Landscape Technician	Fall 2014
Environmental Horticulture: Landscape Maintenance	Fall 2014
Environmental Horticulture: Nursery Technician	Fall 2014
Computer Studies: Web Graphic Production	Fall 2014
Environmental Horticulture: Garden Design with CAD	Fall 2014
Computer Studies: ASP.NET Programmer	Fall 2014
Wine Studies: Wine and Vines	Fall 2014
Fire Operator 1B	Fall 2014
Certified Nurse Assistant/Home Health Aide	Fall 2014
Medical Assisting: Coding and Reimbursement	Spring 2014
Animal Science	Spring 2014
Medical Assisting: Coding and Reimbursement	Spring 2014
Economics	Fall 2015
Business Administration	Fall 2015
Agriculture Science, Education and Communication	Fall 2016
Architecture	Fall 2016
Tax Assistant Clerk	Fall 2016
Automotive Technology: Tune-Up and Electronics Specialist	Fall 2016
Hospitality: Guest Services Agent	Fall 2016
Interior Design: Retail Merchandising	Fall 2017
Interior Design: Commercial	Fall 2017
Electronic Technology	Fall 2017
Natural Resources: Forest Management	Fall 2017
Electronic Technology	Fall 2017
Computer Studies: Web Designer	Fall 2017
Legal Office Support	Fall 2017
Legal Secretary	Fall 2017
Computer Studies: Web Project Management	Fall 2017
Interior Design: Commercial	Fall 2017
Parks and Recreation Management	Fall 2017
Watershed Management	Fall 2017
Natural Resources: Forest Management	Fall 2017
Women's and Gender Studies	Fall 2018
Global Studies	Fall 2018
Elementary Teacher Education (AA-T)	Fall 2018
Natural Resources: Watershed Management	Fall 2018
Business Management	Fall 2018
Retail Management	Fall 2018
Computer Studies: Web Programmer	Fall 2018
Natural Resources: Watershed Management	Fall 2018
Natural Resource Management	Fall 2018
Phlebotomy	Fall 2018
Chicano and Latino Studies	Fall 2019

Agriculture Business Management	Fall 2019
Community Health Worker	Fall 2019
Computer Studies: Adobe Certification Training in Photoshop	Fall 2019
Dental Assisting (Extended-22-month)	Fall 2019
Agriculture Business Management	Fall 2019
Community Health Worker	Fall 2019
Fire Instructor 1A	Fall 2019
Fire Command 1A	Fall 2019
Fire Command 1B	Fall 2019
Fire Management 1	Fall 2019
Fire Investigation	Fall 2019
Hospitality: Wine Tasting Service	Fall 2019
Home Health Aide	Fall 2019
Journalism	Fall 2020
Vocational Nursing to Nursing (ADN)	Fall 2020
Equine Science	Fall 2020
Animal Science	Fall 2020
Medical Assisting: Administrative	Fall 2020
Medical Assisting: Clinical	Fall 2020
Business: Payroll	Fall 2020
Art: Photography	Fall 2020
Business: Bookkeeper Assistant	Fall 2020
Medical Assisting: Administrative	Fall 2020
Medical Assisting: Clinical	Fall 2020
Advanced Officer Training	Fall 2020
Diesel Heating, Ventilation and Cooling (T7)	Fall 2020
Health Careers Academy	Fall 2020
Healthcare Interpreter	Fall 2021
Office Assistant	Fall 2021
Dance: Hip Hop/Funk	Fall 2021
Dance: Jazz	Fall 2021
Healthcare Interpreter	Fall 2021
Vocational Nursing	Fall 2022
Business Administration (AS-T)	Fall 2022
Hotel Management	Fall 2022
Vocational Nursing	Fall 2022
Art: Graphic Design	Fall 2022
Architecture and Construction Technology	Fall 2022
Brewing	Fall 2022
Juvenile Correctional Officer Basic Course	Fall 2022
Ranger Academy	Fall 2022
Adult Ed: Keyboarding	Fall 2022
Adult Ed: Introduction to Restaurant Services	Fall 2022
Adult Ed: Youth in Out-of-Home Care	Fall 2022
Adult Ed: Trauma-Informed Relationships	Fall 2022
Adult Ed: Introduction to Hospitality Industry	Fall 2022
Adult Ed: Introduction to Medically Fragile Infant Care	Fall 2022

Adult Ed: GED/HSE Reading	Fall 2022
Adult Ed: GED/HSE Science	Fall 2022
Adult Ed: GED/HSE Math	Fall 2022
Adult Ed: GED/HSE Writing	Fall 2022
Adult Ed: GED/HSE Social Science	Fall 2022
Adult Ed: Green Hotel Service Worker	Fall 2022
Adult Ed: Developing Professional Skills for Success	Fall 2022



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